Particulars

About Your Organisation 1.1 Member Name Zoological Parks & Garden Board (t/a Zoos Victoria) 1.2 Membership Number 6-0055-19-000-00 1.3 Membership Sector Environmental or Nature Conservation Organisations (Non Governmental Organisations) 1.4 Membership Category Ordinary 1.5 Country Australia 2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil? Yes 2.1 Please select all description(s) that describe the palm oil-related activities of your company or organisation. Multiple selections are allowed, and not limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s). I own and operate oil palm estate(s) and/or palm oil mill(s) I represent a palm oil Independent Smallholder farmer Group I own and operate independent palm oil mills I own and operate independent palm kernel crushing plants - Processors and/or Traders I trade or broker palm oil, palm kernel oil or related products - Processors and/or Traders I am a refiner of palm oil or palm kernel oil - Processors and/or Traders I am a processor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders I manufacture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors - Consumer Goods Manufacturers I retail final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers I operate food retail outlets that use palm oil, palm kernel oil or related products - Retailers ✓ I am a conservation and environmental NGO supporting the sustainable development of the palm oil industry

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I am a social and human development NGO supporting the sustainable development of the palm oil industry

NGOs

1. Operational Profile

1.1 What are the main activities of your organisation?

Zoos Victoria operates four zoological institutions in Victoria, Australia and cares for a variety of native and exotic animals including threatened species. Zoos Victoria is a not for profit conservation organisation that runs educational and behaviour change campaigns to activate specific, pro-wildlife actions among target audiences of our community.

1.2 What activities has your organisation undertaken to publicise programmes to support the RSPO, RSPO certification, the uptake of RSPO-certified sustainable palm oil and oil palm products, or to support good standing RSPO members during the reporting period?

Zoos Victoria has maintained the Don't Palm Us Off campaign which seeks to raise the profile of RSPO certified palm oil and associated supply chains in Australia.

The campaign calls on members of the community to lobby relevant government ministers to bring about clear and mandatory labelling laws for palm oil as an ingredient on on food products to help create a consumer-driven demand for CSPO in Australia and New Zealand.

Activities in 2023 included five Facebook and three Instagram posts from the Zoos Victoria accounts to our social media audiences. These posts linked the campaign and palm oil to wildlife such as Orangutans, Tigers and Elephants that are in our care, as well as World Environment Day. This included promoting the WAZA PalmOil Scan app on Orangutan Caring week in November.

1.3 What percentage of your organisation's overall activities focus on palm oil?
2.0%
1.4 Did members of your organisation participate in RSPO working groups and/or taskforces during the reporting period?
Yes
1.5 Does your organisation have any collaborations with public or private sector palm oil industry players to support them in their efforts to increase the production or consumption of certified sustainable palm oil (CSPO)?
Yes
1.6 How is your organisation's work on palm oil funded?
Via zoo revenue streams such as visitor ticketing, memberships, philanthropy, sponsorship and government funding.

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2. TimeBound Plan

2.1 Which year did your organisation start or expects to start participating in RSPO working groups and/or taskforces?
2015
2.2 Which year did your organisation start or expects to start undertaking and publicising programmes to support the RSPO, RSPO certification, uptake of RSPO-certified sustainable palm oil and oil palm products and/or good standing RSPO member?
2015

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3. Actions for Next Reporting Period

consumption of certified sustainable palm oil (CSPO)		
	Training on sustainability topics, monitoring of implementation of sustainability topics	
Y	Participation in RSPO Working Group or Task Forces;	
	Support Independent Smallholders (ISH)	
	Become a partner of the RSPO Smallholder Trainer Academy	
	Provide technical support for Independent Smallholder Certification projects	
	Involvement/direct investments in Jurisdictional/Landscape approach	
	Promote and support Direct/collective investments in conservation and restoration initiatives	
	$Provide\ technical\ support\ support\ members\ with\ Remediation\ and\ Compensation\ (RaCP)\ process,\ direct/collective\ investments\ in\ conservation\ and\ restoration\ initiatives$	
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products or	
	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts	
	No activities planned	
\mathbf{M}	Others	
Oth	ner er e	
Zoos Victoria plans to update messaging and the onsite presence of the Don't Palm Us Off campaign at Melbourne Zoo, helping to communicate and encourage our audiences to support certified sustainable palm oil (CSPO) that is produced in a way that doesn't harm wildlife or habitats.		

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Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

sharedresponsibility@rspo.org.
SR 1. Transparency
1.1 Does your organisation have organisational management documents publicly-available?
No
SR 2. Ethical Conduct
1.2 Does your organisation have a publicly-available policy covering Ethical Conduct, including for recruitment and contractors?
Yes
SR 3 and SR 4. Legal Compliance
1.3 Does your organisation comply with all applicable legal requirements?
Yes
1.4 Does your organisation require its third party contractors to comply with legal requirements?
Yes
SR 8. Information and outreach activities
1.8 Does you organisation implement transparent communication and outreach activities to promote sustainable palm oil?
Yes
SR 9. Human Rights
1.9 Does your organisation have a publicly-available Policy on respect for human rights, including for suppliers and sub-contractors?
Yes

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✓ No forced or trafficked labour

SR 10. Complaints & Grievances
1.10 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?
Yes
1.10.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?
Yes
SR 13 and SR 14. Smallholders inclusion
1.13 Does your organisation support oil palm smallholders (groups)?
No
SR 15 - SR 20. Labour & Labour Rights
1.15 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
Yes
1.15.1 Does the policy cover:
✓ No discrimination and equal opportunities
Y Pay and conditions of the workers.
▼ Freedom of association and Collective bargaining
✓ Protection of children and remediation for suppliers and third party contractors.
✓ Prevention of all forms of harassment, including sexual harassment

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SR 21. Occupational Health & Safety

Yes

1.21 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?

Yes
SR 22. Waste Management
1.22b Does your organisation have a statement of intent to reduce, recycle, reuse and disposal based on the hazardous characteristics?
Yes
SR 25. Cllimate Change and Greenhouse Gases (GHG)
1.25 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?

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SR 27. Sustainable Palm Oil Policy

1.27b Does your organisation have available a statement of support to RSPO's vision?

Yes

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Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
✓ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
☐ Supply issues
✓ Traceability issues
No challenges faced
✓ Others
Others
There is currently a lack of consistent oil labelling within ingredients in Australia and New Zealand, meaning palm oil often isn't labelled as an ingredient on products within the supermarket. As such, the likelihood of manufacturers promoting certified sustainable palm oil, encouraging uptake of sustainable palm oil, displaying or use of of RSPO logos is low and difficult to progress. We have been focused on introduction of laws that would require the mandatory labelling of oils (including palm oil) as a
food ingredient within the region.
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
✓ Communication and/or engagement to transform the negative perception of palm oil
Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
Engagement with peers and clients
Promotion of CSPO through off product claims
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
✓ Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
✓ Stakeholder engagement
No actions taken
Others Others
Others
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 $1.3\ If\ your\ company\ has\ any\ other\ publicly-available\ reports\ or\ information\ regarding\ its\ palm\ oil-related\ policies\ and\ activities,\ please\ provide\ the\ links\ here$

www.zoo.org.au/dont-palm-us-off/

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