Particulars

About Your C	Organisation Control of the Control
1.1 Member N	ame
Walgreens Boo	ets Alliance, Inc.
1.2 Membersh	ip Number
3-0121-21-000	-00
1.3 Membersh	nip Sector
Retailers	
1.4 Membersh	ip Category
Ordinary	
1.5 Country	
United States	
2.0 Does your derivatives of	company or organisation produce, process, consume or sell any palm oil or any products containing palm oil?
Multiple selec will be require	ct all description(s) that describe the palm oil-related activities of your company or organisation. tions are allowed, and not limited to the primary sector of the member's RSPO membership. You ed to complete the relevant ACOP section based on your selection(s).
	erate oil palm estate(s) and/or palm oil mill(s) palm oil Independent Smallholder farmer Group
_	
I own and op	•
I own and or	erate independent palm oil mills
	erate independent palm oil mills erate independent palm kernel crushing plants - Processors and/or Traders
I trade or bro	erate independent palm oil mills erate independent palm kernel crushing plants - Processors and/or Traders ker palm oil, palm kernel oil or related products - Processors and/or Traders
I trade or bro	erate independent palm oil mills erate independent palm kernel crushing plants - Processors and/or Traders ker palm oil, palm kernel oil or related products - Processors and/or Traders r of palm oil or palm kernel oil - Processors and/or Traders
I trade or bro	erate independent palm oil mills erate independent palm kernel crushing plants - Processors and/or Traders ker palm oil, palm kernel oil or related products - Processors and/or Traders
I trade or bro I am a refine I am a proces I am a B2B o I manufactur	erate independent palm oil mills erate independent palm kernel crushing plants - Processors and/or Traders ker palm oil, palm kernel oil or related products - Processors and/or Traders r of palm oil or palm kernel oil - Processors and/or Traders ssor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
I trade or bro I am a refine I am a proces I am a B2B o I manufactur 3rd party con	erate independent palm oil mills erate independent palm kernel crushing plants - Processors and/or Traders ker palm oil, palm kernel oil or related products - Processors and/or Traders r of palm oil or palm kernel oil - Processors and/or Traders ssor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders listributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders et final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by
I trade or bro I am a refine I am a proces I am a B2B o I manufactur 3rd party con I retail final o	erate independent palm oil mills erate independent palm kernel crushing plants - Processors and/or Traders ker palm oil, palm kernel oil or related products - Processors and/or Traders r of palm oil or palm kernel oil - Processors and/or Traders ssor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders listributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders e final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by tractors - Consumer Goods Manufacturers
I trade or brown I am a refine I am a proces I am a B2B of I manufactur 3rd party con I retail final of I operate foo	erate independent palm oil mills erate independent palm kernel crushing plants - Processors and/or Traders ker palm oil, palm kernel oil or related products - Processors and/or Traders r of palm oil or palm kernel oil - Processors and/or Traders ssor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders ef final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by tractors - Consumer Goods Manufacturers consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers

Particulars Page 1/1

an aggregate level (as in previous ACOP reporting cycles)

Retailers

1. Operational	Profile
1.1 Please state apply to your o	e your company's main activity(ies) within the palm oil supply chain. Please select all options that operations.
Retail - with	own brand products
Retail - witho	out own brand products
Food service	providers
Retail wholes	alers
Other	
Other	
_	
RSPO to accur without reporte	This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the ately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports a volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports spension or termination of RSPO membership.
	down all operations and subsidiaries using palm oil, palm kernel oil and related products that are managed by the member, including those under Group Membership
	udes: Boots own brand (UK and Europe), Boots own brand (Asia), No7 Beauty Company (Asia), No7 by (UK and Europe), No7 Beauty Company (US and Canada), Liz Earle, Walgreens (US), Mexico,
2.1.1 In which	markets does your company sell goods with palm oil and oil palm products?
Europe ,North A	America ,China,Latin America ,Rest of the World

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2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Tonnes
Total volume of crude palm oil (tonnes)	682.36
Total volume of crude palm kernel oil (tonnes)	415.62
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	1622.73
Total	2720.71

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	68
Palm kernel oil-based derivatives and fractions	32

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	19
North America	78
Malaysia	0
Indonesia	0
China	1
India	0
Latin America	1
Africa	0
Rest of World	1

Retailers Page 2/8

2.4 Total volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	103.29	13.80	0.00	94.33
RSPO Credits from Independent Smallholder	28.40	41.17	0.00	242.49
Mass Balance (MB)	518.78	360.63	0.00	1277.68
Segregated (SG)	27.45	0.02	0.00	7.95
Identity Preserved (IP)	4.44	0.00	0.00	0.28
Total	682.36	415.62	0.00	1622.73

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	68
Certified Palm kernel oil-based derivatives and fractions	32

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's Certified Sustainable Palm Oil uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

RSPO Credit data is a combination of RSPO credits bought by WBA directly and bought on our behalf by our suppliers.

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$2.6\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ RT.2.4)\ in\ the\ following\ countries/regions:$

Percentage	
19	
78	
0	
0	
1	
0	
1	
0	
1	

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3. TimeBound Plan

3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2010
3.1.1 If the previous target year has not been met, please explain why.
Target met.
3.2 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products. 2022
3.2.1 If the previous target year has not been met, please explain why.
2022 was the first year that WBA reported to RSPO as a group. We are using 100% RSPO-certified sustainable palm oil, palm kernel oil and their derivatives in all own-brand products across the total WBA Group. The target has been met through both use of credits and physically-certified sources.
Prior to 2022, Boots and No7Beauty Company combined, were members of RSPO and achieved this target through a use

3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.

2030

of both credits and physically-certified sources in 2014.

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3.3.1 If the previous target year has not been met, please explain why.

For Boots/No7 Beauty Company (UK, US, China, Thailand, Rest of World) products, transitioning the remaining less than 20% non-certified palm usage (covered by RSPO Credits) through to physical certification is challenging. This is due to the regulated nature of some of our drug products, the complexity of the supply chains, the RSPO-grade availability when it comes to palm oil derivatives, and the very small use per product in cosmetics (typically less than 1%). We therefore have changed strategy in Fiscal Year 24 to engage directly with our 3rd party manufacturers, who currently still supply non-certified palm in our products (which we cover via RSPO credits) in order to understand their supply chain challenges for the remaining palm oil derivatives, and work collaboratively together over the coming years to continue to move the sustainable palm agenda forwards.

All Walgreens Owned Brands (US) products are sourced through 3rd party manufacturers. Our ability to influence as well as know the palm oil types being used in our product has been a positive journey. We are pleased to have improved understanding of the products that contain palm as well as which of our suppliers are using physically certified versus noncertified palm oil/kernel oil and derivatives. Improved data from our suppliers has meant that Walgreens needed to purchase far fewer credits to cover non-certified palm oil / palm kernel oil and their derivative usage. Walgreens exceeded our 5% target for year-over-year increase in the use of physically certified palm oil/palm kernel oil and their derivatives.

3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

N/A

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4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?	
No	
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products	
Challenging reputation of palm oil	
Confusion among end-consumers	
Costs of changing labels	
☐ Difficulty of applying for RSPO Trademark	
Lack of customer demand	
Limited label space	
✓ Low consumer awareness	
✓ Low usage of palm oil	
✓ Risk of supply disruption	
✓ Others	

Others

Palm oil is often in our cosmetic & personal care products at low levels or in the form of derivatives. Therefore there is low relevance of trademark in these cases. We have also had supply issues and would not be easily able to turn off/on trademarks on artworks without stock disruption.

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5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
Participation in RSPO Working Group or Task Forces
✓ Support Independent Smallholders (ISH)
Contribute to the RSPO Smallholder Trainer Academy
Financial contribution to the RSPO Smallholder Support Fund
Direct investments in Smallholder Certification projects
Involvement/direct investments in Jurisdictional/Landscape approach
Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
No activities planned
✓ Others
Other
1) In 2023, we have started to support specific independent smallholder groups and encouraging our supply chain to also support by buying RSPO-ISH credits. Boots and No7Beauty Company have bought all RSPO credits required from smallholders.
2) We continue to work with the Retailer Palm Oil Group to collectively improve the availability and credibility of RSPO physically certified palm oil.
3) As members of the Palm Oil Transparency Coalition we are working with palm oil first importers to improve supply chain verification and standards for certified palm oil.

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Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.
SR 1. Transparency
1.1 Does your organisation have organisational management documents publicly-available?
Yes
SR 2. Ethical Conduct
1.2 Does your organisation have a publicly-available policy covering Ethical Conduct, including for recruitment and contractors?
Yes
SR 3 and SR 4. Legal Compliance
1.3 Does your organisation comply with all applicable legal requirements?
Yes
1.4 Does your organisation require its third party contractors to comply with legal requirements?
Yes
SR 7. Claims and labels
1.7a Does your organisation promote the use of off-product RSPO claims and labels?
No
SR 8. Information and outreach activities
1.8 Does you organisation implement transparent communication and outreach activities to promote sustainable palm oil?
Yes
SR 9. Human Rights
1.9 Does your organisation have a publicly-available Policy on respect for human rights, including for suppliers and sub-contractors?
Yes

Shared Responsibility Page 1/4

SR 10. Complaints & Grievances 1.10 Does your organisation have a Grievance Mechanism that is accessible to all affected parties? No SR 11 and SR 12. Land Use and FPIC 1.11a Does your organisation have a policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the operational Palm Oil Supply chain? No SR 13 and SR 14. Smallholders inclusion 1.13 Does your organisation support oil palm smallholders (groups)? Yes SR 15 - SR 20. Labour & Labour Rights 1.15 Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes 1.15.1 Does the policy cover: ■ No discrimination and equal opportunities Pay and conditions of the workers. ✓ Freedom of association and Collective bargaining ✓ Protection of children and remediation for suppliers and third party contractors. Prevention of all forms of harassment, including sexual harassment ✓ No forced or trafficked labour

Shared Responsibility Page 2/4

SR 21. Occupational Health & Safety
1.21 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
Yes
SR 22. Waste Management
1.22a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.22a.1 Is this plan implemented?
Yes
SR 23. Water Management
1.23 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
No
SR 24. Energy Use
1.24 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.24.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
SR 25. Cllimate Change and Greenhouse Gases (GHG)
1.25 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

Shared Responsibility Page 3/4

SR 26. Promotion of certification/uptake
1.26b Does your organisation meet the SR CSPO uptake target?
Yes
SR 27. Sustainable Palm Oil Policy
·
1.27a Does your organisation have other relevant policies as a sustainable palm oil sourcing policy?
Yes
SR 28 and SR 29. Support and resourcing
1.28 Does your organisation provides services and support to RSPO and resources to implement SR?
Yes

Shared Responsibility Page 4/4

Challenges and Support

sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
Insufficient demand for RSPO-certified palm oil
✓ Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
✓ Supply issues
Traceability issues
No challenges faced
✓ Others
Others
A lot of our products contain a small % of palm in the form of derivatives which end customers are not aware of. We are driving awareness of CSPO palm within the supply chain however via our Sustainability Hub which includes a knowledge bank detailing CSPO information as well as being a way to gather data on our products and their raw materials.
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
Communication and/or engagement to transform the negative perception of palm oil
✓ Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
Engagement with peers and clients
Promotion of CSPO through off product claims
 Promotion of CSPO through off product claims Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts
 □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations □ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts ✓ Research & Development support
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement
 □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations □ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts ☑ Research & Development support ☑ Stakeholder engagement □ No actions taken

Challenges & Support Page 1/2

1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

The latest 2023 WBA ESG Report includes description of the company's approach to palm oil and recent data. In particular, Pages 3, 8, 15, 19, 83, 84, 91, 92, 123, 127. Weblink to the report:

https://www.walgreensbootsalliance.com/environmental-social-governance

Challenges & Support Page 2/2