Particulars

About Your Organisation

1.1 Name of your organisation
Goodman Fielder Ltd
1.2 What is/are the primary activity(ies) or product(s) of your organisation?
Palm Oil Grower
Processor and/or Trader
Consumer Goods Manufacturer
Retailer
Bank and/or Investor
Social and/or Development NGO
Environmental and/or Conservation NGO
Affiliate
1.3 Membership number
4-0009-05-000-00
1.4 Membership category
Consumer Goods Manufacturers
1.5 Membership sector
Ordinary

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Consumer Goods Manufacturers

	1. (On	era	tio	nal	Pro	fil	e
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1.1 Please state your company's main activity within the palm oil supply chain.	
Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
Ingredient Manufacturers	
Biofuels	
Other	
Other	
-	
2. Palm Oil and Certified Sustainable Palm Oil Consumption	
Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is ACOP. This includes volume data on palm oil and palm oil products consumed, to enable calculate uptake on a member, sector and total level. ACOP reports without reported voluncomplete and will not be accepted.	e the RSPO to accurately
2.1 Please list down all operations and subsidiaries using palm oil that are owned and including those under Group Membership	or managed by the member,
Goodman Fielder Pty Ltd	
2.1.1 In which markets does your company sell goods with palm oil and oil palm produ	ucts?
Australia ,Fiji ,New Caledonia ,New Zealand ,Papua New Guinea	
2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in your products and in products produced by your company for third-party brands in the year	our company's own-brand
Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	12285.0
Total volume of crude/refined palm kernel oil (tonnes)	1753.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	32.0
Total	14070.0

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	80.0
Palm kernel oil-based derivatives and fractions	20.0

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	410.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	9695.0	1753.0	0.0	32.0
Segregated (SG)	2180.0	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	12285.0	1753.0	0.0	32.0

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	80.0
Certified Palm kernel oil-based derivatives and fractions	20.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

100.00%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

Yes

 $2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	0.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	100.0

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5. Timebound Fian	
3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification of the company achieve (or expects to achieve) the RSPO supply chain certification of the company achieve (or expects to achieve) the RSPO supply chain certification of the company achieve (or expects to achieve) the RSPO supply chain certification of the company achieve (or expects to achieve) the RSPO supply chain certification of the company achieve (or expects to achieve) the company achieve (or expects to achieve (or expec	cation?
2014	
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable products in own-brand products	palm oil and palm oil
2011	
3.2.1 If the previous target year for CG.3.2 has not been met, please explain why.	
target met	
3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified susta palm oil products from any supply chain option in own-brand products.	inable palm oil and
2015	
3.3.1 If the previous target year for CG.3.3 has not been met, please explain why.	
This commitment covers all countries in which Goodman Fielder operates.	
3.4 Which year did your company begin (or expects to begin) using 100% RSPO-certified susta palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mabrand products.	inable palm oil and ass Balance) in own-
2015	

3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

3.4.1 If the previous target year for CG.3.4 has not been met, please explain why. Physical supply chain target covers Australia and New Zealand and has been achieved.

Unable to achieve RSPO SCC chain of custody for full supply chain into some Pacific nations. These products are subject to our No Deforestation, No Peat and No Exploitation Policy (including traceability). Currently use 97% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (remaining 3% Book and Claim)

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?				
No				
4.3 Ple	ase explain why your company does not plan to use the RSPO Trademark in own-brand products			
Chal	llenging reputation of palm oil			
Conf	fusion among end-consumers			
Cost	s of changing labels			
✓ Diffi	iculty of applying for RSPO Trademark			
Lack	x of customer demand			
Limi	ited label space			
Low	consumer awareness			
Low	rusage of palm oil			
Risk	of supply disruption			
Othe	ers			
Others				

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

As one of the largest multi-site SCC certifications globally, Goodman Fielder will support other players in our supply chain (customers and suppliers) to understand and implement the new RSPO SCC Standard. As a member of the sustainability committee of both the Australian and New Zealand Food and Grocery Councils Goodman Fielder promotes the importance of combating deforestation and the role of certified sustainable palm oil in that issue.

6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

acop@rspo.org
Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
6.1.1 Does the policy cover:
▼ No discrimination
✓ Wage and working conditions
Freedom of association
No child labour
No harassment
▼ No forced or trafficked labour
6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?
Yes
Ethical Conduct & Human Rights
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
6.2.1 Does the policy cover:
Recruitment
Contractors
Sub-Contractors & Third-Party Contractors
6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACO reporting cycles?
Yes
Land Use
6.3 Does your company have a publicly-available Policy covering Land Use?
Yes
6.3.1 Does the policy cover:
Free Prior and Informed Consent (FPIC)
ree Prior and Informed Consent (FPIC) Compensation
6.3.2 Has your company previously uploaded or linked its Land Use policy in previous ACOP reporting cycles?
Yes

Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
Yes
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
Yes
6.5.1 Does the policy cover:
Identification and assessment of CHG
Public reporting of GHG footprint
Monitored implementation plan to reduce or minimise GHG emissions
6.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in previous ACOP reporting cycles?
Yes
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
Yes
6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
No
6.7.3 Do you have any future plans to support oil palm Independent Smallholders?
Yes

7. Challenges

Awareness of RSPO in the market ✓ Difficulties in the certification process Certification of smallholders ✓ Competition with non-RSPO members ✓ High costs in achieving or adhering to certification Human rights issues Insufficient demand for RSPO-certified palm oil Lowusage of palm oil	
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Human rights issues Insufficient demand for RSPO-certified palm oil	
Insufficient demand for RSPO-certified palm oil	
<u>-</u>	
Lowisage of palm oil	
Reputation of palm oil in the market	
Reputation of RSPO in the market	
✓ Supply issues	
✓ Traceability issues	
No challenges faced	
Others	
Others	
-	
7.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported to vision of the RSPO to transform markets to make sustainable palm oil the norm?	1e
✓ Engagement with business partners or consumers on the use of CSPO	
Engagement with business partners or consumers on the use of CSPO Engagement with government agencies	
Engagement with government agencies	
Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations	
Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO	
Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts	
 □ Engagement with government agencies ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations □ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts □ Research & Development support 	
Engagement with government agencies ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support ✓ Stakeholder engagement	
Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken	
Engagement with government agencies ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support ✓ Stakeholder engagement No actions taken Others	
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