Particulars

About Your Organisation

1.1 Name of your organisation		
Biscuiterie Seghers		
1.2 What is/are the primary activity(ies) or product(s) of your organisation?		
Palm Oil Grower		
Processor and/or Trader		
Consumer Goods Manufacturer		
Retailer		
Bank and/or Investor		
Social and/or Development NGO		
Environmental and/or Conservation NGO		
Affiliate		
1.3 Membership number		
4-0537-14-000-00		
1.4 Membership category		
Consumer Goods Manufacturers		
1.5 Membership sector		
Ordinary		

Particulars Page 1/1

Consumer Goods Manufacturers

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
Ingredient Manufacturers	
Biofuels	
Other	
Other	
2. Palm Oil and Certified Sustainable Palm Oil Consumption	
Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSPO to calculate uptake on a member, sector and total level. ACOP reports without reported volume data will incomplete and will not be accepted.	o accurately
2.1 Please list down all operations and subsidiaries using palm oil that are owned and/or managed including those under Group Membership	by the member,
no subsidiaries	
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?	
Austria ,Belgium ,Denmark ,Finland ,France ,Germany ,Guyana ,Ireland ,Italy ,Lithuania ,Netherlands ,Norwa ,Sweden ,United Kingdom	ay ,Portugal ,Suriname
2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in your company' products and in products produced by your company for third-party brands in the year:	s own-brand
Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	487.7
Total volume of crude/refined palm kernel oil (tonnes)	104.7
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	0.0
Total	592.4

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	80.0
Palm kernel oil-based derivatives and fractions	20.0

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)	Palm Kernel	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	113.0	37.5	0.0	0.0
Segregated (SG)	2.1	0.4	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	115.1	37.9	0.0	0.0

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	75.0
Certified Palm kernel oil-based derivatives and fractions	25.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

25.83%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

No

2.4.2 Please explain why you do not intend to cover the gap using RSPO Credits

In 2017 for 25% of the Seghers brand RSPO MB palm has been purchased In 2018 for 50% of the Seghers brand RSPO MB palm has been purchased In 2019 for 75% of the Seghers brand RSPO MB palm has been purchased In 2020 for 100% of the Seghers brand RSPO MB palm will be purchased Other customers, for whom we are not producing with RSPO palm, are not interested and don't want to pay the more cost.

2.5 Please estimate the regional distribution of your company's RSPO certified palm oil and palm oil-products usage (as declared in Question CG.2.3) in the following countries/regions:

Countries/Regions	Percentage
Europe	98.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	2.0
Africa	0.0
Rest of World	0.0

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve)	the RSPO supply chain certification?
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2015

 ${\bf 3.6\ Does\ your\ company\ use\ RSPO-certified\ sustainable\ palm\ oil\ and\ palm\ oil\ products\ in\ products\ manufactured\ on\ behalf\ of\ other\ companies?}$

Yes

 $3.6.1\ Does\ your\ company\ have\ a\ TimeBound\ Plan\ to\ only\ use\ RSPO-certified\ sustainable\ palm\ oil\ and\ palm\ oil\ products\ in\ the\ goods\ you\ manufacture\ on\ behalf\ of\ other\ companies?$

No

3.6.3 Please explain why your company does not have such a TimeBound Plan

Other companies, for whom we are not producing with RSPO palm, are at the moment not interested and don't want to pay the more cost.

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

Increase the use of CSPO (SEG) in own brand products and private label products.

6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

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Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
6.1.1 Does the policy cover:
✓ No discrimination
✓ Wage and working conditions
Freedom of association
✓ No child labour
✓ No harassment
No forced or trafficked labour
6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?
Yes
Ethical Conduct & Human Rights 6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes
6.2.1 Does the policy cover:
Recruitment
Contractors
Sub-Contractors & Third-Party Contractors
6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOP reporting cycles?
Yes
Land Use
6.3 Does your company have a publicly-available Policy covering Land Use?
No

Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
Yes
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
Yes
6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
No
6.7.3 Do you have any future plans to support oil palm Independent Smallholders?
No
6.7.4 Plages avalain why you are not planning to support oil palm independent smallholders

6.7.4 Please explain why you are not planning to support oil palm independent smallholders

We already buy ingredients with certified sustainable palm (MB and SEG). Being manufacturer of Consumer Goods, made with ingredients in which certified sustainable palm oil is one of the raw materials, we don't understand how we can support more the independent smallholders.

7. Challenges

pa	What significant obstacles or challenges has your company encountered in the promotion of certified sustainable im oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Y	Awareness of RSPO in the market
\Box	Difficulties in the certification process
	Certification of smallholders
	Competition with non-RSPO members
\checkmark	High costs in achieving or adhering to certification
	Human rights issues
\checkmark	Insufficient demand for RSPO-certified palm oil
	Low usage of palm oil
\mathbf{Y}	Reputation of palm oil in the market
	Reputation of RSPO in the market
	Supply issues
	Traceability issues
	No challenges faced
	Others
Otl	hers
vis	In addition to the actions already reported in this ACOP report, what other ways has your company supported the ion of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO
	Providing funding or support for CSPO development efforts Research & Development support
	Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement
	Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken
	Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement
U U U U U U U U U U U U U U U U U U U	Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken
Otl	Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others