Particulars

About Your Organisation

1.1 Member Name	
Sysco Corporation	
Sjove corporation	
1.2 Membership Number	
3-0119-21-000-00	
1.3 Membership Sector	
Detection.	
Retailers	
1.4 Membership Category	
- Commonation production of the common of th	
Ordinary	
1.5 Country	
United States	
2.0 Does your company or organisation produce, derivatives of palm oil?	process, consume or sell any palm oil or any products containing
Yes	
selections are allowed. ACOP reporting is NOT li	(ies) that describe your company or organisation as multiple mited to the primary sector of the member's RSPO e relevant ACOP section based on your selection(s).
I own and operate oil palm estate(s)	
☐ I represent a palm oil Independent Smallholder farmer G	roup
I own and operate palm oil mills	
I own and operate palm kernel crushing plants - Processor	ors and/or Traders
I trade or broker palm oil, palm kernel oil or related prod	ucts - Processors and/or Traders
I am a refiner of palm oil or palm kernel oil - Processors	and/or Traders
	ernel oil or related fractions/derivatives - Processors and/or Traders
✓ I am a B2B distributor or wholesaler of palm oil, palm ke	_
I manufacture final consumer (B2C) products containing 3rd party contractors - Consumer Goods Manufacturers	palm oil, palm kernel oil or related products. This includes products manufactured by
☐ I retail final consumer (B2C) products containing palm o	il, palm kernel oil or related products - Retailers
I operate food retail outlets that use palm oil, palm kerne	l oil or related products - Retailers
I am a conservation and environmental NGO supporting	the sustainable development of the palm oil industry
☐ I am a social and human development NGO supporting the	he sustainable development of the palm oil industry

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Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the paim on supply chain.
Refiner of CPO and PKO
Palm Kernel Crusher
Trader with Physical Possession
Trader without Physical Possession
Integrated Refiner-Trader-Processor
Intermediate Products Producer
Power, Energy and Biofuel Processor
Animal Feed Producer
Oleochemicals Producer
✓ Distribution & Logistics
✓ Other
Other
Sysco distributes products to business customers that contain palm oil or palm derivatives as ingredients

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2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

Sysco Corporation, Gilchrist & Soames (division of Guest Worldwide); Brakes Bros Ltd.; Menigo Foodservice AB

2.1.1 In which markets do you sell goods with palm oil and palm oil-related products?

Europe, North America, Latin America

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

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2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	0.00
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	0.00
Crude palm kernel expeller (tonnes)	0.00
Total	0.00

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00
Segregated (SG)	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00
Total	0.00	0.00	0.00

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2.4 According to the volume information you have provid	led in Question PT.2.2 and Question PT.2.3, your
company's certified palm oil, palm kernel oil and related p	products uptake is:

0

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

We are still in the process of collecting our palm oil volume data and will update this report as soon as we have it.

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3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence?
2018
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2017
3.2.1 If the previous target year has not been met, please explain why.
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
We do not yet have a global palm oil policy but are moving towards that end particularly with our no deforestation regulations in EU and other countries.

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4. Actions For Next Reporting Period

	Please outline activities that your company will take in the coming year to promote the production or assumption of certified sustainable palm oil (CSPO)
Y	Participation in RSPO Working Group or Task Forces
	Support Independent Smallholders (ISH)
	Contribute to the RSPO Smallholder Trainer Academy
	Financial contribution to the RSPO Smallholder Support Fund
	Direct investments in Smallholder Certification projects
	Involvement/direct investments in Jurisdictional/Landscape approach
	Direct/collective investments in conservation and restoration initiatives
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products
	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
Y	Others
Otl	ner
req cap	e continue to work with our supply chain for utilization of sustainable palm oil. The uirement is part of our product specification and is mandatory to produce our private label products. Our data pabilities are also improving so in future report outs we will more accuracy on volumes and anticipate reporting larger mbers.

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Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
Supply issues
✓ Traceability issues
No challenges faced
✓ Others
Others
As a distributor we need to work with our suppliers and also overcome obstacles in our data systems to obtain an accurate and clear picture of: The amount of palm oil in our private label products where and how this palm oil is sourced
The amount of pann on in our private facel products where and now this pann on is sourced
Traceability and data challenges continue to be an issue for the company but we are taking steps to build in more technology and transparency in our value chains.
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1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

Palm Oil Policy: https://www.sysco.com/dam/jcr:11f23a53-2bf9-469a-8226-47862c9e9608/Sysco-Palm-Oil- Policy.pdf

Sysco FY24 Sustainability Report

https://mediacdn.sysco.com/images/rendition?id=f293f1209005537a4705c8fc65adf2a7363eb0ca

 $Sysco\ Code\ of\ Conduct:\ https://investors.sysco.com/\sim/media/Files/S/Sysco-IR/documents/sysco-global-code-of-conduct-us.pdf$

Supplier Code of Conduct: https://investors.sysco.com/~/media/Files/S/Sysco-IR/documents/supplier-code-of-conduct-en.pdf

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