Particulars

1.5 Membership sector

Ordinary

About Your Organisation 1.1 Name of your organisation Federation of Migros Cooperatives 1.2 What is/are the primary activity(ies) or product(s) of your organisation? Palm Oil Grower Processor and/or Trader ✓ Consumer Goods Manufacturer **Retailer** Bank and/or Investor Social and/or Development NGO Environmental and/or Conservation NGO Affiliate 1.3 Membership number 3-0001-04-000-00 1.4 Membership category Retailers

Particulars Page 1/1

Consumer Goods Manufacturers

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
Ingredient Manufacturers	
Biofuels	
Other	
Other	
. Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory of ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSPO to calculate uptake on a member, sector and total level. ACOP reports without reported volume data will be incomplete and will not be accepted.	accurately
2.1 Please list down all operations and subsidiaries using palm oil that are owned and/or managed by including those under Group Membership	y the member,
Delica, Micarna, Jowa AG, Mibelle UK, Ondal France, Mibelle Group, Mibelle AG Buchs Midor AG Mibelle Ondal AG Frenkendorf Saviva AG Denner AG Migrolino AG Le Shop S.A. Chocolat Frey AG Estavayer Lait Home Care, Mifa AG Frenkendorf Magazine zum Globus AG Bischofszell Nahrungsmittel AG	
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?	
Austria ,France ,Germany ,Italy ,Netherlands ,Spain ,Switzerland ,United Kingdom	
2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in your company's products and in products produced by your company for third-party brands in the year:	own-brand
Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	3527.985
Total volume of crude/refined palm kernel oil (tonnes)	590.025
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	4739.0
Total	8857.01

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	11.0
Palm kernel oil-based derivatives and fractions	89.0

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.197	0.029	0.0	675.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	26.044	7.61	0.0	4064.0
Segregated (SG)	3501.739	582.386	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	3527.98	590.025	0.0	4739.0

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	11.0
Certified Palm kernel oil-based derivatives and fractions	89.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

100.00%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

Yes

 $2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	100.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	0.0

3. TimeBound Plan
3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2012
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2007
3.2.1 If the previous target year for CG.3.2 has not been met, please explain why.
3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2012
3.3.1 If the previous target year for CG.3.3 has not been met, please explain why.
3.4 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in ownbrand products.

3.4.1 If the previous target year for CG.3.4 has not been met, please explain why.

2015 ist valid for food products. For near/non-food we commit to reach 95% of the derivates/fractions to be at least mass balance in 2021.

 ${\bf 3.5}\ If\ the\ Time\ Bound\ Plan\ commitments\ declared\ above\ do\ not\ cover\ all\ countries\ in\ which\ the\ member\ operates, please\ explain\ why$

Consumer Goods Manufacturer

2015

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?				
Yes				
4.2 Please select the countries where your company uses or intends to use the Trademark Applies globally				
4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark 2013				

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

In March 2020 we co-founded the Swiss Palm-Oil Network (https://palmoelnetzwerk.ch/en/) and we will take coordinated actions in this framework. For near/non-food we commit to reach 95% of the derivates/fractions to be mass balance by 2021.

6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared

Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org
Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
6.1.1 Does the policy cover:
✓ No discrimination
✓ Wage and working conditions
Freedom of association
✓ No child labour
✓ No harassment
No forced or trafficked labour
6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?
Yes
Ethical Conduct & Human Rights
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
6.2.1 Does the policy cover:
Recruitment Recruitment
✓ Contractors
Sub-Contractors & Third-Party Contractors
6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOI reporting cycles?
Yes
Land Use
6.3 Does your company have a publicly-available Policy covering Land Use?
Yes
6.3.1 Does the policy cover:
Free Prior and Informed Consent (FPIC)
Compensation
6.3.2 Has your company previously uploaded or linked its Land Use policy in previous ACOP reporting cycles?

No

Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
Yes
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
Yes
6.5.1 Does the policy cover:
Identification and assessment of GHG
Public reporting of CHG footprint
Monitored implementation plan to reduce or minimise CHG emissions
6.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in previous ACOP reporting cycles? Yes
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
Yes
6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
No
6.7.3 Do you have any future plans to support oil palm Independent Smallholders?

Yes

7. Challenges

7.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?					
	Awareness of RSPO in the market				
	Difficulties in the certification process				
	Certification of smallholders				
	Competition with non-RSPO members				
	High costs in achieving or adhering to certification				
	Human rights issues				
	Insufficient demand for RSPO-certified palm oil				
	Low usage of palm oil				
\mathbf{Y}	Reputation of palm oil in the market				
\mathbf{Y}	Reputation of RSPO in the market				
	Supply issues				
	Traceability issues				
	No challenges faced				
	Others				
Ot	hers				
_					
vis	In addition to the actions already reported in this ACOP report, what other ways has your company supported the sion of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others				
Ot	hers				
Co	p-founder of Swiss Palm Oil Network https://palmoelnetzwerk.ch/en				
7.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here					

8857.01

Retailers

Total

1	Ω	nera	tio	nal	Pro	fil	ما
		лега	1.1()	паі			

1.1 Please state your company's main activity within the palm oil supply chain		
Retail - with own brand products		
Retail - without own brand products		
Food service providers		
Retail wholesalers		
Other		
Other		
2. Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory	y declaration in you	
ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSPO to calculate uptake on a member, sector and total level. ACOP reports without reported volume data will incomplete and will not be accepted.	o accuratety l be considered	
2.1 Please list down all operations and subsidiaries using palm oil that are owned and/or managed by the member, including those under Group Membership		
Delica Micarna Mibelle UK Ondal France Mibelle Group, Mibelle AG Buchs Midor AG Mibelle Group Nutr Frenkendorf Saviva AG Denner AG Migrolino AG Le Shop S.A. Chocolat Frey AG Estavayer Lait SA Mib Care, Mifa AG Frenkendorf Magazine zum Globus AG Bischofszell Nahrungsmittel AG Jowa AG	ition, Mifa AG elle Group Home	
2.1.1 In which markets does your company retail goods with palm oil and oil palm products?		
Austria ,France ,Germany ,Italy ,Netherlands ,Spain ,Switzerland ,United Kingdom		
2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in your company products in the year:	s own-brand	
Description	Tonnes	
Total volume of crude/refined palm oil (tonnes)	3527.985	
Total volume of crude/refined palm kernel oil (tonnes)	590.025	
Total volume of palm kernel expeller (tonnes)	0.0	
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	4739.0	

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2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	11.0
Palm kernel oil-based derivatives and fractions	89.0

2.3 Volume of RSPO-certified palm oil and oil palm products (palm-content only) used in your company's own brand products in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.197	0.029	0.0	675.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	26.044	7.61	0.0	4064.0
Segregated (SG)	3501.739	582.386	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	3527.98	590.025	0.0	4739.0

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	11.0
Certified Palm kernel oil-based derivatives and fractions	89.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

100.00%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

Yes

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 $2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ RT.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	100.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	0.0

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3. TimeBound Plan

3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2007
3.1.1 If the previous target year for RT.3.1 has not been met, please explain why.
3.2 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products. 2012
3.2.1 If the previous target year for RT.3.2 has not been met, please explain why.
3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in ownbrand products. 2015
2013
3.3.1 If the previous target year for RT.3.3 has not been met, please explain why.
2015 ist valid for food products. For Near-Food/Non-Food products we aim for 95% Mass Balance in 2021.
3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

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4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?	
Yes	
4.2 Please select the countries where your company uses or intends to use the Trademark Applies globally	
4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark	

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5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

In March 2020 we co-founded the Swiss Palm-Oil Network (https://palmoelnetzwerk.ch/en/) and we will take coordinated actions in this framework. For near/commit to reach 95% of the derivates/fractions to be mass balance by 2021.

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6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org
Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
6.1.1 Does the policy cover:
✓ No discrimination
✓ Wage and working conditions
Freedom of association
No child labour
No harassment
✓ No forced or trafficked labour
6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles? Yes
165
Ethical Conduct & Human Rights
Ethical Conduct & Human Rights 6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
<u> </u>
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 6.2.1 Does the policy cover:
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 6.2.1 Does the policy cover: **Recruitment*
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 6.2.1 Does the policy cover: Recruitment Contractors
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 6.2.1 Does the policy cover: Recruitment Contractors
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 6.2.1 Does the policy cover: Recruitment Contractors Sub-Contractors & Third-Party Contractors 6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACO
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 6.2.1 Does the policy cover: Recruitment Contractors Sub-Contractors & Third-Party Contractors 6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACO reporting cycles?
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 6.2.1 Does the policy cover: Recruitment Contractors Sub-Contractors & Third-Party Contractors 6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACO reporting cycles?
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 6.2.1 Does the policy cover: Recruitment Contractors Sub-Contractors & Third-Party Contractors 6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACO reporting cycles? Yes
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 6.2.1 Does the policy cover: Recruitment Contractors Sub-Contractors & Third-Party Contractors 6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOl reporting cycles? Yes Land Use

6.3.2 Has your company previously uploaded or linked its Land Use policy in previous ACOP reporting cycles?

No

6.3.1 Does the policy cover:Free Prior and Informed Consent (FPIC)

Compensation

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Yes

Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
Yes
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
Yes
6.5.1 Does the policy cover:
✓ Identification and assessment of GHG
Public reporting of GHG footprint
Monitored implementation plan to reduce or minimise GHG emissions
6.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in previous ACOP reporting cycles? Yes
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
Yes
6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
No
6.7.3 Do you have any future plans to support oil palm Independent Smallholders?

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7. Challenges

7.1 pal	What significant obstacles or challenges has your company encountered in the promotion of certified sustainable moil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
П	Awareness of RSPO in the market
$\overline{\Box}$	Difficulties in the certification process
	Certification of smallholders
	Competition with non-RSPO members
	High costs in achieving or adhering to certification
	Human rights issues
	Insufficient demand for RSPO-certified palm oil
	Low usage of palm oil
\mathbf{Y}	Reputation of palm oil in the market
\mathbf{Y}	Reputation of RSPO in the market
	Supply issues
	Traceability issues
	No challenges faced
	Others
Otl	ners
-	
7.2 vis	In addition to the actions already reported in this ACOP report, what other ways has your company supported the ion of the RSPO to transform markets to make sustainable palm oil the norm?
\mathbf{Y}	Engagement with business partners or consumers on the use of CSPO
	Engagement with government agencies
\checkmark	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
\mathbf{Y}	Promotion of physical CSPO
	Providing funding or support for CSPO development efforts
	Research & Development support
\mathbf{Y}	Stakeholder engagement
	No actions taken
	Others
Otl	ners
-	
7.3	If your company has any other publicly-available reports or information regarding its palm oil-related policies and

7.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

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