Particulars

About Your Organisation

| 1.1 Name of your organisation |
|---|
| Fujitusyou Co,,Ltd. |
| |
| 1.2 What is/are the primary activity(ies) or product(s) of your organisation? |
| Palm Oil Grower |
| ✓ Processor and/or Trader |
| Consumer Goods Manufacturer |
| Retailer |
| Bank and/or Investor |
| Social and/or Development NGO |
| Environmental and/or Conservation NCO |
| Affiliate |
| 1.3 Membership number |
| 2-0932-19-000-00 |
| |
| 1.4 Membership category |
| Palm Oil Processors and/or Traders |
| |
| 1.5 Membership sector |
| Ordinary |

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Processors & Traders

1. Operational Profile

| 1.1 Please state your company's main activity within the palm oil supply chain. | |
|--|--|
| Refiner of CPO and PKO | |
| Palm Kernel Crusher | |
| Trader with Physical Possession | |
| Trader without Physical Possession | |
| Integrated Refiner-Trader-Processor | |
| Food and Non-Food Ingredients Producer | |
| Power, Energy and Biofuel Processor | |
| Animal Feed Producer | |
| Oleochemicals Producer | |
| Distribution & Logistics | |
| Other | |
| | |
| Other | |
| Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a manda ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the calculate uptake on a member, sector and total level. ACOP reports without reported volume incomplete and will not be accepted. Please include details of all operations using palm oil, owned and/or managed by the rethat belong to the group. Value chain: Supply flow from Upstream to Downstream 1. Upstream: PAO/CPO plantations and us. 2. Oil reforming plants: owned, managed and operated by us. 3. Downstream: Power plants not | e RSPO to accurately a data will be considered member and/or all entities mills not owned/managed by |
| 2.1.1 In which countries does your company sell goods with palm oil and palm oil product | s? |
| Indonesia "Japan "Malaysia | |
| 2.2 Total volume of all palm oil and palm oil products sourced in the year: | |
| Description | Tonnes |
| Crude palm oil, including derivatives refined from CPO (tonnes) | 300000.0 |
| Crude palm kernel oil, including derivatives refined from CPKO (tonnes) | 0.0 |
| Crude palm kernel expeller (tonnes) | 0.0 |
| Total | 300000.0 |
| | |

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2.3 Volume of RSPO-certified palm oil and oil palm products sourced in the year (tonnes):

| Description | Crude Palm Oil (CPO) and CSPO Derivatives | Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives | Palm Kernel |
|---|--|---|-------------|
| RSPO Credits from Mill / Crusher | 300000.0 | 0.0 | 0.0 |
| RSPO Credits from Independent Smallholder | 0.0 | 0.0 | 0.0 |
| Mass Balance (MB) | 0.0 | 0.0 | 0.0 |
| Segregated (SG) | 0.0 | 0.0 | 0.0 |
| Identity Preserved (IP) | 0.0 | 0.0 | 0.0 |
| Total | 300000.0 | 0.0 | 0.0 |

 $2.4\ According\ to\ the\ volume\ information\ you\ have\ provided\ in\ Question\ PT.2.2\ and\ Question\ PT.2.3,\ your\ company's\ certified\ palm\ oil\ and\ palm\ oil\ products\ uptake\ is:$

100.00%

 $2.5 \ What is the \ estimated \ percentage \ of \ Certified \ Sustainable \ Palm \ Oil \ in \ the \ palm \ oil \ and \ palm \ oil \ products \ sold \ by \ your \ company \ in \ the \ following \ regions:$

| Countries/Regions | Percentage |
|-------------------|------------|
| Europe | 0.0 |
| North America | 0.0 |
| Malaysia | 0.0 |
| Indonesia | 0.0 |
| China | 0.0 |
| India | 0.0 |
| Latin America | 0.0 |
| Africa | 0.0 |
| Rest of World | 100.0 |
| | |

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3. TimeBound Plan

| 3.1 Which year did your company achieve/obtain (or expects to achieve/obtain) the RSPO supply chain certification or RSPO trader/distributor licence? |
|--|
| 2021 |
| |
| 3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products? |
| 2021 |
| |
| 3.2.1 If the previous target year for PT.3.2 has not been met, please explain why. |
| nil |
| |
| 3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities. |
| 2021 |
| |
| 3.3.1 If the previous target year for PT.3.3 has not been met, please explain why. |
| nil |
| |
| 3.4 Which year did your company begin (or expects to begin) sourcing only $100%$ RSPO-certified palm oil and oil palm products. |
| 2021 |
| |
| 3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member sells goods with palm oil or palm oil products, please explain why |
| nil |
| |
| 3.6 How does your company proactively promote RSPO and RSPO-certified sustainable palm oil and oil palm products to your customers? |
| provide our prospective customers with sufficient information of the objective of RSPO such as 1. achieve sustainable growth 2. respect human rights 3. socially responsible corporate citizenship |

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4. Actions For Next Reporting Period

 ${\bf 4.1\ Please\ outline\ activities\ that\ your\ company\ will\ take\ in\ the\ coming\ year\ to\ promote\ the\ production\ or\ consumption\ of\ certified\ sustainable\ palm\ oil\ (CSPO)}$

We plan to play a catalyst role in the industry. 1. Emphasize the importance of RSPO 1) in the industry trade shows 2) on occasion of business presentations to our target businesses 2. Make an evangelical speech in seminars

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5. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

| Labour & Labour Rights | |
|---|--|
| 5.1 Does your company have a publicly-available policy covering Labour & Labour Rights? | |
| Yes | |
| 5.1.1 Does the policy cover: | |
| ▼ No discrimination | |
| ✓ Wage and working conditions | |
| Freedom of association | |
| ✓ No child labour | |
| ✓ No harassment | |
| ✓ No forced or trafficked labour | |
| | |
| | |

5.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?

No

Ethical Conduct & Human Rights

5.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?

Yes

5.2.1 Does the policy cover:

| \checkmark | Recruitment |
|--------------|-------------|
| V | Contractors |

✓ Sub-Contractors & Third-Party Contractors

5.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOP reporting cycles?

Yes

Land Use

5.3 Does your company have a publicly-available Policy covering Land Use?

No

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| Occupational Health & Safety |
|---|
| 5.4 Does your company have a publicly-available Policy covering Occupational Health & Safety? |
| Yes |
| |
| 5.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles? |
| No |
| Climate Change & Greenhouse Gas (GHG) |
| 5.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)? |
| No |
| |
| Complaints & Grievances |
| 5.6 Does your company have a Complaints & Grievances Mechanism? |
| Yes |
| 5.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/ |
| Yes |
| Smallholders |
| 5.7 Does your company support oil palm independent smallholder groups? |
| Yes |
| |
| 5.7.1 Does this support cover: |
| Fair and transparent dealings with Smallholders |
| ✓ Improved Smallholder livelihoods |
| |
| 5.7.2 How is your company supporting them? |

supporting them in the areas of 1. obtain RSPO certificate 2. deal by fair and equitable terms and conditions

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6. Challenges

| V | |
|--------------|--|
| | Awareness of RSPO in the market |
| | Difficulties in the certification process |
| | Certification of smallholders |
| | Competition with non-RSPO members |
| | High costs in achieving or adhering to certification |
| \mathbf{Y} | Human rights issues |
| | Insufficient demand for RSPO-certified palm oil |
| | Low usage of palm oil |
| | Reputation of palm oil in the market |
| Y | Reputation of RSPO in the market |
| | Supply issues |
| Y | Traceability issues |
| | No challenges faced |
| | Others |
| Ot | hers |
| | |
| | In addition to the actions already reported in this ACOP report, what other ways has your company supported the sion of the RSPO to transform markets to make sustainable palm oil the norm? |
| Y | |
| Y | Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement |
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| | Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others |

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