Particulars

bout Your O	rganisation
1.1 Member N	ame
Hlebcek d.o.o	
1.2 Membersh	ip Number
4-0996-18-000-	.00
1.3 Membersh	ip Sector
Consumer Good	ls Manufacturers
1.4 Membersh	ip Category
Ordinary	
1.5 Country	
Slovenia	
2.0 Does your of derivatives of p	company or organisation produce, process, consume or sell any palm oil or any products containing palm oil?
selections are a membership. Y	et ALL the palm oil-related activity(ies) that describe your company or organisation as multiple allowed. ACOP reporting is NOT limited to the primary sector of the member's RSPO ou will be required to complete the relevant ACOP section based on your selection(s). Exact oil palm estate(s) Description of the member's RSPO or all palm estate(s)
I own and ope	erate palm oil mills
I own and ope	erate palm kernel crushing plants - Processors and/or Traders
I trade or brok	ser palm oil, palm kernel oil or related products - Processors and/or Traders
I am a refiner	of palm oil or palm kernel oil - Processors and/or Traders
I am a process	sor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
I am a B2B di	stributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
	final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured ractors - Consumer Goods Manufacturers
I retail final c	
I operate food	onsumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
-	
	onsumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers

Particulars Page 1/1

Consumer Goods Manufacturers

1.	O	perational	P	rofil	(
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1.1 Please state your company's main activity within the palm oil supply chain.
✓ Food Good Manufacturer - own brand
✓ Food Good Manufacturer - third-party brand
Home & Personal Care Good Manufacturer - own brand
Home & Personal Care Good Manufacturer - third-party brand
Ingredient Manufacturers
Biofuels
Other
Other
-

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

We produce bakery and confectionery products containing palm oil	
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?	
Europe	
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:	
an aggregate level (as in previous ACOP reporting cycles)	

Progress 2024

2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	51.36
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	51.36

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	4.71	0.00	0.00	46.65
Segregated (SG)	0.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	4.71	0.00	0.00	46.65

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	100
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

we are using different types of fet for bakery industry that are containing palm oil

 $2.6\ Please\ estimate\ the\ regional\ sales\ volume\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ 2.4)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

3. TimeBound Plan
3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2018
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and pale oil products in own-brand products
2018
3.2.1 If the previous target year has not been met, please explain why.
target has been met
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2020
3.3.1 If the previous target year has not been met, please explain why.
target has been met
3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2020

3.4.1 If the previous target year has not been met, please explain why.

target has been met

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
No
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products
☐ Challenging reputation of palm oil
Confusion among end-consumers
✓ Costs of changing labels
☐ Difficulty of applying for RSPO Trademark
✓ Lack of customer demand
Limited label space
✓ Low consumer awareness
✓ Low usage of palm oil
Risk of supply disruption
Others
Others

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
Participation in RSPO Working Group or Task Forces
Support Independent Smallholders (ISH)
Contribute to the RSPO Smallholder Trainer Academy
Financial contribution to the RSPO Smallholder Support Fund
Direct investments in Smallholder Certification projects
Involvement/direct investments in Jurisdictional/Landscape approach
Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
✓ No activities planned
Others
Other

Retailers

1. Operational Profile	
1.1 Please state your company's main activity(ies) within the palm oil supply chain. Please select all options that apply to your operations.	
Retail - with own brand products	
Retail - without own brand products	
Food service providers	
Retail wholesalers	
✓ Other	
Other	
Bakery & confectionery production	
 Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership. 2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are 	he ts
owned and/or managed by the member, including those under Group Membership we produce bakery and confectionery products containing palm oil	
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?	
Europe	
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:	

an aggregate level (as in previous ACOP reporting cycles)

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2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Tonnes
Total volume of crude palm oil (tonnes)	51.36
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	51.36

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

Retailers Page 2/7

2.4 Total volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	4.71	0.00	0.00	46.65
Segregated (SG)	0.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	4.71	0.00	0.00	46.65

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	100
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's Certified Sustainable Palm Oil uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

we are using different types of ingredients for bakery and confectionery industry that are containing palm oil

Retailers Page 3/7

 $2.6\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ RT.2.4)\ in\ the\ following\ countries/regions:$

Europe North America Malaysia Indonesia China India Latin America Africa	Countries/Regions	Percentage
Malaysia Indonesia China India Latin America Africa	Europe	100
Indonesia China India Latin America Africa	North America	0
China India Latin America Africa	Malaysia	0
India Latin America Africa	Indonesia	0
Latin America Africa	China	0
Africa	India	0
	Latin America	0
	Africa	0
Rest of World	Rest of World	0

Retailers Page 4/7

3. TimeBound Plan

3.1.1 If the previous target year has not been met, please explain why. target has been met 3.2 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products. 2018 3.2.1 If the previous target year has not been met, please explain why. target has been met 3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products. 2020 3.3.1 If the previous target year has not been met, please explain why. target has been met 3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why	3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
3.2 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products. 2018 3.2.1 If the previous target year has not been met, please explain why. target has been met 3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products. 2020 3.3.1 If the previous target year has not been met, please explain why. target has been met	2018
3.2 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products. 2018 3.2.1 If the previous target year has not been met, please explain why. target has been met 3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products. 2020 3.3.1 If the previous target year has not been met, please explain why. target has been met	
3.2 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products. 2018 3.2.1 If the previous target year has not been met, please explain why. target has been met 3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products. 2020 3.3.1 If the previous target year has not been met, please explain why. target has been met	3.1.1 If the previous target year has not been met, please explain why.
palm kernel oil and related products from any supply chain option in own-brand products. 2018 3.2.1 If the previous target year has not been met, please explain why. target has been met 3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products. 2020 3.3.1 If the previous target year has not been met, please explain why. target has been met	target has been met
3.2.1 If the previous target year has not been met, please explain why. 1.3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products. 2020 3.3.1 If the previous target year has not been met, please explain why. 1.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates,	
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products. 2020 3.3.1 If the previous target year has not been met, please explain why. target has been met 3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates,	2018
 3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products. 2020 3.3.1 If the previous target year has not been met, please explain why. target has been met 3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, 	3.2.1 If the previous target year has not been met, please explain why.
palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products. 2020 3.3.1 If the previous target year has not been met, please explain why. target has been met 3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates,	target has been met
3.3.1 If the previous target year has not been met, please explain why.target has been met3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates,	palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in
target has been met 3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates,	2020
3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates,	3.3.1 If the previous target year has not been met, please explain why.
3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why	target has been met
	3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
-	-

Retailers Page 5/7

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
No
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products
Challenging reputation of palm oil
Confusion among end-consumers
Costs of changing labels
☐ Difficulty of applying for RSPO Trademark
✓ Lack of customer demand
Limited label space
✓ Low consumer awareness
Low usage of palm oil
Risk of supply disruption
Others
Others

Retailers Page 6/7

5. Actions for Next Reporting Period

cons	sumption of certified sustainable palm oil (CSPO)
F	Participation in RSPO Working Group or Task Forces
	Support Independent Smallholders (ISH)
	Contribute to the RSPO Smallholder Trainer Academy
F	Financial contribution to the RSPO Smallholder Support Fund
	Direct investments in Smallholder Certification projects
I	Involvement/direct investments in Jurisdictional/Landscape approach
	Direct/collective investments in conservation and restoration initiatives
☐ F	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products
	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
M N	No activities planned
	Others
Othe	er e

5.1 Please outline activities that your company will take in the coming year to promote the production or

Retailers Page 7/7

Challenges and Support

1.1 sust	What significant obstacles or challenges has your company encountered in the promotion of certified tainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
~	Awareness of RSPO in the market
	Difficulties in the certification process
	Certification of smallholders
	Competition with non-RSPO members
	High costs in achieving or adhering to certification
	Human rights issues
	Insufficient demand for RSPO-certified palm oil
	Low usage of palm oil
	Reputation of palm oil in the market
	Reputation of RSPO in the market
	Supply issues
	Traceability issues
	No challenges faced
	Others
Oth	ers
	In addition to the actions already reported in this ACOP report, what other ways has your company supported vision of the RSPO to transform markets to make sustainable palm oil the norm?
	Communication and/or engagement to transform the negative perception of palm oil
	Engagement with business partners or consumers on the use of CSPO
	Engagement with government agencies
	Engagement with peers and clients
	Promotion of CSPO through off product claims
	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
	Promotion of physical CSPO
	Providing funding or support for CSPO development efforts
	Research & Development support
	Stakeholder engagement
	No actions taken
	Others
Oth	ers
1.3 and	If your company has any other publicly-available reports or information regarding its palm oil-related policies activities, please provide the links here
-	

Challenges & Support Page 1/1