

Particulars

About Your Organisation

1.1 Member Name

UNILEVER PLC

1.2 Membership Number

4-0001-04-000-00

1.3 Membership Sector

Consumer Goods Manufacturers

1.4 Membership Category

Ordinary

1.5 Country

United Kingdom

2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil?

Yes

2.1 Please select ALL the palm oil-related activity(ies) that describe your company or organisation as multiple selections are allowed. ACOP reporting is NOT limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s).

- ☐ I own and operate oil palm estate(s)
- ☐ I represent a palm oil Independent Smallholder farmer Group
- ☐ I own and operate palm oil mills
- ☐ I own and operate palm kernel crushing plants - Processors and/or Traders
- ☐ I trade or broker palm oil, palm kernel oil or related products - Processors and/or Traders
- ☐ I am a refiner of palm oil or palm kernel oil - Processors and/or Traders
- ☐ I am a processor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
- ☐ I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
- ☒ I manufacture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors - Consumer Goods Manufacturers
- ☐ I retail final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
- ☐ I operate food retail outlets that use palm oil, palm kernel oil or related products - Retailers
- ☐ I am a conservation and environmental NGO supporting the sustainable development of the palm oil industry
- ☐ I am a social and human development NGO supporting the sustainable development of the palm oil industry

Consumer Goods Manufacturers

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.

- ☒ Food Good Manufacturer - own brand
- ☐ Food Good Manufacturer - third-party brand
- ☒ Home & Personal Care Good Manufacturer - own brand
- ☐ Home & Personal Care Good Manufacturer - third-party brand
- ☐ Ingredient Manufacturers
- ☐ Biofuels
- ☐ Other

Other

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2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

The scope of communications concerns all relevant Unilever Group operations as defined as those Supply Chain entities listed on the RSPO Company profile and updated from time to time.

2.1.1 In which markets does your company sell goods with palm oil and oil palm products?

Europe, North America, China, India, Malaysia, Indonesia, Africa, Latin America, Rest of the World

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	206232.00
Total volume of crude palm kernel oil (tonnes)	31046.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	572683.00
Total	809961.00

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	34
Palm kernel oil-based derivatives and fractions	66

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	8
North America	7
Malaysia	0
Indonesia	8
China	8
India	20
Latin America	8
Africa	12
Rest of World	29

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	140321.00	8500.00	0.00	0.00
Mass Balance (MB)	118552.00	7981.00	0.00	359475.00
Segregated (SG)	23602.00	20.00	0.00	2020.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	282475.00	16501.00	0.00	361495.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	32
Certified Palm kernel oil-based derivatives and fractions	68

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

81.54%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

In 2024, Unilever sustainably sourced 100% of our core volumes of palm oil through a mixture of physical RSPO physically sustainable certified palm oil (Mass Balance or Segregated) and RSPO Independent Smallholder credits. Unilever remains the largest buyer of independent smallholder RSPO credits. Together with palm kernel oil (refined and derivatives) in 2024, Unilever reached 82% sustainable sourcing of our core volumes. This gap in our percentage of sustainably sourced palm kernel oil comes from an ever-more challenging palm kernel oil (and its derivatives) market, where supply and availability issues have been acute. We have also found that there is a lack of supply of RSPO Independent Smallholder palm kernel oil credits in the market to cover gaps needed to meet our requirements. While supply issues have been challenging the results also reflects our strategy to engage more of the non-certified independent mills and suppliers to drive further sustainability change in the industry.

We have realised that to drive positive impact on the ground we need to go further than relying on the certified supply base and where mass balance supply chains do not give us the traceability we require. Our strategy in particular focuses on smallholder farmers who make up 40% of the supply base of major palm oil producing countries. No credible plan for transformation of the palm oil industry can afford to ignore the pivotal role of this group.

We are investing in smallholder hubs which will lead programmes to engage independent mills to help them improve their capabilities to eventually become certified but with a core focus of delivering positive impacts for the farms and livelihoods of smallholders connected to them as well as the eco-systems surrounding them. We know that this will also help to increase the number of certified farmers, farmer groups, and the volume of sustainable palm oil in the global market.

2.6 Please estimate the regional sales volume distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question 2.4) in the following countries/regions:

Countries/Regions	Percentage
Europe	8
North America	7
Malaysia	0
Indonesia	8
China	8
India	20
Latin America	8
Africa	12
Rest of World	29

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?

2011

3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products

2009

3.2.1 If the previous target year has not been met, please explain why.

Not Applicable

3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.

2012

3.3.1 If the previous target year has not been met, please explain why.

Not Applicable

3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.

2019

3.4.1 If the previous target year has not been met, please explain why.

Not Applicable

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?

No

4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products

- ☒ Challenging reputation of palm oil
- ☒ Confusion among end-consumers
- ☐ Costs of changing labels
- ☐ Difficulty of applying for RSPO Trademark
- ☒ Lack of customer demand
- ☐ Limited label space
- ☒ Low consumer awareness
- ☐ Low usage of palm oil
- ☐ Risk of supply disruption
- ☐ Others

Others

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5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

- ☒ Participation in RSPO Working Group or Task Forces
- ☒ Support Independent Smallholders (ISH)
- ☐ Contribute to the RSPO Smallholder Trainer Academy
- ☐ Financial contribution to the RSPO Smallholder Support Fund
- ☒ Direct investments in Smallholder Certification projects
- ☒ Involvement/direct investments in Jurisdictional/Landscape approach
- ☒ Direct/collective investments in conservation and restoration initiatives
- ☒ Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
- ☒ Allocating FTE to promote the production or consumption of certified sustainable oil palm products
- ☒ Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
- ☐ No activities planned
- ☒ Others

Other

Unilever is committed to the sustainable sourcing of key crops and achieving a deforestation-free supply chain. Unilever has been purchasing RSPO certified palm oil and palm kernel oil (and their derivatives) since 2009 and continues to contribute towards the sustainable production and consumption of certified sustainable palm oil materials.

We remain one of the largest buyers of RSPO physically certified sustainable palm oil and RSPO Independent Smallholder credits and are committed to advancing the RSPO as a consumer goods company and buyer. We will continue to work with several targeted suppliers to increase plantations and mills to become RSPO certified. Our programs with independent smallholder farmers in Indonesia and Malaysia are prioritised for delivering positive impacts and for them to eventually become RSPO certified. We are also investing in various landscape and jurisdictional approach programs with partners that embed workstreams to increase the production of physically certified palm oil at scale with the involvement of local governments, civil society organizations, and local private sector actors.

Unilever recognises that certification alone will not be enough to deliver the positive environmental and social impact we seek, which is why Unilever has developed additional sustainability policies for our suppliers and creating various programmes with our partners to drive the transformation we see required in the sector.

The Unilever People and Nature Policy (2020) applies to Unilever's own operations, suppliers' own group operations and supply chains. Our actions towards the goal of achieving a deforestation-free supply chain can be found publicly on our website here and summarised into the following categories:

1) Focused sourcing – Our suppliers are required to comply with Unilever's People and Nature Policy. We work in partnership with our suppliers who share our values to build capability with them to implement this policy. Suppliers are required to source from areas where no deforestation, no conversion of natural ecosystems, no burning policies and protects natural ecosystems; this must be demonstrated through traceability mechanisms to the plantation or farm level. Contractual agreements include a component of policy compliance, implementation, reporting, and verification. For example, Unilever's direct suppliers must act and carry out policies that support their compliance with Unilever's initiatives and report on their deforestation and conversion free progress which is then verified by an independent third-party auditor. For suppliers that are not certified, we require them to share with Unilever their traceability data to determine material origination and to ensure compliance can be monitored and assured. We are also launching a management system process to ensure due diligence is in place to detect and prevent environmental, social, and governance issues.

2) Traceability and transparency – We understand the importance of traceability and transparency in the supply chain as a critical pathway towards achieving greater sustainability. We have various traceability requirements to the mill and plantation-level for our suppliers and have been partnering with technology firms, start-ups, and industry partners to understand the impact of our sourcing. Through these traceability efforts supported by innovative technology, we can identify risks, monitor what happens on the ground, and act when issues arise.

One solution helping us to achieve a more transparent and traceable supply chain is SAP Green Token. It allows us to build traceability of our raw materials, prove our claims more consistently, and create deforestation-free scores for our factories. It uses blockchain technology to create auditable material logs (containing unique characteristics such as sustainability attributes) as they pass through each stage of the supply chain.

Our No Deforestation, No Peat Conversion, No Exploitation (NDPE) dashboard is a one-stop interactive platform through which we can monitor more than 20 million hectares of oil palm concessions, over 2,000 mills in our universal mill list, and the 36,000 smallholders we have mapped so far. It also includes supply chain linkage information to understand sourcing risk and compliance with the deforestation-free policy.

3) Smallholders – Unilever is dedicated to ensuring a sustainable and deforestation-free supply chain including for smallholder farmers in our supply chain. As part of Unilever’s strategy, Unilever also wants to empower smallholders to improve their livelihood. This is achieved through our requirements in traceability of our suppliers, and investments we are making on independent smallholders through our smallholder hub programs in oil palm production landscapes. Through our smallholder hub programs, we are supporting efforts in mapping, obtaining appropriate land titles and business documents, and various training on sustainability, regenerative agriculture, women empowerment, business development and building compliance with our deforestation-free principles.

Unilever has introduced various traceability technology to smallholders. This is part of Unilever’s commitment to improve smallholder knowledge and skill in traceability. In the process, Unilever has involved mills and agents, and it is expected that by including relevant actors in the supply chain, it will also improve traceability in Unilever’s supply chain both to plantations and mills.

Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- ☐ Awareness of RSPO in the market
- ☐ Difficulties in the certification process
- ☒ Certification of smallholders
- ☐ Competition with non-RSPO members
- ☒ High costs in achieving or adhering to certification
- ☒ Human rights issues
- ☒ Insufficient demand for RSPO-certified palm oil
- ☐ Low usage of palm oil
- ☒ Reputation of palm oil in the market
- ☒ Reputation of RSPO in the market
- ☒ Supply issues
- ☒ Traceability issues
- ☐ No challenges faced
- ☒ Others

Others

Unilever is committed to making sustainable palm oil commonplace. We recognize that no single organization can accelerate this process alone. Therefore, we are collaborating with civil society organizations, private businesses, and startups to increase the adoption of sustainable practices within our supply chain and beyond, particularly at the smallholder level.

Certification of sustainable palm oil requires significant investment in both financial and non-financial contributions. This barrier, along with the complexity of palm oil supply chain traceability, has resulted in a segment of the supply chain lagging behind in the certification process.

1) Supply Issues

The supply challenges we face largely due to shortage in supply of palm kernel oil in the market and from demand side, an imbalance demand of certified palm oil.

We're directly investing in infrastructure, technology and innovation to create better traceability and land use. To help us directly source deforestation-free palm and palm kernel oil, we've invested \$360 million into Unilever Oleochemicals Indonesia (UOI) since 2021. This enables Unilever to directly access and work with origin producers to promote sustainability through our smallholder hub and supplier sustainability transformation program. We are investing in the process allowing Unilever to collaborate with direct suppliers to monitor and verify the impact of sustainable practices, such as regenerative agriculture and deforestation-free supply chains, while ensuring a just transition to net zero for the smallholder supply chain.

2) Traceability and transparency issues

The complexity of supply chains remains a challenge for the industry due to factors such as commodity trading, government-controlled trade, and the number of refined oleochemicals and derivatives. To address such challenges with transparency and traceability, we have partnered with several technology partners to help us understand our supply chain. As highlighted in our People and Nature Policy, investments into traceability are one of the key components at Unilever. We have partnered with organisations such as EarthQualizer and 3Keel to help understand and monitor our supplier's compliance whilst allowing us to gather traceability data across our supply chain. As part of our initiatives towards transparency, we are also the first major consumer goods company to publish our supplier and mill data on our website.

3) Human rights Issues

Unilever is committed to respecting human rights. In our Human Rights Progress Report, we highlighted a couple of examples of working with industry groups to drive forward impact collectively. We believe our continued participation with RSPO, Palm Oil Collaboration Group, Consumer Goods Forum (CGF) Human Rights and other working groups, we can strengthen and ensure human rights issues can be prevented and resolved. Individually as a business we have engaged annually with our supplier to understand the management system of our suppliers in related to human rights and partnering with Dignity in Work For All (DIWA) to develop capacity building and improvement program to promote leading practices in the supply chain.

4) Reputation of palm oil in the market

The reputation of palm oil presents a significant challenge in promoting certified sustainable palm oil. Palm oil production has long been associated with deforestation, habitat destruction, and human rights abuse, leading to widespread negative perceptions among consumers and stakeholders. These concerns have created a substantial barrier to the acceptance and adoption of palm oil, even when it is certified as sustainable. This skepticism is compounded by the complexity of the palm oil supply chain, which makes traceability and verification of sustainable practices difficult.

To overcome these challenges, Unilever is investing in its value chain to enhance transparency, improve traceability, and effectively communicate the benefits of certified sustainable palm oil. Collaborative through landscape program promoting collaborative efforts involving producers, governments, NGOs, and businesses to rebuild trust and demonstrate the positive impacts of sustainable practices.

5) Smallholder empowerment programs

Unilever's smallholder programme in palm oil focuses on inclusive sourcing, ensuring no one is left behind. We empower smallholder farmers through training, resources, and support, enhancing their livelihoods and promoting sustainable practices.

Collaborating with partners, we have mapped over 47,000 smallholders, trained 26,000, and certified 17,500 by the end of 2024. Our efforts foster sustainable development and improve the agricultural landscape.

The details of the program can be breakdown as following:

1) Smallholder Hub 1 in North Sumatera in 7 districts.

Unilever's smallholder programme focuses in the seven districts of Asahan, Batubara, Labuhan Batu, Labuhan Batu Selatan, Sedang Bedagai, Simalungun, and Tapanuli Selatan.

Partnering with SNV and collaboratively with Koompasia, Fortasbi, YPHL (Yayasan Pertumbuhan Hijau Lestari), Conservation International (CI), and Widya Erti Indonesia, the programme provides extensive training on good agricultural practices. These sessions cover essential topics such as sustainable farming techniques, crop management, and certification processes to ensure that smallholders meet requirement of RSPO standards. Additionally, Pesada leads the gender training component, promoting gender equality and empowering women within the farming communities.

This collaborative approach ensures that smallholders receive holistic support, addressing both agricultural and social aspects of their livelihoods.

2) Smallholder Hub 2 in Riau in 6 districts.

Unilever's Hub 2 in Riau focuses in 6 districts of Siak, Pelalawan, Kampar, Rokan Hulu, Hilir, Indragiri Hulu and Hilir.

Unilever's smallholder programme in Siak, Kampar, Rokan Hulu, Rokan Hilir, and Pelalawan is a testament to our commitment to sustainable agriculture and inclusive economic growth. This initiative focuses on certifying smallholders, with the World Resources Institute (WRI) providing essential training and resources to support the certification process. Local organizations such as FKPPN and Kompasiasia play a crucial role in Rokan Hilir and Kampar, specifically supporting the development of internal control systems and monitoring good agricultural practices.

In addition to certification, Unilever extends its support to five cooperatives in the Indragiri Hilir and Hulu regions, enhancing their institutional business development capacity. This partnership aims to unlock potential business opportunities and empower women's groups, thereby promoting inclusive economic participation. A notable achievement of this collaboration is the provision of gender awareness training to 430 participants, covering fundamental gender concepts, the role of women in family economies, and inclusive decision-making. These activities are supported by the District Women Empowerment and Child Protection Office (DP3A).

The uniqueness of the partnership in Indragiri lies in its focus on providing women with opportunities to generate income, build confidence, and participate in decision-making both at home and within their organizations. Currently, there are 11 Women Farmer Groups (WFGs) in Karya Serumpun, comprising 250 women farmers, five women farmer groups in TKM with 145 women, and 175 women across six farmer groups in the Asagri organization.

3) Smallholder Hub 3 program in Aceh Tamiang, Timur and Langkat

Unilever's Smallholder Programme in Hub 3 is strategically divided into two key priority areas: Aceh Timur and Aceh Tamiang, and Langkat.

In Aceh Tamiang and Aceh Timur, Unilever supports multistakeholder partnerships initiated by IDH, benefiting 2,700 smallholder farmers. The programme is currently expanding in Aceh Timur, focusing on sustainable farming techniques, crop management, and certification processes through FKL, targeting an additional 6,500 smallholder farmers. This initiative aims to enhance agricultural practices and ensure that smallholders meet international certification standards.

In Langkat, the programme emphasizes supply chain intervention by collaborating with multiple independent mills in the region to improve traceability and implement end-to-end smallholder management from farm to production unit. Koltiva, as a key partner, provides comprehensive training to supply chain actors, including independent mills, intermediaries, and smallholder farmers, and supports supply chain mapping. This includes providing resources to support smallholders' certification within the supply chain, ensuring a seamless and sustainable integration of smallholders into the broader agricultural framework.

The distinct focus areas of the programme highlight Unilever's commitment to tailored interventions that address specific regional needs. In Aceh, the emphasis is on sustainable farming and certification, while in Langkat, the focus is on enhancing supply chain traceability and management. This multifaceted approach ensures that smallholders receive the necessary support to thrive, contributing to sustainable agricultural practices and inclusive economic growth.

1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- ☒ Communication and/or engagement to transform the negative perception of palm oil
- ☒ Engagement with business partners or consumers on the use of CSPO
- ☒ Engagement with government agencies
- ☒ Engagement with peers and clients
- ☐ Promotion of CSPO through off product claims
- ☐ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- ☒ Promotion of physical CSPO
- ☒ Providing funding or support for CSPO development efforts
- ☐ Research & Development support
- ☒ Stakeholder engagement
- ☐ No actions taken
- ☒ Others

Others

Unilever's commitment towards driving sustainable change in the palm oil industry is achieved through various strategies including the palm oil sourcing with our suppliers for a sustainable and deforestation-free supply chain, as well as various multi-stakeholder engagements, partnerships, and investments with smallholders and through landscape or jurisdictional approaches to achieve industry transformation. Many of our programmes and strategies are developed through a holistic approach of multi-level collaboration and support to tackle the challenges found in the sustainable palm oil market.

Unilever funds and supports certified sustainable palm oil development efforts through our: (1) commitment to and sizable demand for physically certified palm materials; (2) consistent purchase of smallholder credits; (3) investment in projects to certify an increasing number of smallholders; (4) supporting activities that lead to the certification of an increased number of suppliers' mills and plantations; (5) investment in jurisdictional and landscape projects; and (6) active involvement in and support for the RSPO Board of Governors and RSPO working groups, and in other multi-stakeholder forums.

We partner with stakeholders including suppliers, NGOs and governments to ensure the long-term sustainability of our palm oil sourcing and to support transformation within the community and environment that is part of a diverse oil palm growing landscape. Collaboration and partnership are essential to transform the industry and bring innovation to scale. This participative approach has been our policy from the start, and with our scale, we see this as an opportunity for us to positively influence the rest of the industry on the issues of deforestation and human rights. We are committed to driving systematic change in the palm oil industry through our involvement with coalitions and partners.

We recognize that the private sector must work in partnership to tackle challenging, often systemic, issues like deforestation and land conversion. Landscape and jurisdictional approaches provide a mechanism in which we can work with a diversity of stakeholders that go beyond our own supply chain. A project that takes a landscape or jurisdictional approach usually includes representatives from the local government, smallholder farmers, civil society organizations and the private sector. This approach offers the potential to drive significant changes towards sustainable commodity production as we work together to accelerate and scale initiatives. Partnerships like these can overcome challenges that no one entity – be it government, NGO or business – could solve alone. Some of the activities which we support in a landscape and jurisdictional approach programme include: multistakeholder platforms, land-use planning, policy advocacy, mapping services, land titling mechanisms for smallholders, training and support on good agricultural practices, certification of independent smallholders, protection and restoration of forests and ecological corridors.

Our current landscape and jurisdictional programmes are:

1) IDH in Aceh | Aceh Tamiang and Aceh Timur Districts

Unilever and IDH are supporting the Aceh Tamiang and Aceh Timur district governments in Indonesia along with other industry players and various local partners, such as Forum Konservasi Leuser to accelerate efforts to achieve a successful production-protection-inclusion model surrounding the fragile forests of the Leuser Ecosystem. The project includes the strengthening of the local multi-stakeholder platform to drive sustainable development of the districts, development of a deforestation monitoring tool for the local government and stakeholders, construction of an indicative High Conservation Value (HCV) and High Carbon Stock (HCS) assessment at a landscape level, construction of a database of land and labor conflict due to agriculture development, training programs for, and RSPO & ISPO certification of independent smallholder farmers, support for mills and estates on NDPE and RSPO & ISPO certifications, support in building the Forest Management Unit capacity for forest protection, and forest restoration through an agroforestry-based livelihood model.

Aceh Tamiang: By end of 2024, our partnership with IDH in Aceh Tamiang which started in 2020 resulted in the protection of 43,000 hectares of forest, restoration of 540 hectares of degraded areas through the planting of native tree species, natural regeneration, and agroforestry model, and the certification of over 1,500 smallholder farmers.

<https://www.idhsustainabletrade.com/news/unilever-and-idh-commit-1-5m-euro-for-sustainable-sourcing-in-indonesia/>

Aceh Timur: By the end of 2024, we supported IDH to protect 74,000 hectares of priority forest with high deforestation risk, restore 1,000 hectares through agroforestry and natural regeneration, engage with plantations located in and around the Leuser ecosystem on NDPE and protection of HCV/HCS within concessions, and enrich the current HCV/HCS assessment with a mapping of customary areas and rights. <https://www.idhsustainabletrade.com/news/idh-and-unilever-continue-collaboration-for-sustainable-landscape-in-eastern-leuser/>

2) Konservasi Indonesia in North Sumatra, Indonesia | Tapanuli Selatan District

Unilever, Conservation International / Konservasi Indonesia, and the Tapanuli Selatan district government are partnering to support our ambition in making sustainable palm oil commonplace. Since 2019, we have teamed up to strengthen a multi-stakeholder initiative known as the Coalition for Sustainable Livelihoods (CSL). Unilever's more specific engagement has been at the landscape level, supporting the local government in Tapanuli Selatan in the province of North Sumatra to help create district-level green growth development plans, strengthening forest governance of Forest Management Units (FMU), as well as mapping out and pilot forest restoration of 150 hectares in the region. At the same time, the partnership together with PT Perkebunan Nusantara (PTPN) III is building the capacity of at least 1,000 independent oil palm smallholders, to play a key role in conservation, sustainable development, and sustainable commodity production. At least 800 of these farmers were supported to obtain RSPO certification. Together with Conservation International, we support the protection of 141,000 hectares through various training for forest rangers, monitoring of forests with the local Forest Management Units, and other on the ground field activities. This project delivered by Konservasi Indonesia as Conservation International's main partner in the country. <https://www.conservation.org/corporate-engagements/unilever>

4) Kaleka in Central Kalimantan | Kotawaringin and Seruyan Districts

Unilever and Kaleka (formally known as Inobu) are collaborating to support the provincial government of Central Kalimantan, the district governments of Kotawaringin Barat and Seruyan through a jurisdictional approach for sustainable commodity production. Seruyan is one of the jurisdictional certification pilots being supported by the RSPO. The landscape is home to endangered and critically endangered species such as the orangutan and the "production and protection" model can help prevent encroachment into natural forests and enable sustainable economic development for communities and businesses. By the end of 2024, the project has restored more than 300 hectares of degraded peatland, riparian, and dry lowland areas with local communities. We are working with the governments to improve the yields, livelihoods, and sustainability practices of independent smallholder farmers including through direct support for independent smallholder farmers to be RSPO certified. Since 2017, we have RSPO certified over 3,500 farmers in Central Kalimantan with Kaleka. We are also supporting the development of a comprehensive jurisdictional human rights assessment in both districts, registration of social and human rights conflicts in at least 20 villages, and the mapping of customary village boundaries in collaboration with the local office of Aliansi Masyarakat Adat Nusantara (AMAN). <https://kaleka.id/strategic-initiative/the-mosaik-initiative>

Starting in 2023, Kaleka, Unilever and Seventh Generation started two new programs in support of Gawi Bahaum and Gawi Bapakat. The programs focus on the protection of 15,500 hectares forests within villages through community incentives (in which 14,600 hectares of protection was achieved), community-based restoration of 205 hectares of degraded lands with high value crops, assistance for 500 smallholder farmers to obtain RSPO & ISPO certification, and fostering regenerative agriculture for palm oil and other food crops as alternative livelihoods within the Seruyan-Bedaun landscapes. <https://www.seventhgeneration.com/impact-report>

5) WWF in Sabah, Malaysia | Tawau, Kinabatangan, and Lower Sugut Landscapes

Unilever and WWF are working together on the Sabah Landscape Programme to protect and restore forest ecosystems in Malaysia. This is part of our wider strategy to achieve sustainable transformation and reduction of greenhouse gas emissions in the palm oil industry. This project contributes to the RSPO jurisdictional certification process that is being piloted in Sabah and is supported by the RSPO. Through our partner, Forever Sabah, we are supporting the establishment of a permanent Secretariat for Sabah's Jurisdictional Certification Steering Committee. The programme directly supports the RSPO certification of at least 70,000 hectares of oil palm plantations, most of which are farmed by 'out growers' – these are larger than smallholders but not as big as commercial estates with palm oil mills. Through this collaboration, the project and its partners has protected more than 150,000 hectares of forested conservation areas, and restored more than 600 hectares of forest including in ecological corridors between forest patches that are critical for connectivity of elephants and orangutan species by end of 2024. In this case, the corridors link the Ulu Kalumpang Forest Reserve and Tawau Hills Park to the Ulu Segama Forest, which is part of the larger central forest complex covering almost 250,000 hectares. We are also supporting the Bornean Rhino Alliance (BORA) on restoration projects within oil palm landscapes in the Kinabatangan area. <https://www.wwf.org.my/sabahlandscapes/>

6) Rimba Collective

We have invested in and became a founding partner of the Rimba Collective, an initiative that aims to protect and restore 550,000 hectares of forest and support 32,000 people in forest communities in Southeast Asia over 30 years. The level of finance contributed by Unilever to the objectives of the collective is directly linked to our procurement volumes of palm oil. As of the end of 2024, Unilever together with the members of the Rimba Collective have supported 224,107 hectares of forest protection and restoration. <https://rimbacollective.com/>

1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

Sustainable and deforestation-free palm oil

<https://www.unilever.com/sustainability/nature/sustainable-palm-oil/>

Our progress towards a deforestation-free and traceable supply chain

<https://www.unilever.com/sustainability/nature/deforestation-free-supply-chain/>

Business Principles:

<https://assets.unilever.com/files/92ui5egz/production/7c3bc597d68e665bbd4974f7e3636e20e70bb2c8.pdf>

Grievance Mechanisms:

<https://assets.unilever.com/files/92ui5egz/production/564966a883e6160aeee155d8b6a47b3562c78bfc.pdf/palm-oil-grievance-procedure.pdf>

<https://www.unilever.com/files/73ee99fa-70a6-49e2-a253-75f55438a5ff/unilever-palm-oil-grievance-tracker.pdf>

<https://www.unilever.com/files/e212b768-98bc-427d-9b23-ea7fa0619df7/ul-suspended-or-no-buy-list-of-palm-oil-suppliers.pdf>

Responsible Partner Policy (Responsible Sourcing):

<https://www.unilever.com/files/92ui5egz/production/7ee90f260faed25e11e1c4bbad207eec205b42d0.pdf>

People And Nature Policy:

<https://www.unilever.com/files/2d469e4c-7afe-4308-a580-c4b1d867e65b/unilever-people-and-nature-policy.pdf>

<https://www.unilever.com/files/origin/feb620cbd18c28406b9093144f24648a695874e5.pdf/unilever-people-and-nature-policy.pdf>

Unilever Compass Strategy:

<https://assets.unilever.com/files/92ui5egz/production/ebc4f41bd9e39901ea4ae5bec7519d1b606adf8b.pdf/Compass-Strategy.pdf>

Smallholders Empowerment:

<https://www.unilever.com/planet-and-society/protect-and-regenerate-nature/empowering-smallholder-farmers/>

Human Rights:

<https://www.unilever.com/files/origin/6298a11c3f341dc135ce6d55561be85191b66d6d.pdf/unilever-human-rights-policy-statement.pdf>

<https://www.unilever.com/files/cefed733-4f03-4cc3-b30a-a5bb5242d3c6/unilever-human-rights-progress-report-2021.pdf>

<https://www.unilever.com/files/a9ee0484-3dad-4f48-9f0b-69cea560ebba/unilever-principles-in-support-of-human-rights-defenders-sept-2023.pdf>

Occupational Health & Safety:

<https://www.unilever.com/planet-and-society/responsible-business/safety-at-work/>

Environmental and Occupational Safety

<https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fwww.unilever.com%2Ffiles%2F206b1cf5-0df1-43c3-8766-62ce44c559c8%2Funilever-sustainability-performance-data-eos.xlsx&wdOrigin=BROWSELINK>

<https://www.unilever.com/planet-and-society/protect-and-regenerate-nature/water-stewardship/>

Climate Transition Action Plan (updated 2024)

<https://www.unilever.com/files/92ui5egz/production/2a44a1a76f4899f09a2d745ccdd86d0b65185eb5.pdf>

Basis of Preparation for sustainability metrics selected for independent limited assurance (2024)

<https://www.unilever.com/files/bd7239b8-a13b-483b-83a3-b9ea6e6148d8/unilever-basis-of-preparation-2023.pdf>