## **Particulars**

About You	r Organisation
1.1 Membe	er Name
Soya Hellas	s SA
•	
1.2 Membe	ership Number
2-0402-13-	000-00
1.3 Membe	ership Sector
Palm Oil Pı	rocessors and/or Traders
1.4 Membe	ership Category
Ordinary	
1.5 Countr	y
Greece	
	our company or organisation produce, process, consume or sell any palm oil or any products containing of palm oil?
Yes	
Multiple so will be req	select all description(s) that describe the palm oil-related activities of your company or organisation. elections are allowed, and not limited to the primary sector of the member's RSPO membership. You wired to complete the relevant ACOP section based on your selection(s).
	d operate oil palm estate(s) and/or palm oil mill(s)
_	nt a palm oil Independent Smallholder farmer Group
	d operate independent palm oil mills d operate independent palm kernel crushing plants - Processors and/or Traders
	broker palm oil, palm kernel oil or related products - Processors and/or Traders
	finer of palm oil or palm kernel oil - Processors and/or Traders
	ocessor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
I manufa	cture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by contractors - Consumer Goods Manufacturers
☐ I retail fi	nal consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
-	food retail outlets that use palm oil, palm kernel oil or related products - Retailers
	onservation and environmental NGO supporting the sustainable development of the palm oil industry
-	icial and human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

## **Processors & Traders**

#### 1. Operational Profile

1.1 Please state your company's main activity within the paim on supply chain.
✓ Refiner of CPO and PKO
Palm Kernel Crusher
▼ Trader with Physical Possession
Trader without Physical Possession
✓ Integrated Refiner-Trader-Processor
✓ Intermediate Products Producer
✓ Power, Energy and Biofuel Processor
✓ Animal Feed Producer
Oleochemicals Producer
✓ Distribution & Logistics
Other
Other

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#### 2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

The company has 2 refineries. Both can be used for palm oil. The company produce, refine and package the following oils: Palm oil Palm olein single and double fractionated Palm stearin Palm kernel oil. The above mentioned products can also be supplied as crude and are available in bulk and various packaging.

supplied as crude and are available in bulk and various packaging.
2.1.1 In which markets do you sell goods with palm oil and palm oil-related products?
Europe ,Rest of the World
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

Processor and/or Trader Page 2/6

# 2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	43700.00
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	5250.00
Crude palm kernel expeller (tonnes)	0.00
Total	48950.00

#### 2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	9550.00	1800.00	0.00
Segregated (SG)	4050.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00
Total	13600.00	1800.00	0.00

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2.4 According to the volume information you have provided in Question PT.2.2 and Question	n PT.2.3, your
company's certified palm oil, palm kernel oil and related products uptake is:	

_			-		
$^{2}$	1	4	4	0	/
7		4	( )	-/	•

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

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2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

Europe  North America  Malaysia Indonesia  China India	Percentage
Malaysia Indonesia China	31
Indonesia China	0
China	0
	0
India	0
	0
Latin America	0
Africa	0
Rest of World	0

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#### 3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence?
2013
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2013
3.2.1 If the previous target year has not been met, please explain why.
-
3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.
2018
3.3.1 If the previous target year has not been met, please explain why.
3.4 Year expected to only source RSPO-certified palm oil and oil palm products.
2023
3.4.1 If target has not been met, please explain why.
It's quite a big distance to cover from 30% to 100% but considering our company's dynamics we are confident that we can reach this target. Besides, market leads the change and the penetration of RSPO CSPO products. Right now, and especially for Greece the demand is relatively slow but keeps increasing all these years. We believe that EUDR will be a critical turning point regarding the RSPO CSPO trade. The only thing that remains to be seens is if and how the RSPO organization will push and lead the developments regarding the implementation and integration of its activities with the demands of upcoming EUDR.
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
-

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### 4. Actions For Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
Participation in RSPO Working Group or Task Forces
Support Independent Smallholders (ISH)
Contribute to the RSPO Smallholder Trainer Academy
Financial contribution to the RSPO Smallholder Support Fund
Direct investments in Smallholder Certification projects
Involvement/direct investments in Jurisdictional/Landscape approach
Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
No activities planned
Others
Other

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Yes

### **Shared Responsibility**

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.
SR 1. Transparency
1.1 Does your organisation have organisational management documents publicly-available?
Yes
SR 2. Ethical Conduct
1.2 Does your organisation have a publicly-available policy covering Ethical Conduct, including for recruitment and contractors?
Yes
SR 3 and SR 4. Legal Compliance
1.3 Does your organisation comply with all applicable legal requirements?
Yes
1.4 Does your organisation require its third party contractors to comply with legal requirements?
Yes
SR 7. Claims and labels
1.7a Does your organisation promote the use of off-product RSPO claims and labels?
No
SR 8. Information and outreach activities
1.8 Does you organisation implement transparent communication and outreach activities to promote sustainable palm oil?
Yes
SR 9. Human Rights
1.9 Does your organisation have a publicly-available Policy on respect for human rights, including for suppliers and sub-contractors?

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✓ No forced or trafficked labour

SR 10. Complaints & Grievances
1.10 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?
Yes
1.10.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?
Yes
SR 11 and SR 12. Land Use and FPIC
1.11a Does your organisation have a policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the operational Palm Oil Supply chain?
Yes
1.11a.1 Does your organisation have a procedure in place to identify legal, customary or user rights, and people entitled to compensation?
Yes
SR 13 and SR 14. Smallholders inclusion
1.13 Does your organisation support oil palm smallholders (groups)?
No
SR 15 - SR 20. Labour & Labour Rights
1.15 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
Yes
1.15.1 Does the policy cover:
No discrimination and equal opportunities
<ul><li>✓ Pay and conditions of the workers.</li><li>✓ Freedom of association and Collective bargaining</li></ul>
<ul> <li>▶ Freedom of association and Collective bargaining</li> <li>▶ Protection of children and remediation for suppliers and third party contractors.</li> </ul>
Prevention of all forms of harassment including sexual harassment

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SR 21. Occupational Health & Safety
1.21 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
Yes
SR 22. Waste Management
1.22a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.22a.1 Is this plan implemented?
Yes
SR 23. Water Management
1.23 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.23.1 Is this plan implemented?
Yes
SR 24. Energy Use
1.24 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.24.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
100
SR 25. Cllimate Change and Greenhouse Gases (GHG)
1.25 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
No

Shared Responsibility Page 3/4

SR 26. Promotion of certification/uptake
1.26b Does your organisation meet the SR CSPO uptake target?
Yes
SR 27. Sustainable Palm Oil Policy
1.27a Does your organisation have other relevant policies as a sustainable palm oil sourcing policy?
Yes
SR 28 and SR 29. Support and resourcing
1.28 Does your organisation provides services and support to RSPO and resources to implement SR?
No
100

Shared Responsibility Page 4/4

# **Challenges and Support**

Awareness of RSPO in the market
✓ Difficulties in the certification process
Certification of smallholders
✓ Competition with non-RSPO members
✓ High costs in achieving or adhering to certification
Human rights issues
✓ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
☐ Supply issues
Traceability issues
No challenges faced
Others
Others -
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
Communication and/or engagement to transform the negative perception of palm oil
✓ Engagement with business partners or consumers on the use of CSPO
Engagement with business partners or consumers on the use of CSPO  Engagement with government agencies
<ul> <li>✓ Engagement with business partners or consumers on the use of CSPO</li> <li>☐ Engagement with government agencies</li> <li>✓ Engagement with peers and clients</li> </ul>
<ul> <li>✓ Engagement with business partners or consumers on the use of CSPO</li> <li>☐ Engagement with government agencies</li> <li>✓ Engagement with peers and clients</li> <li>✓ Promotion of CSPO through off product claims</li> </ul>
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Challenges & Support Page 1/1