# **Particulars**

About Your Organ	aisation
1.1 Member Name	
Kewpie Corporation	
1.2 Membership N	umber
4-1041-18-000-00	
1.3 Membership Se	ector
Consumer Goods M	anufacturers
1.4 Membership C	ategory
Ordinary	
1.5 Country	
Japan	
derivatives of palm	pany or organisation produce, process, consume or sell any palm oil or any products containing oil?
Yes 2.1 Please select all	description(s) that describe the palm oil-related activities of your company or organisation.
<b>Multiple selections</b>	are allowed, and not limited to the primary sector of the member's RSPO membership. You
I own and operate	complete the relevant ACOP section based on your selection(s).
I represent a palm	complete the relevant ACOP section based on your selection(s).  oil palm estate(s) and/or palm oil mill(s)
	·
I own and operate	oil palm estate(s) and/or palm oil mill(s)
_	oil Independent Smallholder farmer Group
I own and operate	oil palm estate(s) and/or palm oil mill(s) oil Independent Smallholder farmer Group independent palm oil mills
I own and operate	oil palm estate(s) and/or palm oil mill(s) oil Independent Smallholder farmer Group independent palm oil mills independent palm kernel crushing plants - Processors and/or Traders
I own and operate I trade or broker pa I am a refiner of pa	oil palm estate(s) and/or palm oil mill(s) oil Independent Smallholder farmer Group independent palm oil mills independent palm kernel crushing plants - Processors and/or Traders alm oil, palm kernel oil or related products - Processors and/or Traders
I own and operate I trade or broker pa I am a refiner of pa I am a processor of	oil palm estate(s) and/or palm oil mill(s) oil Independent Smallholder farmer Group independent palm oil mills independent palm kernel crushing plants - Processors and/or Traders alm oil, palm kernel oil or related products - Processors and/or Traders alm oil or palm kernel oil - Processors and/or Traders
I own and operate I trade or broker pa I am a refiner of pa I am a processor of I am a B2B distribution	oil palm estate(s) and/or palm oil mill(s) oil Independent Smallholder farmer Group independent palm oil mills independent palm kernel crushing plants - Processors and/or Traders alm oil, palm kernel oil or related products - Processors and/or Traders alm oil or palm kernel oil - Processors and/or Traders Fintermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders utor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
I own and operate I trade or broker pa I am a refiner of pa I am a processor of I am a B2B distribution I manufacture final 3rd party contracto	oil palm estate(s) and/or palm oil mill(s) oil Independent Smallholder farmer Group independent palm oil mills independent palm kernel crushing plants - Processors and/or Traders alm oil, palm kernel oil or related products - Processors and/or Traders alm oil or palm kernel oil - Processors and/or Traders Fintermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders utor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
I own and operate  I trade or broker pa  I am a refiner of pa  I am a processor of  I am a B2B distrib  ✓ I manufacture final 3rd party contracto  I retail final consur	oil palm estate(s) and/or palm oil mill(s) oil Independent Smallholder farmer Group independent palm oil mills independent palm kernel crushing plants - Processors and/or Traders alm oil, palm kernel oil or related products - Processors and/or Traders alm oil or palm kernel oil - Processors and/or Traders intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders utor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by some Goods Manufacturers
I own and operate I trade or broker pa I am a refiner of pa I am a processor of I am a B2B distribution I manufacture final 3rd party contracto I retail final consur I operate food retain	oil palm estate(s) and/or palm oil mill(s) oil Independent Smallholder farmer Group independent palm oil mills independent palm kernel crushing plants - Processors and/or Traders alm oil, palm kernel oil or related products - Processors and/or Traders alm oil or palm kernel oil - Processors and/or Traders Intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders utor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by s - Consumer Goods Manufacturers mer (B2C) products containing palm oil, palm kernel oil or related products - Retailers

Particulars Page 1/1

# **Consumer Goods Manufacturers**

1. O	perationa	l Profile
-· ·	oci aciona	

1.1 Please state your company's main activity within the palm oil supply chain.
Food Good Manufacturer - own brand
✓ Food Good Manufacturer - third-party brand
Home & Personal Care Good Manufacturer - own brand
Home & Personal Care Good Manufacturer - third-party brand
☐ Ingredient Manufacturers
Biofuels
Other
Other
-

#### 2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Kewpie Egg Corporation / Subsidiary DISPEN PAK JAPAN / Subsidiary Kewpie Malaysia Sdn. Bhd./Subsidiary Zen-noh Kewpie Egg-station Co., Ltd. / Subsidiary Coop Foods Co., Ltd./Subsidiary Kunimix /Others

Zunimix /Others	
.1.1 In which markets does your company sell goods with palm oil and oil palm products?	
test of the World	
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil lemand supply chain can now choose to report palm oil and palm oil product volumes on:	
n aggregate level (as in previous ACOP reporting cycles)	

2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	6270.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	6270.00

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	0
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	100

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Palm Kernel	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	6270.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00	0.00
Segregated (SG)	0.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	6270.00	0.00	0.00	0.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

 $2.6\ Please\ estimate\ the\ regional\ sales\ volume\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ 2.4)\ in\ the\ following\ countries/regions:$ 

Countries/Regions	Percentage
Europe	0
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	100

<b>3.</b>	<b>TimeBound</b>	Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2022
3.6 Does your company use RSPO-certified sustainable palm oil and palm oil products in products manufactured on behalf of other companies?
No
3.6.1 Does your company have a TimeBound Plan to only use RSPO-certified sustainable palm oil and palm oil products in the goods you manufacture on behalf of other companies?
No
3.6.3 Please explain why your company does not have such a TimeBound Plan
We don't have such products.

### **5. Actions for Next Reporting Period**

5.1 Please outline activities that your company will take in the coming year to promote the production or		
	imption of certified sustainable palm oil (CSPO)	
Pa	articipation in RSPO Working Group or Task Forces	
☐ Su	apport Independent Smallholders (ISH)	
☐ Co	ontribute to the RSPO Smallholder Trainer Academy	
Fin	nancial contribution to the RSPO Smallholder Support Fund	
☐ Di	irect investments in Smallholder Certification projects	
Inv	volvement/direct investments in Jurisdictional/Landscape approach	
☐ Di	irect/collective investments in conservation and restoration initiatives	
Fin	nancial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation directoration initiatives	
☐ Al	llocating FTE to promote the production or consumption of certified sustainable oil palm products	
☐ Sp	pecific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, cluding target dates or broader policies that include such efforts	
☐ No	o activities planned	
✓ Ot	thers	
Other		
	re considering when to start buying Mass Balance-certified palm oil. If it start, We will be able to contribute to use the amount of physically certified palm oil.	

### **Shared Responsibility**

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.
SR 1. Transparency
1.1 Does your organisation have organisational management documents publicly-available?
Yes
SR 2. Ethical Conduct
1.2 Does your organisation have a publicly-available policy covering Ethical Conduct, including for recruitment and contractors?
Yes
SR 3 and SR 4. Legal Compliance
1.3 Does your organisation comply with all applicable legal requirements?
Yes
1.4 Does your organisation require its third party contractors to comply with legal requirements?
Yes
SR 7. Claims and labels
1.7a Does your organisation promote the use of off-product RSPO claims and labels?
No
SR 8. Information and outreach activities
1.8 Does you organisation implement transparent communication and outreach activities to promote sustainable palm oil?
Yes
SR 9. Human Rights
1.9 Does your organisation have a publicly-available Policy on respect for human rights, including for suppliers and sub-contractors?
Yes

Shared Responsibility Page 1/4

✓ No forced or trafficked labour

SR 10. Complaints & Grievances		
1.10 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?		
Yes		
1.10.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?		
No		
SR 11 and SR 12. Land Use and FPIC		
1.11a Does your organisation have a policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the operational Palm Oil Supply chain?		
No		
SR 13 and SR 14. Smallholders inclusion		
1.13 Does your organisation support oil palm smallholders (groups)?		
No		
SR 15 - SR 20. Labour & Labour Rights		
1.15 Does your organisation have a publicly-available policy covering Labour & Labour Rights?		
Yes		
1.15.1 Does the policy cover:		
✓ No discrimination and equal opportunities		
Y Pay and conditions of the workers.		
✓ Freedom of association and Collective bargaining		
✓ Protection of children and remediation for suppliers and third party contractors.		
Prevention of all forms of harassment, including sexual harassment		

Shared Responsibility Page 2/4

SR 21. Occupational Health & Safety

1.21 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
Yes
SR 22. Waste Management
1.22a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.22a.1 Is this plan implemented?
Yes
SR 23. Water Management
1.23 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.23.1 Is this plan implemented?
Yes
SR 24. Energy Use
1.24 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.24.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
SR 25. Cllimate Change and Greenhouse Gases (GHG)
1.25 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

Shared Responsibility Page 3/4

No

SR 26. Promotion of certification/uptake

1.26b Does your organisation meet the SR CSPO uptake target?	
No	
1.26b.1 Why not?	
✓ Lack of knowledge on the SR uptake target and /or how to calculate it	
Lack of suppliers.	
✓ Lack of demand from my clients	
Other	
SR 27. Sustainable Palm Oil Policy	
1.27a Does your organisation have other relevant policies as a sustainable palm oil sourcing policy?	
Yes	
SR 28 and SR 29. Support and resourcing	
1.28 Does your organisation provides services and support to RSPO and resources to implement SR?	

Shared Responsibility Page 4/4

# **Challenges and Support**

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?		
✓ Awareness of RSPO in the market		
✓ Difficulties in the certification process		
Certification of smallholders		
Competition with non-RSPO members		
High costs in achieving or adhering to certification		
Human rights issues		
✓ Insufficient demand for RSPO-certified palm oil		
✓ Low usage of palm oil		
Reputation of palm oil in the market		
Reputation of RSPO in the market		
☐ Supply issues		
Traceability issues		
No challenges faced		
Others		
Others		
<u>-</u>		
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?		
Communication and/or engagement to transform the negative perception of palm oil		
Engagement with business partners or consumers on the use of CSPO		
Engagement with government agencies		
Engagement with peers and clients		
Promotion of CSPO through off product claims		
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations		
✓ Promotion of physical CSPO		
Providing funding or support for CSPO development efforts		
Research & Development support		
☐ Stakeholder engagement		
☐ No actions taken		
Others		
Others		
-		
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here		
https://www.kewpie.com/ir/pdf/kewpie-report/ir kewpie-report2024 spread.pdf		

Challenges & Support Page 1/1