Particulars

Ordinary

About Your Organisation 1.1 Name of your organisation HUP LEE OILMILL SDN BHD 1.2 What is/are the primary activity(ies) or product(s) of your organisation? Palm Oil Grower ✓ Processor and/or Trader Consumer Goods Manufacturer Retailer Bank and/or Investor Social and/or Development NGO Environmental and/or Conservation NGO Affiliate 1.3 Membership number 2-0698-16-000-00 1.4 Membership category Palm Oil Processors and/or Traders 1.5 Membership sector

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Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Refiner of CPO and PKO	
Palm Kernel Crusher	
▼ Trader with Physical Possession	
Trader without Physical Possession	
Integrated Refiner-Trader-Processor	
Food and Non-Food Ingredients Producer	
Power, Energy and Biofuel Processor	
Animal Feed Producer	
Oleochemicals Producer	
Distribution & Logistics	
Other	
Ott	
Other	
-	
Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a man ACOP. This includes volume data on palm oil and palm oil products consumed, to enable calculate uptake on a member, sector and total level. ACOP reports without reported volumincomplete and will not be accepted. 2.1 Please include details of all operations using palm oil, owned and/or managed by the that belong to the group. Our company is a pure palm kernel crusher. Our factory converts palm kernel into Palm Kernel Expeller (PKE). 2.1.1 In which countries does your company sell goods with palm oil and palm oil production. Malaysia ,New Zealand ,Pakistan ,Saudi Arabia ,Turkey	the RSPO to accurately me data will be considered e member and/or all entities Oil (PKO) and Palm Kernel
2.2 Total volume of all palm oil and palm oil products sourced in the year:	
Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	0.0
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	150760.9
Crude palm kernel expeller (tonnes)	172265.19
Total	323026.09

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2.3 Volume of RSPO-certified palm oil and oil palm products sourced in the year (tonnes):

Description	Crude Palm Oil (CPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0
Mass Balance (MB)	0.0	5852.43	0.0
Segregated (SG)	0.0	21919.39	0.0
Identity Preserved (IP)	0.0	0.0	0.0
Total	0.0	27771.82	0.0

 $2.4\ According\ to\ the\ volume\ information\ you\ have\ provided\ in\ Question\ PT.2.2\ and\ Question\ PT.2.3,\ your\ company's\ certified\ palm\ oil\ and\ palm\ oil\ products\ uptake\ is:$

8.60%

 $2.5 \ What is the estimated percentage of Certified Sustainable \ Palm \ Oil \ in the \ palm \ oil \ and \ palm \ oil \ products \ sold \ by \ your \ company \ in the following \ regions:$

Percentage	
0.0	
0.0	
100.0	
0.0	
0.0	
0.0	
0.0	
0.0	
0.0	

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3. TimeBound Plan

3.1 Which year did your company achieve/obtain (or expects to achieve/obtain) the RSPO supply chain certification or RSPO trader/distributor licence?
2016
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2017
3.2.1 If the previous target year for PT.3.2 has not been met, please explain why.
-
3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.
2016
3.3.1 If the previous target year for PT.3.3 has not been met, please explain why.
3.4 Which year did your company begin (or expects to begin) sourcing only 100% RSPO-certified palm oil and oil
palm products.
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member sells goods with palm oil or palm oil products, please explain why
3.6 How does your company proactively promote RSPO and RSPO-certified sustainable palm oil and oil palm products to your customers?
We regularly tell our suppliers and buyers we are RSPO certified

We regularly tell our suppliers and buyers we are RSPO certified

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4. Actions For Next Reporting Period

 ${\bf 4.1\ Please\ outline\ activities\ that\ your\ company\ will\ take\ in\ the\ coming\ year\ to\ promote\ the\ production\ or\ consumption\ of\ certified\ sustainable\ palm\ oil\ (CSPO)}$

We will keep reminding our suppliers and buyers we are RSPO certified. We can buy and sell RSPO certified products.

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5. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

acop@rspo.org
Labour & Labour Rights
5.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
5.1.1 Does the policy cover:
▼ No discrimination
Wage and working conditions
Freedom of association
No child labour
No harassment
▼ No forced or trafficked labour
5.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?
Yes
Ethical Conduct & Human Rights
5.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
5.2.1 Does the policy cover:
Recruitment
Contractors
Sub-Contractors & Third-Party Contractors
5.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOF reporting cycles?
Yes
Land Use
5.3 Does your company have a publicly-available Policy covering Land Use?
Yes
5.3.1 Does the policy cover:
Free Prior and Informed Consent (FPIC)
Compensation
5.2.2 Has your company proviously unloaded on linked its Land Has policy in provious ACOD paragraphs and a 2.2
5.3.2 Has your company previously uploaded or linked its Land Use policy in previous ACOP reporting cycles?
Yes

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Occupational Health & Safety
5.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
No
Climate Change & Greenhouse Gas (GHG)
5.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
5.6 Does your company have a Complaints & Grievances Mechanism?
Yes
5.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Smallholders
5.7 Does your company support oil palm independent smallholder groups?
No
5.7.3 Do you have any future plans to support oil palm Independent Smallholders?
No
5.7.4 Please explain why you are not planning to support oil palm independent smallholders
I am a palm kernel crusher, we are dealing with palm oil mill. We don't deal with oil palm independent smallholders. Not familiar with them.

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6. Challenges

Awareness of RSPO in the market	
Difficulties in the certification process	
Certification of smallholders	
Competition with non-RSPO members	
High costs in achieving or adhering to certification	
Human rights issues	
Insufficient demand for RSPO-certified palm oil	
Lowusage of palm oil	
Reputation of palm oil in the market	
Reputation of RSPO in the market	
✓ Supply issues	
Traceability issues	
o challenges faced	
Others	
Others	
Outers .	
6.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported vision of the RSPO to transform markets to make sustainable palm oil the norm?	tile
Engagement with business partners or consumers on the use of CSPO	
Engagement with government agencies	
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO	
Providing funding or support for CSPO development efforts	
Research & Development support	
takeholder engagement	
No actions taken	
Others	
Others	
-	
6.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies a	nd

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