Particulars

About Your Organisation

1.1 Name of your organisation
Ferrero Trading Lux S.A.
1.2 What is/are the primary activity(ies) or product(s) of your organisation?
Palm Oil Grower
Processor and/or Trader
Consumer Goods Manufacturer
Retailer Retailer
Bank and/or Investor
Social and/or Development NGO
Environmental and/or Conservation NGO
Affiliate
1.3 Membership number
4-0006-05-000-00
1.4 Membership category
Consumer Goods Manufacturers
1.5 Membership sector
Ordinary

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Consumer Goods Manufacturers

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1.1 Please state your company's main activity within the palm oil supply chain.	
Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
Ingredient Manufacturers	
Biofuels	
Other	
Other	
 Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a math ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the Palm Calculate uptake on a member, sector and total level. ACOP reports without reported volume discomplete and will not be accepted. Please list down all operations and subsidiaries using palm oil that are owned and/or mathematical including those under Group Membership Ferrero Thorntons Fannie May In which markets does your company sell goods with palm oil and oil palm products? Applies globally Total volume of all palm oil and palm oil products (palm-content only) used in your comproducts and in products produced by your company for third-party brands in the year: 	ata will be considered unaged by the member,
	_
Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	0.0
Total volume of crude/refined palm kernel oil (tonnes)	0.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	209000.0
Total	209000.0

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	99.0
Palm kernel oil-based derivatives and fractions	1.0

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	0.0	0.0	0.0	0.0
Segregated (SG)	0.0	0.0	0.0	209000.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	0.0	0.0	0.0	209000.0

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	99.0
Certified Palm kernel oil-based derivatives and fractions	1.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

100.00%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

Yes

$2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	75.0
North America	10.0
Malaysia	0.0
Indonesia	0.0
China	2.0
India	2.0
Latin America	5.0
Africa	1.0
Rest of World	5.0

 3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification? 2012 3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
products in own-brand products
2009
3.2.1 If the previous target year for CG.3.2 has not been met, please explain why.
$3.3 \ Which year \ did \ your \ company \ begin \ (or \ expects \ to \ begin) \ using \ 100\% \ RSPO-certified \ sustainable \ palm \ oil \ and \ palm \ oil \ products \ from \ any \ supply \ chain \ option \ in \ own-brand \ products.$
2015
3.3.1 If the previous target year for CG.3.3 has not been met, please explain why.
3.4 Which year did your company begin (or expects to begin) using $100%$ RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in ownbrand products.
2015

3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

4. Trademark Use

4.1	Does your company use or plan to use the RSPO Trademark in own-brand products?
No	
4.3	Please explain why your company does not plan to use the RSPO Trademark in own-brand products
\checkmark	Challenging reputation of palm oil
	Confusion among end-consumers
\checkmark	Costs of changing labels
	Difficulty of applying for RSPO Trademark
\mathbf{Y}	Lack of customer demand
\mathbf{Y}	Limited label space
\mathbf{Y}	Low consumer awareness
	Low usage of palm oil
	Risk of supply disruption
\mathbf{Y}	Others
Oth	ners
	rrero gives visibility to RSPO logo through touchpoints: - website - digital Moreover Ferrero has many certification schemes for different supply-chain and limited label space

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

Ferrero will continue its practice to promote the use of sustainable palm oil: -as an active member of RSPO, at regular RSPO meetings; -at various FMCG forums; -publicly and on the Ferrero website; -as an active member of POIG, which requires the use of fully segregated RSPO certified oil from its members; -active members of local alliances in several countries, supporting Sustainable Palm Oil, thus supporting also to EPOA through local alliances; -working on projects to open our expertise to other industry players.

6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared

Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org
Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
6.1.1 Does the policy cover:
No discrimination
▼ Wage and working conditions
Freedom of association
✓ No child labour ✓ No harassment
No forced or trafficked labour
6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?
No
Ethical Conduct & Human Rights
<u> </u>
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
6.2.1 Does the policy cover:
Recruitment
✓ Contractors
Sub-Contractors & Third-Party Contractors
6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOB reporting cycles?
No
Land Use
6.3 Does your company have a publicly-available Policy covering Land Use?
Yes
6.3.1 Does the policy cover:
Free Prior and Informed Consent (FPIC)
✓ Compensation
6.3.2 Has your company previously uploaded or linked its Land Use policy in previous ACOP reporting cycles?

No

Occupational Health & Safety

6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?

Yes

6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?

No

Climate Change & Greenhouse Gas (GHG)

6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?

Yes

6.5.1 Does the policy cover:

✓ Identification and assessment of GHG Public reporting of GHG footprint



Monitored implementation plan to reduce or minimise GHG emissions

6.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in previous ACOP reporting cycles?

No

Complaints & Grievances

6.6 Does your company have a Complaints & Grievances Mechanism?

Yes

6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/

Yes

Smallholders

6.7 Does your company support oil palm independent smallholder groups?

Yes

6.7.1 Does this support cover:

Fair and transparent dealings with Smallholders



▼ Improved Smallholder livelihoods

6.7.2 How is your company supporting them?

As an active member of FONAP, Ferrero has been working very closely with WWF Germany for years and we are as a company in direct contact with the local NGO Wild Asia to exchange on the progress and track results of the WAGS project. We have sponsored the first phase of the project which ended in 2018 and just signed in to phase 2, which is about to start. Our contribution to this project is voluntary and goes beyond our membership within FONAP. Wild Asia's Group Scheme (WAGS) is supported by global, national and local partners, all inter-connected and sharing a common goal to support independent small producers and to increase the production of sustainable palm oil by independent small producers connected to global markets.

WAGS is currently active in Perak, Johor and Sabah. The project has a strong focus on supporting smallholder farmers to join a purely increase. The project size to test and arrely FONAP add sustainable supply chain, but it also tackles conservation and deforestation issues. The project aims to test and apply FONAP add-on criteria (criteria that FONAP has defined on top of certification schemes such as RSPO) in realistic conditions to scale these measures up in the whole palm oil supply chain in Malaysia: Going forward in our roadmap for sustainable palm oil, one of Ferrero's priorities will be the continuous inclusion of more smallholder farmers in a responsible supply chain.

7. Challenges

May Awareness of RSPO in the market Difficulties in the certification process Certification of smallholders Competition with non-RSPO members High costs in achieving or adhering to certification Human rights issues Insufficient demand for RSPO-certified palm oil Lowusage of palm oil Reputation of palm oil in the market Reputation of RSPO in the market Supply issues Traceability issues No challenges faced Others Others
 ✓ Certification of smallholders ✓ Competition with non-RSPO members High costs in achieving or adhering to certification Human rights issues ✓ Insufficient demand for RSPO-certified palm oil Lowusage of palm oil ✓ Reputation of palm oil in the market Reputation of RSPO in the market Supply issues Traceability issues No challenges faced ✓ Others Others
✓ Competition with non-RSPO members High costs in achieving or adhering to certification Human rights issues ✓ Insufficient demand for RSPO-certified palm oil Lowusage of palm oil ✓ Reputation of palm oil in the market Reputation of RSPO in the market Supply issues Traceability issues No challenges faced ✓ Others Others
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Human rights issues Insufficient demand for RSPO-certified palm oil Lowusage of palm oil Reputation of palm oil in the market Reputation of RSPO in the market Supply issues Traceability issues No challenges faced Others Others
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Lowusage of palm oil Reputation of palm oil in the market Reputation of RSPO in the market Supply issues Traceability issues No challenges faced Others Others
Reputation of palm oil in the market Reputation of RSPO in the market Supply issues Traceability issues No challenges faced Others Others
Reputation of RSPO in the market Supply issues Traceability issues No challenges faced Others Others
Supply issues Traceability issues No challenges faced Others Others
Traceability issues No challenges faced ✓ Others Others
No challenges faced ✓ Others Others
✓ Others Others
Others
The rise of PO-free claims
 7.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO ✓ Engagement with government agencies
✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Promotion of physical CSPO
 ✓ Promotion of physical CSPO ✓ Providing funding or support for CSPO development efforts
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Providing funding or support for CSPO development efforts
 ✓ Providing funding or support for CSPO development efforts ✓ Research & Development support
 ✓ Providing funding or support for CSPO development efforts ✓ Research & Development support ✓ Stakeholder engagement
 ✓ Providing funding or support for CSPO development efforts ✓ Research & Development support ✓ Stakeholder engagement No actions taken

 $7.3\ If\ your\ company\ has\ any\ other\ publicly-available\ reports\ or\ information\ regarding\ its\ palm\ oil-related\ policies\ and\ activities,\ please\ provide\ the\ links\ here$

Ferrero Code of Ethics https://www.static.ferrero.com/globalcms/documenti/1676.pdf Ferrero Advertising and Marketing Principles https://s3-eu-west-1.amazonaws.com/ferrero-static/globalcms/documenti/2820.pdf Ferrero Code of Business Conduct https://www.static.ferrero.com/globalcms/documenti/1586.pdf Ferrero Palm Oil Charter https://www.ferrero.com/group-news/Ferrero-Palm-Oil-Charter Ferrero CSR https://s3-eu-west-1.amazonaws.com/ferrero-static/globalcms/documenti/3733.pdf Ferrero Progress Report https://www.ferrerocsr.com/News-CSR/FERRERO-EIGHT-PALM-OIL-PROGRESS-REPORT Ferrero Mill list https://s3-eu-west-1.amazonaws.com/ferrero-static/globalcms/documenti/3752.pdf