

Particulars

About Your Organisation

1.1 Member Name

SODEXO

1.2 Membership Number

3-0042-11-000-00

1.3 Membership Sector

Retailers

1.4 Membership Category

Ordinary

1.5 Country

France

2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil?

Yes

2.1 Please select ALL the palm oil-related activity(ies) that describe your company or organisation as multiple selections are allowed. ACOP reporting is NOT limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s).

- ☐ I own and operate oil palm estate(s)
- ☐ I represent a palm oil Independent Smallholder farmer Group
- ☐ I own and operate palm oil mills
- ☐ I own and operate palm kernel crushing plants - Processors and/or Traders
- ☐ I trade or broker palm oil, palm kernel oil or related products - Processors and/or Traders
- ☐ I am a refiner of palm oil or palm kernel oil - Processors and/or Traders
- ☐ I am a processor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
- ☐ I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
- ☐ I manufacture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors - Consumer Goods Manufacturers
- ☒ I retail final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
- ☒ I operate food retail outlets that use palm oil, palm kernel oil or related products - Retailers
- ☐ I am a conservation and environmental NGO supporting the sustainable development of the palm oil industry
- ☐ I am a social and human development NGO supporting the sustainable development of the palm oil industry

Retailers

1. Operational Profile

1.1 Please state your company's main activity(ies) within the palm oil supply chain. Please select all options that apply to your operations.

- ☐ Retail - with own brand products
- ☐ Retail - without own brand products
- ☒ Food service providers
- ☐ Retail wholesalers
- ☐ Other

Other

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2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Sodexo has operations in 45 countries and Sodexo SA. holds directly or indirectly 100% of the subsidiaries below:
 UNITED KINGDOM: SODEXO LTD, SODEXO IRELAND LTD
 NORTH AMERICA: SODEXO, INC, CENTERPLATE ULTIMATE HOLDINGS, CORP., SODEXO CANADA LTD
 FRANCE: SOGERES SA, SODEXO ENTREPRISES SAS, SODEXO SANTÉ MÉDICO SOCIAL SAS, SOCIÉTÉ FRANÇAISE DE RESTAURATION ET SERVICES, SODEXO ÉNERGIE ET MAINTENANCE, SODEXO SPORTS ET LOISIRS, SOCIÉTÉ D'EXPLOITATION DES VEDETTES PARIS, TOUR EIFFEL (SEVPTÉ), LENOTRE SA
 EUROPE: SODEXO SERVICE SOLUTIONS AUSTRIA GMBH, SODEXO ITALIA SPA
 SODEXO BELGIUM SA, SODEXO SERVICES GMBH (GERMANY), SODEXO IBERIA SA, SODEXO AB (SWEDEN), SODEXO NEDERLAND BV, SODEXO LUXEMBOURG SA
 SOUTH AMERICA: SODEXO CHILE SPA, SODEXO DO BRASIL COMERCIAL SA, SODEXO PEROU SAC, SODEXO SAS (COLOMBIA)
 ASIA: AUSTRALIA SODEXO (CHINA) ENTERPRISE MANAGEMENT SCES CO LTD, BEIJING SODEXO SCES CO LTD, SODEXO REMOTE SITES AUSTRALIA PTY LTD, SODEXO INDIA SERVICES PRIVATE LTD

2.1.1 In which markets does your company sell goods with palm oil and oil palm products?

Europe, North America, China, India, Malaysia, Latin America, Rest of the World

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Tonnes
Total volume of crude palm oil (tonnes)	2602.30
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	2602.30

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	16
North America	21
Malaysia	4
Indonesia	0
China	0
India	0
Latin America	18
Africa	0
Rest of World	41

2.4 Total volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	795.00	0.00	0.00	0.00
Mass Balance (MB)	1779.90	0.00	0.00	0.00
Segregated (SG)	27.30	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	2602.20	0.00	0.00	0.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's Certified Sustainable Palm Oil uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

Our long-term quality of life depends on our ability to preserve our planet and its resources and each of our actions must contribute. Ensuring that every euro spent creates a positive impact on individuals, communities and the environment is at the heart of our responsible sourcing roadmap. Our Responsible Sourcing strategy is built on three pillars:

1. Improve health and well-being
2. Foster social equity
3. Protect and restore natural ecosystems

The 3rd pillar of this strategy covers three key topics of which Sustainable Agriculture. Within Sustainable Agriculture, Sodexo includes its Global commitment to protect Forests and Peatlands by 2030. Our sustainable palm oil journey started some years ago. Regarding our specific commitments, since 2013 we continue to source 100% of certified sustainable palm oil (including RSPO credits, Mass Balance, Segregated and Identity Preserved). The part of part oil that is not certified by our suppliers is covered by Sodexo's purchase of RSPO credits. Our goal is to have 100% physical certified PO by 2025 (including Mass Balance, Segregated and Identity Preserved). To support our ambition, we joined the Consumer Goods Forum in 2020.

2.6 Please estimate the regional distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question RT.2.4) in the following countries/regions:

Countries/Regions	Percentage
Europe	23
North America	29
Malaysia	6
Indonesia	0
China	0
India	0
Latin America	19
Africa	0
Rest of World	23

3. TimeBound Plan

3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products

2012

3.1.1 If the previous target year has not been met, please explain why.

3.2 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products.

2013

3.2.1 If the previous target year has not been met, please explain why.

3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.

2025

3.3.1 If the previous target year has not been met, please explain why.

We aim to achieve Zero-deforestation and conversion free supply chain for palm oil, soy, beef and paper products by 2025. For FY24, we achieved the following results:

- 69.4% of physical certified sustainable palm oil (Mass Balance, Segregation and Identity Preserved)
- 68.4% of physical certified sustainable palm oil (Mass Balance)
- 1% of physical certified sustainable palm oil (Segregation and Identity Preserved)

3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?

No

4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products

- ☐ Challenging reputation of palm oil
- ☐ Confusion among end-consumers
- ☐ Costs of changing labels
- ☐ Difficulty of applying for RSPO Trademark
- ☐ Lack of customer demand
- ☐ Limited label space
- ☐ Low consumer awareness
- ☐ Low usage of palm oil
- ☐ Risk of supply disruption
- ☒ Others

Others

Sodexo is a food service provider and not a retailer, we do not have any own brand products that contain palm oil. The main products that we use containing palm oil are used back of house in our kitchens.

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

- ☐ Participation in RSPO Working Group or Task Forces
- ☐ Support Independent Smallholders (ISH)
- ☐ Contribute to the RSPO Smallholder Trainer Academy
- ☐ Financial contribution to the RSPO Smallholder Support Fund
- ☐ Direct investments in Smallholder Certification projects
- ☐ Involvement/direct investments in Jurisdictional/Landscape approach
- ☐ Direct/collective investments in conservation and restoration initiatives
- ☐ Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
- ☐ Allocating FTE to promote the production or consumption of certified sustainable oil palm products
- ☒ Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
- ☐ No activities planned
- ☐ Others

Other

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Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- ☐ Awareness of RSPO in the market
- ☐ Difficulties in the certification process
- ☐ Certification of smallholders
- ☐ Competition with non-RSPO members
- ☒ High costs in achieving or adhering to certification
- ☐ Human rights issues
- ☒ Insufficient demand for RSPO-certified palm oil
- ☒ Low usage of palm oil
- ☒ Reputation of palm oil in the market
- ☐ Reputation of RSPO in the market
- ☒ Supply issues
- ☒ Traceability issues
- ☐ No challenges faced
- ☐ Others

Others

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1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- ☐ Communication and/or engagement to transform the negative perception of palm oil
- ☒ Engagement with business partners or consumers on the use of CSPO
- ☐ Engagement with government agencies
- ☒ Engagement with peers and clients
- ☐ Promotion of CSPO through off product claims
- ☐ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- ☒ Promotion of physical CSPO
- ☐ Providing funding or support for CSPO development efforts
- ☐ Research & Development support
- ☒ Stakeholder engagement
- ☐ No actions taken
- ☐ Others

Others

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1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

<https://edge.sitecorecloud.io/sodexo/france1-sodexocorpsites-prod-e74c/media/Project/Sodexo-Corp/Global/Documents/investors/Regulated-Information/URD/Sodexo-Universal-Registration-Document-Fiscal-2024.pdf>