Particulars

1.5 Membership sector

Ordinary

About Your Organisation 1.1 Name of your organisation GlaxoSmithKline Consumer Healthcare Holdings Limited 1.2 What is/are the primary activity(ies) or product(s) of your organisation? Palm Oil Grower Processor and/or Trader ✓ Consumer Goods Manufacturer Retailer Bank and/or Investor Social and/or Development NGO Environmental and/or Conservation NGO Affiliate 1.3 Membership number 4-0892-17-000-00 1.4 Membership category Consumer Goods Manufacturers

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Consumer Goods Manufacturers

1.	O	perational	Profile
1.	\mathbf{v}	DCIAUVHAI	I IUIIIC

1.1 Please state your company's main activity within the palm oil supply chain.	
Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
✓ Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
Ingredient Manufacturers	
Biofuels	
Other	
Other	
2. Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is ACOP. This includes volume data on palm oil and palm oil products consumed, to enable calculate uptake on a member, sector and total level. ACOP reports without reported volu incomplete and will not be accepted.	a mandatory declaration in your the RSPO to accurately une data will be considered
2.1 Please list down all operations and subsidiaries using palm oil that are owned and/including those under Group Membership	or managed by the member,
GSK Consumer Healthcare is one of the leading companies that manufactures consumer goods approximately 25,000 tonnes of palm oil derivatives used in a variety of products. Of this, 80% being oleochemicals. Glycerine is used, to create effective product formula. As a result, we can as oral health care, skin care products or pain relief gels. GSK CH also uses very small amount OTC product.	is glycerine, with the remainder n offer our customers products such
2.1.1 In which markets does your company sell goods with palm oil and oil palm produ	acts?
Applies globally	
2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in yo products and in products produced by your company for third-party brands in the year	
Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	0.0
Total volume of crude/refined palm kernel oil (tonnes)	1.6
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	25331.32
Total	25332.92

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	99.0
Palm kernel oil-based derivatives and fractions	1.0

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	9500.0
RSPO Credits from Independent Smallholder	0.0	1.0	0.0	0.0
Mass Balance (MB)	0.0	0.0	0.0	359.0
Segregated (SG)	0.0	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	0.0	1.0	0.0	9859.0

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	99.0
Certified Palm kernel oil-based derivatives and fractions	1.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

38.92%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

Yes

 $2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	92.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	1.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	7.0

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification? 3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products 3.2.1 If the previous target year for CG.3.2 has not been met, please explain why. 3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products. 3.3.1 If the previous target year for CG.3.3 has not been met, please explain why. 3.4 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-
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3.2.1 If the previous target year for CG.3.2 has not been met, please explain why. 3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products. 3.3.1 If the previous target year for CG.3.3 has not been met, please explain why. 3.4 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-
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oalm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-
orand products.
2030
3.4.1 If the previous target year for CG.3.4 has not been met, please explain why.
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates,

Consumer Goods Manufacturer

applies globally

Low contribution of Palm Oil Derivatives in product formulation.

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?		
No		
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products		
Challenging reputation of palm oil		
Confusion among end-consumers		
Costs of changing labels		
Difficulty of applying for RSPO Trademark		
Lack of customer demand		
Limited label space		
Low consumer awareness		
✓ Low usage of palm oil		
Risk of supply disruption		
✓ Others		
Others		

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

We are committed to taking steps to ensure that we are sourcing palm oil commodity in a responsible way and promoting the production and consumption of certified sustainable palm oil. In 2019, GSK started sourcing certified Mass Balance (MB) glycerine as well as continued sourcing Book & Claim credits, to cover glycerine volumes for UK Maidenhead, Levice (Slovakia) and Oak Hill (US). For 2020, we plan to buy 50% MB certified glycerine for these 3 sites. We aim to continue to improve our maturity in this space: initially, by reviewing the opportunities to increase the proportion of purchasing glycerine as MB certified, to then refocus our actions on the remaining palm oil derivatives that contribute to the remaining 20% of total volumes. We are aware of environmental and social challenges related to palm oil but also challenges with regards to availability of sustainable derivatives of palm and palm kernel oil. In 2019 in view of the fact, that our products formulas include palm oil derivatives, GSK became a member of Action for Sustainable Derivatives (ASD). Our aim is to accelerate positive changes in palm oil derivatives market. Together with ASD and its members, GSK's aim is to eliminate deforestation and successfully reach our NDPE target. Through this initiative we want to help make sustainable palm oil derivatives the norm and support our own supply chain in achieving transparency in accelerated and effective manner. In 2020, we plan to introduce The Sustainable Palm Index, an evaluation scorecard for suppliers of palm oil and palm kernel oil derivatives, implemented to support procurement decisions. Through an indepth third-party evaluation, suppliers will be assessed on their progress regarding commitments, processes, and achievements in terms of supply chain knowledge, sustainable sourcing practices, and compliance with No Deforestation, No Peat, No Exploitation principles. This year, we are arranging RSPO supply chain certification for the 3 key sites using glycerine. We will continue to engage with s

6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

acop@rspo.org
Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
6.1.1 Does the policy cover:
✓ No discrimination
₩age and working conditions
Freedom of association
No child labour
No harassment
✓ No forced or trafficked labour
6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?
Yes
Ethical Conduct & Human Rights
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
6.2.1 Does the policy cover:
Recruitment
✓ Contractors
Sub-Contractors & Third-Party Contractors
6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOP
reporting cycles?
Yes
Land Use
6.3 Does your company have a publicly-available Policy covering Land Use?
Yes
6.3.1 Does the policy cover:
Free Prior and Informed Consent (FPIC)
Compensation
Confidence of the confidence o
6.3.2 Has your company previously uploaded or linked its Land Use policy in previous ACOP reporting cycles?
Yes

Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
Yes
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
Yes
6.5.1 Doos the policy govern
6.5.1 Does the policy cover:
✓ Identification and assessment of GHG ✓ Public reporting of GHG footprint
Monitored implementation plan to reduce or minimise GHG emissions
6.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in
previous ACOP reporting cycles?
Yes
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
Yes
6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
No
6.7.3 Do you have any future plans to support oil palm Independent Smallholders?

Yes

7. Challenges

7.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?	e
Awareness of RSPO in the market	
Difficulties in the certification process	
Certification of smallholders	
Competition with non-RSPO members	
High costs in achieving or adhering to certification	
Human rights issues	
Insufficient demand for RSPO-certified palm oil	
Lowusage of palm oil	
Reputation of palm oil in the market	
Reputation of RSPO in the market	
Supply issues	
▼ Traceability issues	
No challenges faced	
✓ Others	
Others	
Difficulties in SCCS certification process due to Covid -19 Difficulty of being able to source RSPO CSPO derivatives	
7.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported to vision of the RSPO to transform markets to make sustainable palm oil the norm?	he
Engagement with business partners or consumers on the use of CSPO	
Engagement with government agencies	
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations	
Promotion of physical CSPO	
Providing funding or support for CSPO development efforts	
Research & Development support	
Stakeholder engagement	
No actions taken	
▼ Others	
Others	
Additionally to the actions described in point 5.1,GSK CH will continue raise awareness internally and working in partnership will our suppliers, the Rainforest Alliance, as well as industry collaboration including the Consumer Goods Forum and RSPO.	ith
7.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies at activities, please provide the links here Environmental stayyardship: https://www.gsk.com/an.gh/responsibility/anvironmental stayyardship/ Annual Reports	nd

Environmental stewardship: https://www.gsk.com/en-gb/responsibility/environment/environmental-stewardship/ Annual Report: https://www.gsk.com/media/5892/strategic-report-2019.pdf Deforestation-Free Sourcing: https://www.gsk.com/media/2978/gsk-public-policy-on-deforestation.pdf Human Rights policy: https://www.gsk.com/media/4503/human-rights-statement-policy.pdf GSK Modern Slavery Act Statement 2019: https://www.gsk.com/media/5887/modern-slavery-act-statement-2019.pdf Global Ethics and Compliance: https://www.gsk.com/en-gb/about-us/governance/global-compliance/#tab-9911