Particulars

About Your Orga	anisation
1.1 Member Nam	e
PHOENIXY SRL	
1.2 Membership N	Number
4-0720-16-000-00	
1.3 Membership S	Sector
Consumer Goods N	Manufacturers
1.4 Membership (Category
Ordinary	
1.5 Country	
Romania	
2.0 Does your con derivatives of pali	npany or organisation produce, process, consume or sell any palm oil or any products containing m oil?
Yes	
Multiple selection will be required to	all description(s) that describe the palm oil-related activities of your company or organisation. It is are allowed, and not limited to the primary sector of the member's RSPO membership. You be complete the relevant ACOP section based on your selection(s). The oil palm estate(s) and/or palm oil mill(s) The oil Independent Smallholder farmer Group
I own and operate	e independent palm oil mills
I own and operate	e independent palm kernel crushing plants - Processors and/or Traders
I trade or broker p	palm oil, palm kernel oil or related products - Processors and/or Traders
I am a refiner of p	palm oil or palm kernel oil - Processors and/or Traders
I am a processor of	of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	butor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
	al consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by ors - Consumer Goods Manufacturers
I retail final consu	umer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
I operate food ret	ail outlets that use palm oil, palm kernel oil or related products - Retailers
	on and environmental NGO supporting the sustainable development of the palm oil industry
I am a social and	human development NGO supporting the sustainable development of the palm oil industry

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Consumer Goods Manufacturers

l.	U	perat	tional	Profil	e
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1.1 Please state your company's main activity within the palm oil supply chain.	
✓ Food Good Manufacturer - own brand	
▼ Food Good Manufacturer - third-party brand	
Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
Ingredient Manufacturers	
Biofuels	
Other	
Other	
-	

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

PHOENIXY SRL - ROMANIA, BAICOI, DN 1,nr 12, zip code 105200, judet Prahova
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?
Europe ,North America ,Rest of the World
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	1247.08
Total volume of crude palm kernel oil (tonnes)	53.30
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	1300.38

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	98
North America	1
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	1

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Palm Kernel	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	97.93	0.00	0.00	0.00
Segregated (SG)	10.40	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	108.33	0.00	0.00	0.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

8.33%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

RSPO certified products uptake doubled related to the uptake of the previous year. The use of RSPO credits cover the gaps in certified uptake.

 $2.6\ Please\ estimate\ the\ regional\ sales\ volume\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ 2.4)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

3	Tim	eRo	nnd	Plan	

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2016
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2017
3.2.1 If the previous target year has not been met, please explain why.
The target has been met.
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2025
3.3.1 If the previous target year has not been met, please explain why.
The target is planned for 2025.
3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2027
3.4.1 If the previous target year has not been met, please explain why. The target is planned to be met in 2027
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4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
Yes
4.2 Please select the countries where your company uses or intends to use the Trademark
France ,Germany ,Serbia
4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark
2020

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
Participation in RSPO Working Group or Task Forces
Support Independent Smallholders (ISH)
Contribute to the RSPO Smallholder Trainer Academy
Financial contribution to the RSPO Smallholder Support Fund
Direct investments in Smallholder Certification projects
Involvement/direct investments in Jurisdictional/Landscape approach
Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
No activities planned
Others
Other

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.	
SR 1. Transparency	
1.1 Does your organisation have organisational management documents publicly-available?	
Yes	
SR 2. Ethical Conduct	
1.2 Does your organisation have a publicly-available policy covering Ethical Conduct, including for recruitment and contractors?	
Yes	
SR 3 and SR 4. Legal Compliance	
1.3 Does your organisation comply with all applicable legal requirements?	
Yes	
1.4 Does your organisation require its third party contractors to comply with legal requirements?	
Yes	
SR 7. Claims and labels	
1.7a Does your organisation promote the use of off-product RSPO claims and labels?	
No	
SR 8. Information and outreach activities	
1.8 Does you organisation implement transparent communication and outreach activities to promote sustainable palm oil?	
Yes	
SR 9. Human Rights	
1.9 Does your organisation have a publicly-available Policy on respect for human rights, including for suppliers and sub-contractors?	
Yes	

Shared Responsibility Page 1/4

SR 10. Complaints & Grievances
1.10 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?
Yes
1.10.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?
Yes
SR 11 and SR 12. Land Use and FPIC
1.11a Does your organisation have a policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the operational Palm Oil Supply chain?
Yes
1.11a.1 Does your organisation have a procedure in place to identify legal, customary or user rights, and people entitled to compensation?
Yes
SR 13 and SR 14. Smallholders inclusion 1.13 Does your organisation support oil palm smallholders (groups)?
No
SR 15 - SR 20. Labour & Labour Rights
1.15 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
Yes
1.15.1 Does the policy cover:
✓ No discrimination and equal opportunities
Pay and conditions of the workers.
▼ Freedom of association and Collective bargaining
✓ Protection of children and remediation for suppliers and third party contractors.
✓ Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour

Shared Responsibility Page 2/4

SR 21. Occupational Health & Safety
1.21 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
Yes
SR 22. Waste Management
1.22a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.22a.1 Is this plan implemented?
Yes
SR 23. Water Management
1.23 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.23.1 Is this plan implemented?
Yes
SR 24. Energy Use
1.24 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.24.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
SR 25. Cllimate Change and Greenhouse Gases (GHG)
1.25 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

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SR 26. Promotion of certification/uptake

1.26b Does your organisation meet the SR CSPO uptake target?

No
1.26b.1 Why not?
Lack of knowledge on the SR uptake target and /or how to calculate it
Lack of suppliers.
✓ Lack of demand from my clients
✓ Other
Others
Business environment in the area, increasing prices for raw materials
SR 27. Sustainable Palm Oil Policy
1.27a Does your organisation have other relevant policies as a sustainable palm oil sourcing policy?
Yes
SR 28 and SR 29. Support and resourcing
1.28 Does your organisation provides services and support to RSPO and resources to implement SR?
1.20 Does your organisation provides services and support to KS1 O and resources to implement SK;
Yes
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Challenges and Support

	1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?		
	Awareness of RSPO in the market		
	Difficulties in the certification process		
$\overline{\Box}$	Certification of smallholders		
$\overline{\Box}$	Competition with non-RSPO members		
П	High costs in achieving or adhering to certification		
$\overline{\Box}$	Human rights issues		
<u> </u>	Insufficient demand for RSPO-certified palm oil		
	Low usage of palm oil		
$\overline{\Box}$	Reputation of palm oil in the market		
$\overline{\Box}$	Reputation of RSPO in the market		
$\overline{\Box}$	Supply issues		
\Box	Traceability issues		
$\overline{\Box}$	No challenges faced		
$\overline{\Box}$	Others		
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Otl	hers		
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1.2	In addition to the actions already reported in this ACOP report, what other ways has your company supported		
	e vision of the RSPO to transform markets to make sustainable palm oil the norm?		
	Communication and/or engagement to transform the negative perception of palm oil		
\mathbf{V}	Engagement with business partners or consumers on the use of CSPO		
	Engagement with government agencies		
	Engagement with peers and clients		
	Promotion of CSPO through off product claims		
	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations		
	Promotion of physical CSPO		
	Providing funding or support for CSPO development efforts		
	Research & Development support		
	Stakeholder engagement		
	No actions taken		
	Others		
Otl	hers		
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	If your company has any other publicly-available reports or information regarding its palm oil-related policies		
and	d activities, please provide the links here		
	ps://phoenixy.ro/docs/20240501coc2021.pdf ps://phoenixy.ro/docs/20240501rspo.pdf		
	ps://phoenixy.ro/docs/20240501rspo.pdf		
	ps://phoenixy.ro/docs/20240501sus2023.pdf		

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