# **Particulars**

About Your Organisation	
1.1 Member Name	
Lingkar Komunitas Sawit (LINKS)	
1.2 Membership Number	
7-0014-12-000-00	
1.3 Membership Sector	
Social or Development Organisations (Non Governmental Organisations)	
1.4 Membership Category	
Ordinary	
1.5 Country	
Indonesia	
2.0 Does your company or organisation produce, process, consume or sell any paderivatives of palm oil?	alm oil or any products containing
No	
2.2 Please select all the sectors that best describe the business activities of your c including your primary RSPO membershop sector. You may select multiple sect complete the ACOP form for the relevant sectors	
I am a bank or financial institution that finances or supports companies or organisations that pro- related products	duce or manufacture palm oil, palm kernel oil o
I am a conservation and environmental NGO supporting the sustainable development of the pal	· · · · · · · · · · · · · · · · · · ·
✓ I am a social and human development NGO supporting the sustainable development of the palm	n oil industry
I am an Affiliate member of the RSPO, indirectly involved in the palm oil industry	

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### **NGOs**

### 1. Operational Profile

### 1.1 What are the main activities of your organisation?

Lingkar Komunitas Sawit (LINKS) is a social & developmental NGO. LINKS works to support the improvement of the social handling performance of its stakeholders based on sustainability standards through its partnerships with oil palm plantation companies and smallholders by conducting social research (Social Impact Assessment/SIA and other thematic social research); assisting RSPO members in fulfilling the RSPO's FPIC principles; facilitating conflict resolution in oil palm plantation concession areas and conducting sustainability training.

1.2 What activities has your organisation undertaken to publicise programmes to support the RSPO, RSPO certification, the uptake of RSPO-certified sustainable palm oil and oil palm products, or to support good standing RSPO members during the reporting period?

The activities of LINKS to publicize RSPO P&C, RSPO certification, certified sustainable palm oil and oil palm products, and/or good standing RSPO members during January - December 2023:

#### 1. Social Research.

- From February to December 2023, LINKS partnered with 2 Cargill Tropical Oils subsidiaries: PT Hindoli and PT Sumber Terang Agro Lestari. All PTs located in Banyuasin and Musi Banyuasin District, South Sumatera Province to carry out Social Impact Assessment (SIA) Update, Human Right Due Diligence (HRDD), and HCV Evaluation. This activity is carried out to meet the RSPO P&C Generic 2018 nor INA NI P&C RSPO April 2020.
- From May to December 2023, LINKS partnered with 5 Cargill Tropical Oils subsidiaries: PT Andes Agro Investama, PT Andes Sawit Lestari, PT Andes Sawit Mas, PT Poliplant Sejahtera and PT Maya Agro Investama. All PTs located in Ketapang District, West Kalimantan Province to carry out Social Impact Assessment (SIA) Update, Human Right Due Diligence (HRDD), and HCV Evaluation. This activity is carried out to meet the RSPO P&C Generic 2018 nor INA NI P&C RSPO April 2020.
- From June to August 2023, LINKS partnered with PT Sukajadi Sawit Mekar (PT SSM) Musim Mas Group subsidiaries located at Kotawaringin Timur District, Central Kalimantan Province to carry out verification of land use and tenure in the company's plantation area. This activity is carried out to meet the RSPO P&C Generic 2018 nor INA NI P&C RSPO April 2020 and the ISCC Standard.
- From September to December 2023 LINKS partnered with PT Unggul Lestari (PT SSM) Musim Mas Group subsidiaries located at Kotawaringin Timur District, Central Kalimantan Province to carry out verification of land use and tenure in the company's plantation area. This activity is carried out to meet the RSPO P&C Generic 2018 nor INA NI P&C RSPO April 2020 and the ISCC Standard.

#### 2. Conflict Resolution.

• From October to December 2023, LINKS was appointed by NGO ULIN and PT Agro Manunggal Sawitindo (PT AMS) – BGA subsidiary to carry out a Land Tenure Study (LTS) on a land conflict area of 54.27 hectares between communities assisted by NGO ULIN and PT AMS in Pateh Benteng Village, Nanga Tayap, Ketapang Regency, West Kalimantan Province. This land conflict is one of the land conflicts that is currently registered and monitored for its resolution process through the RSPO Complaint and Appeal Mechanism.

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1.3 What percentage of your organisation's overall activities focus on palm oil?
100.0%
1.4 Did members of your organisation participate in RSPO working groups and/or taskforces during the reporting period?
Yes
1.5 Does your organisation have any collaborations with public or private sector palm oil industry players to support them in their efforts to increase the production or consumption of certified sustainable palm oil (CSPO)?  Yes
1.6 How is your organisation's work on palm oil funded?
All LINKS activities in 2023 were funded by palm oil companies. If it is adjusted with this reporting period, from January to December 2023 LINKS activities were funded by:

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## 2. TimeBound Plan

2.1 Which year did your organisation start or expects to start participating in RSPO working groups and/or taskforces?
2014
2.2 Which year did your organisation start or expects to start undertaking and publicising programmes to support the RSPO, RSPO certification, uptake of RSPO-certified sustainable palm oil and oil palm products and/or good standing RSPO member?
2010

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# 3. Actions for Next Reporting Period

	Please outline activities that your organisation will take in the coming year to promote the production or issumption of certified sustainable palm oil (CSPO)
$\checkmark$	Training on sustainability topics, monitoring of implementation of sustainability topics
$\checkmark$	Participation in RSPO Working Group or Task Forces;
$\mathbf{Y}$	Support Independent Smallholders (ISH)
	Become a partner of the RSPO Smallholder Trainer Academy
	Provide technical support for Independent Smallholder Certification projects
	Involvement/direct investments in Jurisdictional/Landscape approach
	Promote and support Direct/collective investments in conservation and restoration initiatives
	Provide technical support support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products or
	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
	Others
Otl	ner
-	

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# **Shared Responsibility**

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

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SR 1. Transparency
1.1 Does your organisation have organisational management documents publicly-available?
Yes
SR 2. Ethical Conduct
1.2 Does your organisation have a publicly-available policy covering Ethical Conduct, including for recruitment and contractors?
Yes
SR 3 and SR 4. Legal Compliance
1.3 Does your organisation comply with all applicable legal requirements?
Yes
1.4 Does your organisation require its third party contractors to comply with legal requirements?
Yes
SR 8. Information and outreach activities
1.8 Does you organisation implement transparent communication and outreach activities to promote sustainable palm oil?
Yes
SR 9. Human Rights
1.9 Does your organisation have a publicly-available Policy on respect for human rights, including for suppliers and sub-contractors?
Yes

Shared Responsibility Page 1/4

✓ No forced or trafficked labour

SR 10. Complaints & Grievances
1.10 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?
Yes
1.10.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?
Yes
SR 13 and SR 14. Smallholders inclusion
1.13 Does your organisation support oil palm smallholders (groups)?
No
SR 15 - SR 20. Labour & Labour Rights
1.15 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
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Yes
1.15.1 Does the policy cover:
✓ No discrimination and equal opportunities
Y Pay and conditions of the workers.
✓ Freedom of association and Collective bargaining
✓ Protection of children and remediation for suppliers and third party contractors.
✓ Prevention of all forms of harassment, including sexual harassment

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### SR 21. Occupational Health & Safety

No

1.21 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?

1.21 Does your organisation have a publicly-available 1 oney covering occupational freaten & Salety.
Yes
SR 22. Waste Management
1.22b Does your organisation have a statement of intent to reduce, recycle, reuse and disposal based on the hazardous characteristics?
Yes
SR 25. Cllimate Change and Greenhouse Gases (GHG)
1.25 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?

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### SR 27. Sustainable Palm Oil Policy

1.27b Does your organisation have available a statement of support to RSPO's vision?

Yes

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# **Challenges and Support**

✓ Awareness of RSPO in the market  □ Difficulties in the certification process  □ Certification of smallholders  □ Competition with non-RSPO members  ✓ High costs in achieving or adbering to certification  ✓ Human rights issues  □ Insufficient demand for RSPO-certified palm oil  □ Low usage of palm oil in the market  □ Reputation of palm oil in the market  □ Reputation of RSPO in the market  □ Supply issues  □ Traceability issues  □ Traceability issues  ○ No challenges faced  □ Others		stainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Certification of smallholders Competition with non-RSPO members  High costs in achieving or adhering to certification Human rights issues Insufficient demand for RSPO-certified palm oil Low usage of palm oil Reputation of palm oil in the market Reputation of RSPO in the market Supply issues No challenges faced Others  Others  1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supp the vision of the RSPO to transform markets to make sustainable palm oil the norm?  Communication and/or engagement to transform the negative perception of palm oil Engagement with bisiness partners or consumers on the use of CSPO Engagement with peers and clients Promotion of CSPO drough off product claims Promotion of CSPO drough off product claims Promotion of CSPO outside of RSPO evenes such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts  Research & Development support Stakeholder engagement No actions taken Others  Others  1.3 If your company has any other publicly-available reports or information regarding its palm oil-related po	<b>Y</b>	Awareness of RSPO in the market
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Challenges & Support Page 1/1