Particulars

About Your Organisation

1.1 Member Name	
NongShim co., Ltd.	
1.2 Membership Nun	iber
4-0506-14-000-00	
1.3 Membership Sect	or
Consumer Goods Man	ıfacturers
1.4 Membership Cate	egory
Ordinary	
1.5 Country	
South Korea	
2.0 Does your compa derivatives of palm of	ny or organisation produce, process, consume or sell any palm oil or any products containing il?
Yes	
Multiple selections an	escription(s) that describe the palm oil-related activities of your company or organisation. re allowed, and not limited to the primary sector of the member's RSPO membership. You emplete the relevant ACOP section based on your selection(s).
I own and operate oil	palm estate(s) and/or palm oil mill(s)
I represent a palm oil	Independent Smallholder farmer Group
I own and operate ind	ependent palm oil mills
I own and operate ind	ependent palm kernel crushing plants - Processors and/or Traders
I trade or broker palm	oil, palm kernel oil or related products - Processors and/or Traders
I am a refiner of palm	oil or palm kernel oil - Processors and/or Traders
I am a processor of in	termediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
I am a B2B distributo	r or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
I manufacture final co 3rd party contractors -	nsumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by Consumer Goods Manufacturers
✓ I retail final consumer	(B2C) products containing palm oil, palm kernel oil or related products - Retailers
I operate food retail o	utlets that use palm oil, palm kernel oil or related products - Retailers
I am a conservation ar	nd environmental NGO supporting the sustainable development of the palm oil industry
Lam a social and hum	an development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

Retailers

1. Opera	itional Profile
	se state your company's main activity(ies) within the palm oil supply chain. Please select all options that o your operations.
Retai	il - with own brand products
Retai	il - without own brand products
Y Food	d service providers
Retai	il wholesalers
Othe	г
Other	
RŠPO to without may lea 2.1 Plea owned a	ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the o accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports at to suspension or termination of RSPO membership. Use list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are and/or managed by the member, including those under Group Membership
NONGS	SHIM
2.1.1 In	
	which markets does your company sell goods with palm oil and oil palm products?
Europe,	which markets does your company sell goods with palm oil and oil palm products? North America ,China,India,Malaysia,Indonesia,Africa ,Latin America ,Rest of the World
Europe,	

an aggregate level (as in previous ACOP reporting cycles)

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2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Tonnes
Total volume of crude palm oil (tonnes)	48840.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	48840.00

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	10
North America	20
Malaysia	5
Indonesia	2
China	5
India	3
Latin America	5
Africa	2
Rest of World	48

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2.4 Total volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	1994.00	0.00	0.00	0.00
Segregated (SG)	0.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	1994.00	0.00	0.00	0.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's Certified Sustainable Palm Oil uptake is:

4.08%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

We are supposed to set a plan for RSPO by this year on the back of our sustainability.

Retailers Page 3/7

 $2.6\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ RT.2.4)\ in\ the\ following\ countries/regions:$

Percentage
98
0
0
0
0
0
2
0
0

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3. TimeBound Plan

3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2022
3.1.1 If the previous target year has not been met, please explain why.
3.2 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products.
2030
3.2.1 If the previous target year has not been met, please explain why.
In order to use only RSPO PALM oil, it seems that preliminary works such as environmental analysis and training are necessary.
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2030
3.3.1 If the previous target year has not been met, please explain why.
In order to use only RSPO PALM oil, it seems that preliminary works such as environmental analysis and training are necessary.
3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
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4. Trademark Use

4.1 Does your company use or plan to use the F	to 17 auculus in one or and products.
4.3 Please explain why your company does not	plan to use the RSPO Trademark in own-brand products
Challenging reputation of palm oil	
Confusion among end-consumers	
✓ Costs of changing labels	
✓ Difficulty of applying for RSPO Trademark	
✓ Lack of customer demand	
Limited label space	
✓ Low consumer awareness	
Low usage of palm oil	
✓ Risk of supply disruption	
Others	
Others	

Retailers Page 6/7

5. Actions for Next Reporting Period

coi	sumption of certified sustainable palm oil (CSPO)
\checkmark	Participation in RSPO Working Group or Task Forces
	Support Independent Smallholders (ISH)
	Contribute to the RSPO Smallholder Trainer Academy
	Financial contribution to the RSPO Smallholder Support Fund
	Direct investments in Smallholder Certification projects
	Involvement/direct investments in Jurisdictional/Landscape approach
	Direct/collective investments in conservation and restoration initiatives
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products
	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
	Others
Otl	ner
-	

5.1 Please outline activities that your company will take in the coming year to promote the production or

Retailers Page 7/7

Yes

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.
SR 1. Transparency
1.1 Does your organisation have organisational management documents publicly-available?
Yes
SR 2. Ethical Conduct
1.2 Does your organisation have a publicly-available policy covering Ethical Conduct, including for recruitment and contractors?
Yes
SR 3 and SR 4. Legal Compliance
1.3 Does your organisation comply with all applicable legal requirements?
Yes
1.4 Does your organisation require its third party contractors to comply with legal requirements?
Yes
SR 7. Claims and labels
1.7a Does your organisation promote the use of off-product RSPO claims and labels?
No
SR 8. Information and outreach activities
1.8 Does you organisation implement transparent communication and outreach activities to promote sustainable palm oil?
Yes
SR 9. Human Rights
1.9 Does your organisation have a publicly-available Policy on respect for human rights, including for suppliers and sub-contractors?

Shared Responsibility Page 1/4

✓ No forced or trafficked labour

SR 10. Complaints & Grievances
1.10 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?
Yes
1.10.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?
Yes
SR 11 and SR 12. Land Use and FPIC
1.11a Does your organisation have a policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the operational Palm Oil Supply chain?
No
SR 13 and SR 14. Smallholders inclusion
1.13 Does your organisation support oil palm smallholders (groups)?
No
SR 15 - SR 20. Labour & Labour Rights
1.15 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
Yes
1.15.1 Does the policy cover:
✓ No discrimination and equal opportunities
Y Pay and conditions of the workers.
✓ Freedom of association and Collective bargaining
✓ Protection of children and remediation for suppliers and third party contractors.
✓ Prevention of all forms of harassment, including sexual harassment

Shared Responsibility Page 2/4

SR 21. Occupational Health & Safety
1.21 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
Yes
SR 22. Waste Management
1.22a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.22a.1 Is this plan implemented?
Yes
SR 23. Water Management
1.23 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.23.1 Is this plan implemented?
Yes
SR 24. Energy Use
1.24 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.24.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
SR 25. Cllimate Change and Greenhouse Gases (GHG)
1.25 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes
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Shared Responsibility Page 3/4

SR 26. Promotion of certification/uptake
1.26b Does your organisation meet the SR CSPO uptake target?
Yes
SD 27 Sustainable Dalm Oil Delieu
SR 27. Sustainable Palm Oil Policy
1.27a Does your organisation have other relevant policies as a sustainable palm oil sourcing policy?
Yes
SR 28 and SR 29. Support and resourcing
1.28 Does your organisation provides services and support to RSPO and resources to implement SR?
Yes

Shared Responsibility Page 4/4

Challenges and Support

sus	tainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
	Awareness of RSPO in the market
	Difficulties in the certification process
	Certification of smallholders
	Competition with non-RSPO members
	High costs in achieving or adhering to certification
	Human rights issues
$\mathbf{\underline{Y}}$	Insufficient demand for RSPO-certified palm oil
	Low usage of palm oil
	Reputation of palm oil in the market
	Reputation of RSPO in the market
	Supply issues
	Traceability issues
	No challenges faced
	Others
- 1 2	In addition to the actions already reported in this ACOP report, what other ways has your company supported
	vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil
	Engagement with business partners or consumers on the use of CSPO
	Engagement with government agencies
	Engagement with peers and clients
	Promotion of CSPO through off product claims
	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
	Promotion of physical CSPO
	Providing funding or support for CSPO development efforts
	Research & Development support
	Stakeholder engagement
	No actions taken
	Others
Oth	ners
-	
1.3 and	If your company has any other publicly-available reports or information regarding its palm oil-related policies dactivities, please provide the links here
1111	os://eng.nongshim.com/sustainability/report

Challenges & Support Page 1/1