Particulars

About Your Organisation

1.1 Name of your organisation		
Bakermix - Fabrico e Comercialização Produtos Alimentares Lda		
1.2 What is/are the primary activity(ies) or product(s) of your organisation?		
Palm Oil Grower		
✓ Processor and/or Trader		
Consumer Goods Manufacturer		
Retailer Retailer		
Bank and/or Investor		
Social and/or Development NGO		
Environmental and/or Conservation NGO		
Affiliate		
1.3 Membership number		
9-3051-19-000-00		
1.4 Membership category		
Supply Chain Associate		
1.5 Membership sector		
Associate		

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Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Refiner of CPO and PKO	
Palm Kernel Crusher	
✓ Trader with Physical Possession	
Trader without Physical Possession	
Integrated Refiner-Trader-Processor	
Food and Non-Food Ingredients Producer	
Power, Energy and Biofuel Processor	
Animal Feed Producer	
Oleochemicals Producer	
Distribution & Logistics	
Other	
Other	
-	
2. Palm Oil and Certified Sustainable Palm Oil Consumption	
-	
Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a man	ndatory declaration in your
ACOP. This includes volume data on palm oil and palm oil products consumed, to enable calculate uptake on a member, sector and total level. ACOP reports without reported volu	the KSPU to accurately me data will be considered
incomplete and will not be accepted.	and until with be consucred
2.1 Please include details of all operations using palm oil, owned and/or managed by the that belong to the group.	ie member and/or all entities
Bakermix buys raw materials with embedded palm oil and uses them as an ingredient in the ma	nufacture of products for bakery
and pastry companies.	
2.1.1 In which countries does your company sell goods with palm oil and palm oil prod	ucts?
Portugal	
2.2 Total volume of all palm oil and palm oil products sourced in the year:	
, , , , , , , , , ,	
Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	519.0
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	0.0
Crude palm kernel expeller (tonnes)	0.0
Total	519.0

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2.3 Volume of RSPO-certified palm oil and oil palm products sourced in the year (tonnes):

Description	Crude Palm Oil (CPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel
RSPO Credits from Mill / Crusher	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0
Mass Balance (MB)	53.0	0.0	0.0
Segregated (SG)	20.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0
Total	73.0	0.0	0.0

 $2.4\ According\ to\ the\ volume\ information\ you\ have\ provided\ in\ Question\ PT.2.2\ and\ Question\ PT.2.3,\ your\ company's\ certified\ palm\ oil\ and\ palm\ oil\ products\ uptake\ is:$

14.07%

 $2.5 \ What is the \ estimated \ percentage \ of \ Certified \ Sustainable \ Palm \ Oil \ in \ the \ palm \ oil \ and \ palm \ oil \ products \ sold \ by \ your \ company \ in \ the \ following \ regions:$

Countries/Regions	Percentage
Europe	100.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	0.0

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3. TimeBound Plan

1 1 m 2 V u u 1 m 1
3.1 Which year did your company achieve/obtain (or expects to achieve/obtain) the RSPO supply chain certification or RSPO trader/distributor licence?
2019
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2019
3.2.1 If the previous target year for PT.3.2 has not been met, please explain why. Since 2019 Bakermix sources RSPO certified products.
Since 2017 Buxering Sources RSF & Certained products.
$3.3 \ Which year \ did \ your \ company \ achieve \ (or \ expects \ to \ achieve) \ 100\% \ RSPO \ certification \ of \ all \ palm \ product \ processing \ facilities.$
2024
3.3.1 If the previous target year for PT.3.3 has not been met, please explain why. Some clients prefer low costs and palm oil certified is expensive.
Some chems prefer low costs and paint of certained is expensive.
$3.4\ Which\ year\ did\ your\ company\ begin\ (or\ expects\ to\ begin)\ sourcing\ only\ 100\%\ RSPO-certified\ palm\ oil\ and\ oil\ palm\ products.$
2029
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member sells goods with palm oil or palm oil products, please explain why N/A The plan covers all countries where Bakermix is trading.
TWA The plan covers an countries where bakering is trading.
3.6 How does your company proactively promote RSPO and RSPO-certified sustainable palm oil and oil palm products to your customers?
Active policy on products that includes RSPO along costumers.

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4. Actions For Next Reporting Period

 ${\bf 4.1\ Please\ outline\ activities\ that\ your\ company\ will\ take\ in\ the\ coming\ year\ to\ promote\ the\ production\ or\ consumption\ of\ certified\ sustainable\ palm\ oil\ (CSPO)}$

Active policy on trading of products containing RSPO along customers.

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5. Shared Responsibility

No

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

acop@rspo.org Labour & Labour Rights 5.1 Does your company have a publicly-available policy covering Labour & Labour Rights? 5.1.1 Does the policy cover: ✓ No discrimination Wage and working conditions Freedom of association No child labour No harassment No forced or trafficked labour 5.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles? No **Ethical Conduct & Human Rights** 5.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? No Land Use 5.3 Does your company have a publicly-available Policy covering Land Use?

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Occupational Health & Safety
5.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
No
Climate Change & Greenhouse Gas (GHG)
5.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
5.6 Does your company have a Complaints & Grievances Mechanism?
Yes
5.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes
Smallholders
5.7 Does your company support oil palm independent smallholder groups?
No
5.7.3 Do you have any future plans to support oil palm Independent Smallholders?
No
5.7.4 Please explain why you are not planning to support oil palm independent smallholders
We currently have no financial availability due to the Covid-19 pandemic, which has created market instability.

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6. Challenges

	What significant obstacles or challenges has your company encountered in the promotion of certified sustainable m oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
~	Awareness of RSPO in the market
~	Difficulties in the certification process
	Certification of smallholders
~	Competition with non-RSPO members
\checkmark	High costs in achieving or adhering to certification
	Human rights issues
	Insufficient demand for RSPO-certified palm oil
	Lowusage of palm oil
	Reputation of palm oil in the market
	Reputation of RSPO in the market
	Supply issues
Y	Traceability issues
	No challenges faced
\mathbf{Y}	Others
Oth	ers
	cific vocabulary that does not allow easy understanding of the required requirements and respective compliance.
	In addition to the actions already reported in this ACOP report, what other ways has your company supported the ion of the RSPO to transform markets to make sustainable palm oil the norm?
Y	Engagement with business partners or consumers on the use of CSPO
	Engagement with government agencies
	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
	Promotion of physical CSPO
	Providing funding or support for CSPO development efforts
	Research & Development support
	Stakeholder engagement
	No actions taken
Oth	Others
0 111	
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