## **Particulars**

### **About Your Organisation**

1.1 Name of your organisation
Guschlbauer Backwaren GmbH
1.2 What is/are the primary activity(ies) or product(s) of your organisation?
Palm Oil Grower
Processor and/or Trader
Consumer Goods Manufacturer
Retailer Retailer
Bank and/or Investor
Social and/or Development NGO
Environmental and/or Conservation NGO
Affiliate
1.3 Membership number
4-1276-20-000-00
1.4 Membership category
Consumer Goods Manufacturers
1.5 Membership sector
Ordinary

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### **Consumer Goods Manufacturers**

### 1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
Ingredient Manufacturers	
Biofuels	
Other	
Other	
2. Palm Oil and Certified Sustainable Palm Oil Consumption  Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory	y declaration in your
ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSPO is calculate uptake on a member, sector and total level. ACOP reports without reported volume data will incomplete and will not be accepted.	o accurately l be considered
${\bf 2.1~Please~list~down~all~operations~and~subsidiaries~using~palm~oil~that~are~owned~and/or~managed~including~those~under~Group~Membership}$	by the member,
Only Guschlbauer Backwaren GmbH, Hueberstraße 24, A-4730 Waizenkirchen	
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?	
Austria ,Germany	
2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in your company products and in products produced by your company for third-party brands in the year:	s own-brand
Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	654.0
Total volume of crude/refined palm kernel oil (tonnes)	0.65
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	0.0
Total	654.65

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	80.0
Palm kernel oil-based derivatives and fractions	20.0

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	9.9	0.0	0.0	0.0
Segregated (SG)	644.5	0.32	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	654.4	0.32	0.0	0.0

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	80.0
Certified Palm kernel oil-based derivatives and fractions	20.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

100.01%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

Yes

# $2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	100.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	0.0

3. TimeBound	Plan
3.1 Which year	r did your company achieve (or expects to achieve) the RSPO supply chain certification?
2013	
	r did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil n-brand products
2013	
3.2.1 If the pre	evious target year for CG.3.2 has not been met, please explain why.
3.3 Which year palm oil produ	r did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and cts from any supply chain option in own-brand products.
2013	
3.3.1 If the pre	evious target year for CG.3.3 has not been met, please explain why.
3.4 Which year palm oil produ brand products	r did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and cts from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in owns.
2013	
3.4.1 If the pre	evious target year for CG.3.4 has not been met, please explain why.
-	

 ${\bf 3.5}\ If\ the\ Time\ Bound\ Plan\ commitments\ declared\ above\ do\ not\ cover\ all\ countries\ in\ which\ the\ member\ operates, please\ explain\ why$ 

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?	
Yes	
4.2 Please select the countries where your company uses or intends to use the Trademark  Austria ,Germany	
4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark 2017	

### 5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

We have to convert all products that are still RSPO MB certified to RSPO SG certified.

### 6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared

Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org
Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
6.1.1 Does the policy cover:
No discrimination
▼ Wage and working conditions
▼ Freedom of association
No child labour
No harassment
✓ No forced or trafficked labour
6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?
No
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Ethical Conduct & Human Rights
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
6.2.1 Does the policy cover:
Recruitment
Contractors
✓ Contractors  ✓ Sub-Contractors & Third-Party Contractors
Sub-Contractors & Third-Party Contractors
6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOI reporting cycles?
No
Land Use
6.3 Does your company have a publicly-available Policy covering Land Use?
Yes
6.3.1 Does the policy cover:
Free Prior and Informed Consent (FPIC)
▼ Compensation
<del></del>
6.3.2 Has your company previously uploaded or linked its Land Use policy in previous ACOP reporting cycles?

No

Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
No
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
Yes
(51 December 2015)
6.5.1 Does the policy cover:
✓ Identification and assessment of CHG ✓ Public reporting of CHG footprint
Monitored implementation plan to reduce or minimise CHG emissions
6.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in previous ACOP reporting cycles?
No
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
Yes
6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
Yes
6.7.1 Does this support cover:
Fair and transparent dealings with Smallholders
✓ Improved Smallholder livelihoods
6.7.2 How is your company supporting them?

We only buy certified raw materials

### 7. Challenges

palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
✓ Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
Insufficient demand for RSPO-certified palm oil
Lowusage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
Supply issues
Traceability issues
No challenges faced
Others
Others
-
7.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
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vision of the RSPO to transform markets to make sustainable palm oil the norm?  □ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies  ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
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