Particulars

About Your Organisation

1.1 Name of your organisation

Archer Daniels Midland (ADM)

1.2 What is/are the primary activity(ies) or product(s) of your organisation?

- Palm Oil Grower
- Y Processor and/or Trader
- Consumer Goods Manufacturer
- Retailer
- Bank and/or Investor
- Social and/or Development NGO
- Environmental and/or Conservation NGO
- Affiliate

1.3 Membership number

2-0060-07-000-00

1.4 Membership category

Palm Oil Processors and/or Traders

1.5 Membership sector

Ordinary

Grower

1. Operational Profile

1.1 Please state your main activities as a palm oil grower:

- Oil palm grower without palm oil mill
- Oil palm grower with palm oil mill
- Oil palm grower with palm oil mill and palm kernel crushing plant
- Smallholder Group Manager

2. Operations and Certification Progress

Information in Section 2 - Operations and Certification Progress - is a mandatory declaration in your ACOP. This includes hectarage data, to enable the RSPO to accurately calculate certification on a member, sector and total level. ACOP reports without reported hectarage data will be considered as incomplete and will not be accepted.

2.1 Land area controlled and managed associated to palm oil

2.1.1 Please state the total number of palm oil estates, certified and uncertified, controlled or managed by the member

14

2.1.7 Land area controlled and managed associated to palm oil

Description	Hectares
2.1.2 Total land controlled or managed for oil palm cultivation - planted and infrastructure (hectares)	5500.0
2.1.3 Total land controlled or managed for oil palm cultivation - unplanted (hectares)	0.0
2.1.4 Total land designated and managed as HCV areas (hectares)	0.0
2.1.5 Other conservation land set aside, excluding HCV areas reported in 2.1.4 (hectares)	5500.0
2.1.6 Total land under scheme smallholders (hectares)	2000.0
Total	13000.0

2.2 Certification progress:

2.2.1 Number of management units certified under RSPO P&C Certification

0

2.2.2 Total certified land under the RSPO P&C Certification, excluding scheme smallholders (hectares)

0.0

2.2.2.1 Certification progress - land under RSPO P&C Certification, excluding scheme smallholders

0.00%

2.2.3 Total certified land under scheme smallholders (hectares)

0.0

2.2.3.1 Certification progress - land under scheme smallholders

0.00%

2.3 In which countries are your estates located?

2.3.1 Indonesia - Please indicate which province(s)

2.3.2 Malaysia - Please indicate which state(s)

2.3.3 Other - Please indicate which country/countries

Brazil

2.4 New plantings and development (excluding replanting)

2.4.1 How much new land was planted by your company during this reporting period (hectares)?

0.0

2.5 Supply of Fresh Fruit Bunches (FFB)

2.5.1 Total FFB volume produced by estates managed or controlled by your company (tonnes)

42627.0

2.5.1.1 Total certified FFB volume produced by certified estates managed or controlled by your company (tonnes) 0.0

2.5.2 In addition to FFB produced by your company's estates, does your supply base include any of the following?

Scheme Smallholders

✓ Independent Smallholders

Outgrowers

Other Third-Party Suppliers

2.5.4 Independent smallholder operations that supply your operations:

2.5.4.1 Total FFB volume supplied (tonnes)

15536.0

2.5.4.2 Total certified FFB volume supplied (tonnes)

0.0

3. Palm Oil and Certified Palm Oil Production

3.1 Total Crude Palm Oil produced (tonnes)

Countries/Regions	Tonnes
Malaysia	0.0
Indonesia	0.0
Latin America	0.0
Africa	0.0
Rest of the World	0.0
Total	0.0

3.3 CSPO sold as RSPO certified

Tonnes
0.0
0.0
0.0
0.0
0.0

3.6 Total CSPO

Description	Tonnes
3.3 CSPO sold as RSPO-certified	0.0
3.4 CSPO sold under other certification schemes	0.0
3.5 CSPO sold as conventional	0.0
Total	0.0

3.7 According to the volume information you have provided in this questionnaire, CSPO represents the following percentage of your total CPO production

3.2 Total Crude Palm Kernel produced (tonnes)

Countries/Regions	Tonnes
Malaysia	0.0
Indonesia	0.0
Latin America	0.0
Africa	0.0
Rest of the World	0.0
Total	0.0

3.9 CSPK sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	0.0
Segregated (SG)	0.0
Mass Balance (MB)	0.0
Total	0.0

3.12 Total CSPK sold as RSPO-certified (tonnes)

Description	Tonnes
3.9 CSPK sold as RSPO-certified	0.0
3.10 CSPK sold under other certification schemes	0.0
3.11 CSPK sold as conventional	0.0
Total	0.0

3.13 According to the volume information you have provided in this questionnaire, CSPK represents the following percentage of your total CPK production

4. TimeBound Plan

4.1 Which year did your company achieve (or plans to achieve) its first RSPO P&C certification? 2022

4.2 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all its estates and mills? 2027

4.2.1 If the previous target year for G.4.2 has not been met, please explain why

4.4 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all FFB, regardless of source?

2030

4.4.1 If the previous target year for G.4.4 has not been met, please explain why

5. Concession Map

5.1 The RSPO General Assembly Resolution 6G (2013) calls for all members with Grower operations to submit maps of their concessions through ACOP. Has your company submitted concession maps to the RSPO in previous ACOP cycles?

Yes

5.2 Has your company acquired any new concession sites or have any concession sites changed ownership since the previous ACOP map submission?

No

6. GHG Footprint

6.1 What is the average GHG footprint for all certified management units by hectare (tCO2e/ha)?

0.0

6.2 What is the average GHG footprint for all certified management units per tonne of crude palm oil (tCO2e/tCPO)?

0.0

6.3 What are the key emission sources identified by your company in certified management units?

Land use change

- Existing cultivation peatland
- Palm oil mill effluent (POME)
- Fertiliser application
- ✓ Others

Others

The main emission sources identified are the use of fertilizer and fuel consumption due to the use of machinery.

6.4 Does your company have a baseline for GHG reporting?

Yes

6.4.1 What is the target baseline?

2010.0

6.5 Does your company have an annual GHG emissions reduction/minimising target?

Yes

6.5.1 What is your company's annual GHG emissions reduction/minimising target?

1.5

6.5.2 What measures are currently being taken to reduce GHG emissions?

ADM took steps to reduce greenhouse gas emissions in agriculture, via more efficient management of carbon and nitrogen flows in palm oil plantations managed by the company and smallholders. We know that agricultural ecosystems contain vital carbon reserves, predominantly in the organic matter of the soil. We implemented agricultural practices that promote carbon capture by either improving its storage, or by reducing the loss of stored carbon caused by the reduction of bare fallow land, avoiding excessive use of fertilizers, and managing tillage and waste. We also strive to conserve energy and fuel use in our procedures. We set goals to reduce fuel use in our undertakings and actively track our progress. In addition to ensuring machinery maintenance is kept up to date, we conduct energy assessments throughout the plantation to identify fuel-saving opportunities. On a global scale, ADM set the goal of reducing its GHG emissions 15% by 2020 compared to the 2010 baseline. This goal was achieved two years prior to the target year.

7. Support for Oil Palm Smallholders

7.1 How is your company supporting Independent Smallholder groups?

- Sourcing of physical FFB
- Financial support
- Operations support
- Training support
- Community development
- Not supporting Independent Smallholder groups
- ✓ Others

Others

Next to ADM managed plantations, the smallholder program which features 267 family farmers with whom we have signed an association contract with exclusive purchase of their production have planted 2,000 hectares of palm oil. The association includes three entities: ADM, the Banco da AmazÃ'nia (BASA) that finances the project, and the farmer. During the first four years of the contract, farmers were assisted by the bank through a crop implementation schedule. As farmers developed their activities, the bank released financial resources. ADM has its own technical Team composed of 17 agronomists and agricultural technicians who are exclusively dedicated to providing technical assistance to the farmers.

8. Actions For Next Reporting Period

8.1 Outline activities that your company will undertake in the coming year to advance its certification efforts.

At the end of 2019, ADM divested its ownership interests in the $Par\tilde{A}_i$ palm plantations in Brazil and will focus on supplier engagement to impact sustainability efforts through aligning supplier policies and codes of conduct.

8.2 Outline activities that your company will undertake in the coming year to promote the uptake CSPO along the supply chain.

ADM will further promote the use of certified sustainable palm oil (CSPO) to its customers at various occasions (customer meetings presentations, communication) in order to increase market uptake. Furthermore, ADM participates in different stakeholder groups to promote CSPO. For example, the UK Roundtable on Sourcing Sustainable Palm Oil, and the NDPE IRF Active Working Group.

9. Challenges

9.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- Awareness of RSPO in the market
- Difficulties in the certification process
- Certification of smallholders
- Competition with non-RSPO members
- High costs in achieving or adhering to certification
- Human rights issues
- Insufficient demand for RSPO-certified palm oil
- Lowusage of palm oil
- Reputation of palm oil in the market
- Reputation of RSPO in the market
- Supply issues
- Traceability issues
- No challenges faced
- **Others**

Others

All the production of ADM $\hat{a} \in \mathbb{M}$ s managed farm and smallholders program are commercialized locally, where certified products are not requested.

9.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- Engagement with business partners or consumers on the use of CSPO
- Engagement with government agencies
- Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- Promotion of physical CSPO
- Providing funding or support for CSPO development efforts
- Research & Development support
- Stakeholder engagement
- No actions taken
- ✓ Others

Others

ADM works closely with customers and industry stakeholders to help develop a more sustainable supply chain for palm oil, palm kernel oil and their derivatives. ADM hereby commits to the following standards in our palm oil supply chain: 1. No Deforestation of High Carbon Stock (HCS) Forests or High Conservation Value (HCV) Areas 2. No Development on Peatlands, regardless of depth 3. No Exploitation of People and Local Communities. In addition, ADM supports sustainable agriculture in its value chain, and the implementation of sustainable certification is one way to promote sustainable agriculture.

9.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

https://www.adm.com/sustainability/downloads

Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.

✓	Refiner of CPO and PKO
---	------------------------

- Palm Kernel Crusher
- Trader with Physical Possession
- Trader without Physical Possession
- Integrated Refiner-Trader-Processor
- Food and Non-Food Ingredients Producer
- Power, Energy and Biofuel Processor
- Animal Feed Producer
- Oleochemicals Producer
- Distribution & Logistics
- Other

Other

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSPO to accurately calculate uptake on a member, sector and total level. ACOP reports without reported volume data will be considered incomplete and will not be accepted.

2.1 Please include details of all operations using palm oil, owned and/or managed by the member and/or all entities that belong to the group.

ADM Antwerp NV, ADM Hamburg Aktiengesellschaft - Werk Hamburg, ADM Czernin S.A. (Sztum), ADM Société Industrielle des Oléagineux, Pura Foods Ltd., ADM International SÃ rl, ADM Czernin S.A. (Szamotuły), ADM Quincy, ADM Lincoln, ADM Valdosta, ADM Decatur.

2.1.1 In which countries does your company sell goods with palm oil and palm oil products?

Applies globally

2.2 Total volume of all palm oil and palm oil products sourced in the year:

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	336466.0
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	60912.0
Crude palm kernel expeller (tonnes)	1398873.0
Total	1796251.0

2.3 Volume of RSPO-certified palm oil and oil palm products sourced in the year (tonnes):

Description	Crude Palm Oil (CPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0
Mass Balance (MB)	91594.0	28014.0	0.0
Segregated (SG)	46147.0	183.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0
Total	137741.0	28197.0	0.0

2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil and palm oil products uptake is:

9.24%

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil and palm oil products sold by your company in the following regions:

Countries/Regions	Percentage
Europe	43.0
North America	57.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	0.0

3. TimeBound Plan

3.1 Which year did your company achieve/obtain (or expects to achieve/obtain) the RSPO supply chain certification or RSPO trader/distributor licence?

2010

3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?

2010

3.2.1 If the previous target year for PT.3.2 has not been met, please explain why.

3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.

2014

3.3.1 If the previous target year for PT.3.3 has not been met, please explain why.

3.4 Which year did your company begin (or expects to begin) sourcing only 100% RSPO-certified palm oil and oil palm products.

3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member sells goods with palm oil or palm oil products, please explain why

All major palm oil facilities have been RSPO certified and are able to meet existing customer demand for RSPO certified products.

3.6 How does your company proactively promote RSPO and RSPO-certified sustainable palm oil and oil palm products to your customers?

We promote RSPO and RSPO CSPO in our engagement with relevant stakeholders and customers and actively state our market readiness to meet customers demand for RSPO certified sustainable palm products. Furthermore, ADM participates in different stakeholder groups to promote RSPO certified products. For example, the UK Roundtable on Sourcing Sustainable Palm Oil, and the NDPE IRF Active Working Group. Corporate Sustainability Report: https://www.adm.com/sustainability

4. Actions For Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

ADM will further promote the use of certified sustainable palm oil (CSPO) to its customers at various occasions (customer meetings presentations, communication) in order to increase market uptake. Furthermore, ADM participates in different stakeholder groups to promote CSPO. For example, the UK Roundtable on Sourcing Sustainable Palm Oil, and the NDPE IRF Active Working Group.

5. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

Labour & Labour Rights

5.1 Does your company have a publicly-available policy covering Labour & Labour Rights?

Yes

5.1.1 Does the policy cover:

- No discrimination
- Wage and working conditions
- Freedom of association
- No child labour
- Vo harassment

▼ No forced or trafficked labour

5.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?

Yes

Ethical Conduct & Human Rights

5.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?

Yes

5.2.1 Does the policy cover:

- Recruitment
- Contractors
- Sub-Contractors & Third-Party Contractors

5.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOP reporting cycles?

Yes

Land Use

5.3 Does your company have a publicly-available Policy covering Land Use?

Yes

5.3.1 Does the policy cover:

Free Prior and Informed Consent (FPIC)

Compensation

5.3.2 Has your company previously uploaded or linked its Land Use policy in previous ACOP reporting cycles?

Yes

Occupational Health & Safety

5.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?

Yes

5.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?

No

Climate Change & Greenhouse Gas (GHG)

5.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?

Yes

5.5.1 Does the policy cover:

Identification and assessment of GHG



Monitored implementation plan to reduce or minimise GHG emissions

5.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in previous ACOP reporting cycles?

Yes

Complaints & Grievances

5.6 Does your company have a Complaints & Grievances Mechanism?

Yes

5.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/

Yes

Smallholders

5.7 Does your company support oil palm independent smallholder groups?

Yes

5.7.1 Does this support cover:

Fair and transparent dealings with Smallholders

Improved Smallholder livelihoods

5.7.2 How is your company supporting them?

Since January 2018, the ADM Cares Foundation fund has been supporting the palm oil supply chain transformation at the smallholder level through the diversification of income activities in Rurality Projects in Sabah, Malaysia. Furthermore, in collaboration with ADM and other companies, the Earthworm Foundation (EF) developed a directory of social help for businesses to improve the welfare of children living on or near plantations. The Children in Plantations (CiP) Directory is the first publication of its kind in Malyasia. Another collaborative project was the Social License to Operate Workshop in Guatemala. Protection of human rights is a key challenge faced in the Guatemalan palm oil sector \hat{a} ^C for both local communities and workers. ADM and other companies supported a series of Social License to Operate workshops developed by EF to educate suppliers about managing social risks. ADM is also a participant of the Mariposa transformation project. This project aims to create the opportunity for smallholder farmers in Latin America to gain knowledge about and engage in sustainable practices in the palm oil sector. By educating growers on market requirements for sustainable products, they gain understanding and have the opportunity to become sustainable entrepreneurs. With the goal of having up to 900 smallholder farmers becoming certified producers, the project is quite ambitious and will require a set of facilitation steps. A mill or an external group manager will be appointed to organize, guide, monitor and control smallholders towards compliance with sustainability requirement.

6. Challenges

6.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- Awareness of RSPO in the market
- Difficulties in the certification process
- Certification of smallholders
- Competition with non-RSPO members
- High costs in achieving or adhering to certification
- Human rights issues
- Insufficient demand for RSPO-certified palm oil
- Low usage of palm oil
- Reputation of palm oil in the market
- Reputation of RSPO in the market
- Supply issues
- Traceability issues
- No challenges faced
- **Others**

Others

Certified products are driven by demand. ADM promotes the RSPO and RSPO CSPO in our engagement with relevant stakeholders and customers, and actively state our market readiness to meet our customers demand for RSPO certified palm products.

6.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- Engagement with business partners or consumers on the use of CSPO
- Engagement with government agencies
- Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- Promotion of physical CSPO
- Providing funding or support for CSPO development efforts
- Research & Development support
- Stakeholder engagement
- No actions taken
- ✓ Others

Others

ADM will continually promote the benefits of RSPO certification and will invite customers to participate in efforts to secure a sustainable palm oil supply by guiding them to become RSPO members. In addition to participating in RSPO meetings and summits, ADM will actively foster and market CSPO as well as RSPO certified products.

6.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

https://www.adm.com/sustainability/report https://www.adm.com/sustainability/sustainability-progress-tracker/palm-oil/progress