

## Particulars

### About Your Organisation

#### 1.1 Member Name

US FOODS HOLDING CORP.

#### 1.2 Membership Number

3-0125-21-000-00

#### 1.3 Membership Sector

Retailers

#### 1.4 Membership Category

Ordinary

#### 1.5 Country

United States

### 2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil?

Yes

### 2.1 Please select ALL the palm oil-related activity(ies) that describe your company or organisation as multiple selections are allowed. ACOP reporting is NOT limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s).

- I own and operate oil palm estate(s)
- I represent a palm oil Independent Smallholder farmer Group
- I own and operate palm oil mills
- I own and operate palm kernel crushing plants - Processors and/or Traders
- I trade or broker palm oil, palm kernel oil or related products - Processors and/or Traders
- I am a refiner of palm oil or palm kernel oil - Processors and/or Traders
- I am a processor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
- I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
- I manufacture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors - Consumer Goods Manufacturers
- I retail final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
- I operate food retail outlets that use palm oil, palm kernel oil or related products - Retailers
- I am a conservation and environmental NGO supporting the sustainable development of the palm oil industry
- I am a social and human development NGO supporting the sustainable development of the palm oil industry

## Retailers

### 1. Operational Profile

**1.1 Please state your company's main activity(ies) within the palm oil supply chain. Please select all options that apply to your operations.**

- Retail - with own brand products
- Retail - without own brand products
- Food service providers
- Retail wholesalers
- Other

Other

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### 2. Palm Oil and Certified Sustainable Palm Oil Consumption

*Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.*

**2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership**

US Foods Holding Corp.

**2.1.1 In which markets does your company sell goods with palm oil and oil palm products?**

North America

**DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:**

an aggregate level (as in previous ACOP reporting cycles)

**2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.**

Description	Tonnes
Total volume of crude palm oil (tonnes)	7879.57
Total volume of crude palm kernel oil (tonnes)	92.67
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	2.05
Total	7974.29

**2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.**

Description	Percentage
Palm oil-based derivatives and fractions	80
Palm kernel oil-based derivatives and fractions	20

**2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.**

Countries/Regions	Percentage
Europe	0
North America	100
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

**2.4 Total volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.**

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	4900.56	92.67	0.00	2.22
Segregated (SG)	12.89	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	4913.45	92.67	0.00	2.22

**2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based**

Description	Percentage
Certified Palm oil-based derivatives and fractions	80
Certified Palm kernel oil-based derivatives and fractions	20

**2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's Certified Sustainable Palm Oil uptake is:**

62.81%

**2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.**

Since 2019, US Foods has maintained a commitment that 100% of the crude palm oil or palm kernel oil used in our Exclusive Brands products be from certified sustainable sources, as defined in our Responsibly Sourced Palm Oil Policy, available at [usfoods.com/sustainability](https://usfoods.com/sustainability). Exclusive Brands products are products sold under US Foods' brands, while Manufacturer Brand products are other companies' products we stock for the convenience of our customers.

Product-level alignment with this Policy is reviewed annually by members of our Food Safety and Quality Assurance, Product Development, and Category Management teams. We have also incorporated our Responsibly Sourced Palm Oil Policy into our Supplier Code of Conduct to help address potential environmental and social risks associated with palm oil production.

Beginning in 2024, we adopted additional due diligence procedures related to our efforts to verify compliance with our Responsibly Sourced Palm Oil Policy for all Exclusive Brands products containing palm oil, palm kernel oil or palm oil derivatives. These procedures include directly engaging our suppliers of Exclusive Brands products containing palm oil, palm kernel oil or palm oil derivatives to collect and assess information about their No Deforestation, No Peat, No Exploitation (NDPE) commitments or related policies, their purchased palm oil, palm kernel oil or palm oil derivative volumes for US Foods' Exclusive Brands products in the reporting year, and the certification status of the reported palm volume. The results of the enhanced due diligence procedures indicated that, despite all Exclusive Brands suppliers holding active RSPO certificates, some of the crude palm oil used in US Foods' Exclusive Brands products in 2024 was not RSPO certified.

We are actively working with suppliers to resolve these non-compliances, including quantifying the volume of any palm oil not certified in 2024 and establishing plans to facilitate certification going forward. We have also expanded our internal training related to our Responsibly Sourced Palm Oil Policy to ensure our teams understand our sourcing requirements for the palm oil and palm kernel oil used in our Exclusive Brands products.

Note, we are unable to distinguish between the volume of palm oil, palm kernel oil or palm oil derivatives used in US Foods' Exclusive Brands products associated with Consumer Goods Manufacturing or Retailing and so are reporting the same palm volumes for each.

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2.6 Please estimate the regional distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question RT.2.4) in the following countries/regions:

<b>Countries/Regions</b>	<b>Percentage</b>
Europe	0
North America	100
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

### 3. TimeBound Plan

#### 3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products

2017

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##### 3.1.1 If the previous target year has not been met, please explain why.

Beginning in 2024, we adopted additional due diligence procedures related to our efforts to verify compliance with our Responsibly Sourced Palm Oil Policy for all Exclusive Brands products containing palm oil, palm kernel oil or palm oil derivatives. These procedures include directly engaging our suppliers of Exclusive Brands products containing palm oil, palm kernel oil or palm oil derivatives to collect and assess information about their No Deforestation, No Peat, No Exploitation (NDPE) commitments or related policies, their purchased palm oil, palm kernel oil or palm oil derivative volumes for US Foods' Exclusive Brands products in the reporting year, and the certification status of the reported palm volume. The results of the enhanced due diligence procedures indicated that, despite all Exclusive Brands suppliers holding active RSPO certificates, some of the crude palm oil used in US Foods' Exclusive Brands products in 2024 was not RSPO certified.

We are actively working with suppliers to resolve these non-compliances, including quantifying the volume of any palm oil not certified in 2024 and establishing plans to facilitate certification going forward. We have also expanded our internal training related to our Responsibly Sourced Palm Oil Policy to ensure our teams understand our sourcing requirements for the palm oil and palm kernel oil used in our Exclusive Brands products.

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#### 3.2 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products.

2025

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##### 3.2.1 If the previous target year has not been met, please explain why.

Beginning in 2024, we adopted additional due diligence procedures related to our efforts to verify compliance with our Responsibly Sourced Palm Oil Policy for all Exclusive Brands products containing palm oil, palm kernel oil or palm oil derivatives. These procedures include directly engaging our suppliers of Exclusive Brands products containing palm oil, palm kernel oil or palm oil derivatives to collect and assess information about their No Deforestation, No Peat, No Exploitation (NDPE) commitments or related policies, their purchased palm oil, palm kernel oil or palm oil derivative volumes for US Foods' Exclusive Brands products in the reporting year, and the certification status of the reported palm volume. The results of the enhanced due diligence procedures indicated that, despite all Exclusive Brands suppliers holding active RSPO certificates, some of the crude palm oil used in US Foods' Exclusive Brands products in 2024 was not RSPO certified.

We are actively working with suppliers to resolve these non-compliances, including quantifying the volume of any palm oil not certified in 2024 and establishing plans to facilitate certification going forward. We have also expanded our internal training related to our Responsibly Sourced Palm Oil Policy to ensure our teams understand our sourcing requirements for the palm oil and palm kernel oil used in our Exclusive Brands products.

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#### 3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.

2025

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**3.3.1 If the previous target year has not been met, please explain why.**

Beginning in 2024, we adopted additional due diligence procedures related to our efforts to verify compliance with our Responsibly Sourced Palm Oil Policy for all Exclusive Brands products containing palm oil, palm kernel oil or palm oil derivatives. These procedures include directly engaging our suppliers of Exclusive Brands products containing palm oil, palm kernel oil or palm oil derivatives to collect and assess information about their No Deforestation, No Peat, No Exploitation (NDPE) commitments or related policies, their purchased palm oil, palm kernel oil or palm oil derivative volumes for US Foods' Exclusive Brands products in the reporting year, and the certification status of the reported palm volume. The results of the enhanced due diligence procedures indicated that, despite all Exclusive Brands suppliers holding active RSPO certificates, some of the crude palm oil used in US Foods' Exclusive Brands products in 2024 was not RSPO certified.

We are actively working with suppliers to resolve these non-compliances, including quantifying the volume of any palm oil not certified in 2024 and establishing plans to facilitate certification going forward. We have also expanded our internal training related to our Responsibly Sourced Palm Oil Policy to ensure our teams understand our sourcing requirements for the palm oil and palm kernel oil used in our Exclusive Brands products.

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**3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why**

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#### 4. Trademark Use

##### 4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?

No

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##### 4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products

- Challenging reputation of palm oil
- Confusion among end-consumers
- Costs of changing labels
- Difficulty of applying for RSPO Trademark
- Lack of customer demand
- Limited label space
- Low consumer awareness
- Low usage of palm oil
- Risk of supply disruption
- Others

Others

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## 5. Actions for Next Reporting Period

### 5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

- Participation in RSPO Working Group or Task Forces
- Support Independent Smallholders (ISH)
- Contribute to the RSPO Smallholder Trainer Academy
- Financial contribution to the RSPO Smallholder Support Fund
- Direct investments in Smallholder Certification projects
- Involvement/direct investments in Jurisdictional/Landscape approach
- Direct/collective investments in conservation and restoration initiatives
- Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
- Allocating FTE to promote the production or consumption of certified sustainable oil palm products
- Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
- No activities planned
- Others

Other

Allocating FTE to promote the production or consumption of certified sustainable oil palm products as a core responsibility, in addition to other product development and local and sustainable product responsibilities. \_\_\_\_\_

## Challenges and Support

### 1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- Awareness of RSPO in the market
- Difficulties in the certification process
- Certification of smallholders
- Competition with non-RSPO members
- High costs in achieving or adhering to certification
- Human rights issues
- Insufficient demand for RSPO-certified palm oil
- Low usage of palm oil
- Reputation of palm oil in the market
- Reputation of RSPO in the market
- Supply issues
- Traceability issues
- No challenges faced
- Others

Others

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### 1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- Communication and/or engagement to transform the negative perception of palm oil
- Engagement with business partners or consumers on the use of CSPO
- Engagement with government agencies
- Engagement with peers and clients
- Promotion of CSPO through off product claims
- Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- Promotion of physical CSPO
- Providing funding or support for CSPO development efforts
- Research & Development support
- Stakeholder engagement
- No actions taken
- Others

Others

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### 1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

[https://www.usfoods.com/content/dam/usf/pdf/Policies/USF\\_Responsibly\\_Sourced\\_Palm\\_Oil\\_Policy.pdf](https://www.usfoods.com/content/dam/usf/pdf/Policies/USF_Responsibly_Sourced_Palm_Oil_Policy.pdf)