Particulars

About Your Organisation

1.1 Name of your organisation
Industrias de Jabones y Detergentes Las Palmas, S. A.
1.2 What is/are the primary activity(ies) or product(s) of your organisation?
✓ Palm Oil Grower
✓ Processor and/or Trader
✓ Consumer Goods Manufacturer
Retailer
Bank and/or Investor
Social and/or Development NGO
Environmental and/or Conservation NGO
Affiliate
1.3 Membership number
1-0160-14-000-00
1.4 Membership category
Oil Palm Growers
1.5 Membership sector
Ordinary

Particulars Page 1/1

Grower

100.00%

1		peratio	nali	Dra	file
1.	\mathbf{v}	perano	mai .	1 10	1116

1.1 Please state your main activities as a palm oil grower:	
Oil palm grower without palm oil mill	
Oil palm grower with palm oil mill	
Oil palm grower with palm oil mill and palm kernel crushing plant	
Smallholder Group Manager	
2. Operations and Certification Progrss	
Information in Section 2 - Operations and Certification Progress - is a mandatory declaration in your includes hectarage data, to enable the RSPO to accurately calculate certification on a member, sector ACOP reports without reported hectarage data will be considered as incomplete and will not be accep	r and total level.
2.1 Land area controlled and managed associated to palm oil	
2.1.1 Please state the total number of palm oil estates, certified and uncertified, controlled or man member	aged by the
6	
2.1.7 Land area controlled and managed associated to palm oil	
2.1.7 Land area controlled and managed associated to paim of	
Description	Hectares
2.1.2 Total land controlled or managed for oil palm cultivation - planted and infrastructure (hectares)	2995.5
2.1.3 Total land controlled or managed for oil palm cultivation - unplanted (hectares)	0.0
2.1.4 Total land designated and managed as HCV areas (hectares)	25.60
2.1.5 Other conservation land set aside, excluding HCV areas reported in 2.1.4 (hectares)	0.0
2.1.6 Total land under scheme smallholders (hectares)	0.0
Total	3021.19
2.2 Certification progress:	
2.2.1 Number of management units certified under RSPO P&C Certification	
4	
2.2.2 Total certified land under the RSPO P&C Certification, excluding scheme smallholders (hec	etares)

Growers Page 1/11

2.2.2.1 Certification progress - land under RSPO P&C Certification, excluding scheme smallholders

2.3 In which countries are your estates located?
2.3.1 Indonesia - Please indicate which province(s)
2.3.2 Malaysia - Please indicate which state(s)
-
2.3.3 Other - Please indicate which country/countries
Guatemala
2.4 New plantings and development (excluding replanting)
2.4.1 How much new land was planted by your company during this reporting period (hectares)?
0.0
2.5 Supply of Fresh Fruit Bunches (FFB)
2.5.1 Total FFB volume produced by estates managed or controlled by your company (tonnes)
111668.0
2.5.1.1 Total certified FFB volume produced by certified estates managed or controlled by your company (tonnes)
88052.0
2.5.2 In addition to FFB produced by your company's estates, does your supply base include any of the following?
Scheme Smallholders Independent Smallholders
Outgrowers
Other Third-Party Suppliers
2.5.4 Independent smallholder operations that supply your operations:
2.5.4.1 Total FFB volume supplied (tonnes)
23600.0
25000.0
2.5.4.2 Total certified FFB volume supplied (tonnes)
0.0
2.6 Fresh Fruit Bunches (FFB) processing and production operations
2.6.1 Number of palm oil mills operated
1
•
2.6.2 Number of palm oil mills certified under RSPO P&C
1
2.7 Palm Kernel processing and production operations
2.7.1 Number of palm kernel crushers and/or palm kernel mills operated
1
2.7.2 Number of palm kernel crushers and/or palm kernel mills certified under RSPO Supply Chain Certification (SCC)

Growers

3. Palm Oil and Certified Palm Oil Production

3.1 Total Crude Palm Oil produced (tonnes)

Countries/Regions	Tonnes
Malaysia	0.0
Indonesia	0.0
Latin America	22709.0
Africa	0.0
Rest of the World	0.0
Total	22709.0

3.3 CSPO sold as RSPO certified

Description		Tonnes
Identity Preserved (IP)		0.0
Segregated (SG)		0.0
Mass Balance (MB)		0.0
RSPO Credits		17907.0
Total		17907.0
		

3.6 Total CSPO

Description	Tonnes
3.3 CSPO sold as RSPO-certified	17907.0
3.4 CSPO sold under other certification schemes	0.0
3.5 CSPO sold as conventional	0.0
Total	17907.0

$3.7\ According\ to\ the\ volume\ information\ you\ have\ provided\ in\ this\ questionnaire,\ CSPO\ represents\ the\ following\ percentage\ of\ your\ total\ CPO\ production$

78.85%

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 $3.8\ Based\ on\ total\ CSPO\ volumes\ sold\ (Question\ G.3.6)\ ,\ please\ estimate\ the\ percentage\ of\ the\ volumes\ originating\ from\ your\ operations\ in\ the\ following\ regions/countries$

Countries/Regions	Percentage
Malaysia	0.0
Indonesia	0.0
Latin America	100.0
Africa	0.0
Rest of the World	0.0

Growers Page 4/11

3.2 Total Crude Palm Kernel produced (tonnes)

Countries/Regions	Tonnes
Malaysia	0.0
Indonesia	0.0
Latin America	8370.0
Africa	0.0
Rest of the World	0.0
Total	8370.0

3.9 CSPK sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	0.0
Segregated (SG)	0.0
Mass Balance (MB)	6609.0
Total	6609.0

3.12 Total CSPK sold as RSPO-certified (tonnes)

Description	Tonnes
3.9 CSPK sold as RSPO-certified	6609.0
3.10 CSPK sold under other certification schemes	0.0
3.11 CSPK sold as conventional	0.0
Total	6609.0

 $3.13\ According\ to\ the\ volume\ information\ you\ have\ provided\ in\ this\ question naire,\ CSPK\ represents\ the\ following\ percentage\ of\ your\ total\ CPK\ production$

78.96%

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$3.14\ Based\ on\ the\ CSPK\ sold\ volumes\ (Question\ G.3.12),\ please\ estimate\ the\ percentage\ of\ volumes\ originating\ from\ your\ operations\ in\ the\ following\ regions/countries:$

Countries/Regions	Tonnes
Malaysia	0.0
Indonesia	0.0
Latin America	100.0
Africa	0.0
Rest of the World	0.0

Growers Page 6/11

4. TimeBound Plan

4.1 Which year did your company achieve (or plans to achieve) its first RSPO P&C certification?		
2016		
4.2 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all its estates and mills?		
2016		
4.2.1 If the amortions toward want for C.4.2 has not been met along a similar when		
4.2.1 If the previous target year for G.4.2 has not been met, please explain why		
The company already has all its own and associated production units certified.		
4.4 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all FFB, regardless of source?		
2025		
4.4.1 If the previous target year for G.4.4 has not been met, please explain why		

The production area belongs to small independent producer who do not deliver their fruit to a single mill.

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5. Concession Map 5.1 The RSPO General Assembly Resolution 6G (2013) calls for all members with Grower operations to submit maps of their concessions through ACOP. Has your company submitted concession maps to the RSPO in previous ACOP cycles? Yes 5.2 Has your company acquired any new concession sites or have any concession sites changed ownership since the previous ACOP map submission? No 6. GHG Footprint 6.1 What is the average GHG footprint for all certified management units by hectare (tCO2e/ha)? 1.53 6.2 What is the average GHG footprint for all certified management units per tonne of crude palm oil (tCO2e/tCPO)? 0.21 6.3 What are the key emission sources identified by your company in certified management units? Land use change Existing cultivation peatland Palm oil mill effluent (POME) Fertiliser application **✓** Others Others fuel consumption 6.4 Does your company have a baseline for GHG reporting? 6.4.1 What is the target baseline? 25.0

6.5 Does your company have an annual GHG emissions reduction/minimising target?

No

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7. Support for Oil Palm Smallholders

7.1 How is your company supporting Independent Smallholder groups?		
Sourcing of physical FFB		
Financial support		
Operations support		
▼ Training support		
✓ Community development		
Not supporting Independent Smallholder groups		
Others		
Others		
_		

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8. Actions For Next Reporting Period

8.1 Outline activities that your company will undertake in the coming year to advance its certification efforts.

Communication and compliande with human rights policies and training of the standard to small independent producers and best cultivation practices to improve economic development.

8.2 Outline activities that your company will undertake in the coming year to promote the uptake CSPO along the supply chain.

Promote the standard with custumers. Publish the benefits of the standard on social media. Promote the consumption of certified oil in processed products.

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9. Challenges

9.1 pal	What significant obstacles or challenges has your company encountered in the promotion of certified sustainable m oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Y	Awareness of RSPO in the market
	Difficulties in the certification process
	Certification of smallholders
\checkmark	Competition with non-RSPO members
\checkmark	High costs in achieving or adhering to certification
	Human rights issues
\checkmark	Insufficient demand for RSPO-certified palm oil
	Lowusage of palm oil
\mathbf{Y}	Reputation of palm oil in the market
\mathbf{Y}	Reputation of RSPO in the market
	Supply issues
	Traceability issues
	No challenges faced
	Others
Oth	ners
_	
vis	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others
Oth	ners
-	
act	If your company has any other publicly-available reports or information regarding its palm oil-related policies and ivities, please provide the links here os://www.grepalma.org https://www.solidaridadnetwork.org/supply-chains/palm-oil

https://www.solidaridadnetwork.org/program/mesoamerican-palm-oil-alliance

Growers Page 11/11

Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Refiner of CPO and PKO	
Palm Kernel Crusher	
Trader with Physical Possession	
Trader without Physical Possession	
Integrated Refiner-Trader-Processor	
Food and Non-Food Ingredients Producer	
Power, Energy and Biofuel Processor	
Animal Feed Producer	
Oleochemicals Producer	
Distribution & Logistics	
Other	
Other	
2. Palm Oil and Certified Sustainable Palm Oil Consumption	
calculate uptake on a member, sector and total level. ACOP reports without reported volume data incomplete and will not be accepted. 2.1 Please include details of all operations using palm oil, owned and/or managed by the member that belong to the group. Planta de Jabón / Industria de Jabones y Detergentes Las Palmas, S. A. 10% Planta Refinadora / Industria Suprema, S. A. 100%	r and/or all entities
2.1.1 In which countries does your company sell goods with palm oil and palm oil products? Guatemala	
2.2 Total volume of all palm oil and palm oil products sourced in the year:	
Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	22709.0
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	1698.0
Crude palm kernel expeller (tonnes)	2908.0
Total	27315.0

Processor and/or Trader Page 1/7

2.3 Volume of RSPO-certified palm oil and oil palm products sourced in the year (tonnes):

Description	Crude Palm Oil (CPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	16026.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0
Mass Balance (MB)	2400.0	0.0	0.0
Segregated (SG)	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0
Total	18426.0	0.0	0.0

 $2.4\ According\ to\ the\ volume\ information\ you\ have\ provided\ in\ Question\ PT.2.2\ and\ Question\ PT.2.3,\ your\ company's\ certified\ palm\ oil\ and\ palm\ oil\ products\ uptake\ is:$

67 46%

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil and palm oil products sold by your company in the following regions:

Europe North America	20.0
North America	
	10.0
Malaysia	10.0
Indonesia	10.0
China	10.0
India	10.0
Latin America	30.0
Africa	0.0
Rest of World	0.0

Processor and/or Trader Page 2/7

3. TimeBound Plan

3.1 Which year did your co	ompany achieve/obtain	(or expects to achi	ieve/obtain) the RSP	PO supply chain o	certification or
RSPO trader/distributor li	ice nce?				

2016

3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?

2016

3.2.1 If the previous target year for PT.3.2 has not been met, please explain why.

The company became a member in 2014 and in 2016 identified certification with its entire associated supply base and certified product supply chain down to the soap plant and oil refiner.

3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.

2016

3.3.1 If the previous target year for PT.3.3 has not been met, please explain why.

In 2016 the company certified its palm kernel mill, palm oil beneficiation plant, its soap manufacturing plant and the palm oil refiner, achieving 100% of its certified facilities.

3.4 Which year did your company begin (or expects to begin) sourcing only 100% RSPO-certified palm oil and oil palm products.

2025

3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member sells goods with palm oil or palm oil products, please explain why

100% of palm oil products are marketed nationally using the palmtrace platform to market certificates to companies that need to declare their responsibility for the use of sustainable oil.

3.6 How does your company proactively promote RSPO and RSPO-certified sustainable palm oil and oil palm products to your customers?

through social networks and directly with customers nationwide who process products for export.

Processor and/or Trader Page 3/7

4. Actions For Next Reporting Period

 $4.1\ Please\ outline\ activities\ that\ your\ company\ will\ take\ in\ the\ coming\ year\ to\ promote\ the\ production\ or\ consumption\ of\ certified\ sustainable\ palm\ oil\ (CSPO)$

Promoting sustainability and human rights policies with clients. promote the standard with customers and consumers.

Processor and/or Trader Page 4/7

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5. Shared Responsibility

Yes

Processor and/or Trader

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared

Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org
Labour & Labour Rights
5.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
5.1.1 Does the policy cover:
No discrimination
Wage and working conditions
Freedom of association
No child labour
No harassment
✓ No forced or trafficked labour
5.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?
Yes
Ethical Conduct & Human Rights
5.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
3.2 Does your company have a publicly-available Folicy covering Ethical Conduct & Human Rights.
Yes
5.2.1 Does the policy cover:
Recruitment
Contractors
Sub-Contractors & Third-Party Contractors
Sub-contractors & Timer arty contractors
5.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOI reporting cycles?
Yes
Land Use
5.3 Does your company have a publicly-available Policy covering Land Use?
Yes
5.3.1 Does the policy cover:
Free Prior and Informed Consent (FPIC)
▼ Compensation

5.3.2 Has your company previously uploaded or linked its Land Use policy in previous ACOP reporting cycles?

Occupational Health & Safety
5.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
5.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
Yes
Climate Change & Greenhouse Gas (GHG)
5.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
Yes
5.5.1 Does the policy cover:
✓ Identification and assessment of CHG
Public reporting of GHG footprint
Monitored implementation plan to reduce or minimise GHG emissions
5.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in previous ACOP reporting cycles?
Yes
Complaints & Grievances
5.6 Does your company have a Complaints & Grievances Mechanism?
Yes
5.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
No
Smallholders
5.7 Does your company support oil palm independent smallholder groups?
Yes
5.7.1 Does this support cover:
Fair and transparent dealings with Smallholders Improved Smallholder livelihoods
5.7.2 How is your company supporting them?

advice on good agricultural practices. harvest management, fertilization and pest control. implementation of human rights and occupational health and safety. implementation of the rspo standard.

Processor and/or Trader Page 6/7

6. Challenges

6.1 paln	What significant obstacles or challenges has your company encountered in the promotion of certified sustainable n oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
~	Awareness of RSPO in the market
~	Difficulties in the certification process
$\overline{\Box}$	Certification of smallholders
~	Competition with non-RSPO members
~	High costs in achieving or adhering to certification
	Human rights issues
\checkmark	Insufficient demand for RSPO-certified palm oil
	Lowusage of palm oil
\mathbf{Y}	Reputation of palm oil in the market
\mathbf{Y}	Reputation of RSPO in the market
	Supply issues
	Traceability issues
	No challenges faced
	Others
Othe	ers
visio	In addition to the actions already reported in this ACOP report, what other ways has your company supported the on of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others ers
-	
acti	If your company has any other publicly-available reports or information regarding its palm oil-related policies and vities, please provide the links here s://www.grepalma.org/

Processor and/or Trader Page 7/7

Consumer Goods Manufacturers

1.	Operational	Profile
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1.1 Please state your company's main activity within the palm oil supply chain	•
Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
Ingredient Manufacturers	
Biofuels	
Other	
Other	
2. Palm Oil and Certified Sustainable Palm Oil Consumption	
Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consum, ACOP. This includes volume data on palm oil and palm oil products consumed, calculate uptake on a member, sector and total level. ACOP reports without repoincomplete and will not be accepted.	to enable the RSPO to accurately
2.1 Please list down all operations and subsidiaries using palm oil that are ow including those under Group Membership	ned and/or managed by the member,
planta de fabricación de jabón, Industria de jabones y detergentes Las Palmas, S. A. l Grasas y Aceites Suprema, S. A.	Planta refinadora de aceite, industria de
2.1.1 In which markets does your company sell goods with palm oil and oil pa	lm products?
Guatemala	
2.2.5 Total volume of all palm oil and palm oil products (palm-content only) us products and in products produced by your company for third-party brands in	sed in your company's own-brand the year:
Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	22709.0
Total volume of crude/refined palm kernel oil (tonnes)	1698.0
Total volume of palm kernel expeller (tonnes)	2908.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	0.0
Total	27315.0

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	79.0
Palm kernel oil-based derivatives and fractions	21.0

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)		Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	16026.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	2400.0	0.0	0.0	0.0
Segregated (SG)	0.0	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	18426.0	0.0	0.0	0.0

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	79.0
Certified Palm kernel oil-based derivatives and fractions	21.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

67.46%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

Yes

 $2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	30.0
North America	10.0
Malaysia	0.0
Indonesia	20.0
China	10.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	30.0

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3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?

2016

3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products

2016

3.2.1 If the previous target year for CG.3.2 has not been met, please explain why.

own-brand products are distributed locally and the rspo standard is unknown. At the industry level there is use but they do not add value to the certified oil.

3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.

2030

3.3.1 If the previous target year for CG.3.3 has not been met, please explain why.

own-brand products are distributed locally and the rspo standard is unknown. At the industry level there is use but they do not add value to the certified oil.

3.4 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in ownbrand products.

2030

3.4.1 If the previous target year for CG.3.4 has not been met, please explain why.

own-brand products are distributed locally and the rspo standard is unknown. At the industry level there is use but they do not add value to the certified oil.

3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

the products are marketed locally and are not exported.

4	Tra	de	ma	rk	Use
4.	Ha	ut	JIII	uк	USE

4.1 Does your company use or plan to use the RSPO Trademark in own-bran	d products?
Yes	
4.2 Please select the countries where your company uses or intends to use the	he Trademark
Guatemala	
4.2.1 Which year did your company begin (or expects to begin) using the RSI	PO Trade mark
2030	

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

development of sales policies with clients. train export product manufacturing clients on the commercial benefits of the rspo standard. disclosure by social networks about the rspo standard to customers and consumers.

6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on

Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org
Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
6.1.1 Does the policy cover:
No discrimination
✓ Wage and working conditions ✓ Freedom of association
No child labour
✓ No harassment ✓ No forced or trafficked labour
No forced of trafficked labour
6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?
Yes
Ethical Conduct & Human Rights 6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes
6.2.1 Does the policy cover:
Recruitment
Contractors
Sub-Contractors & Third-Party Contractors
6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACC reporting cycles?
Yes
Land Use
6.3 Does your company have a publicly-available Policy covering Land Use?
Yes
6.3.1 Does the policy cover:
Free Prior and Informed Consent (FPIC)
✓ Compensation
6.3.2 Has your company previously uploaded or linked its Land Use policy in previous ACOP reporting cycles?

Yes

Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
Yes
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
Yes
6.5.1 Does the policy cover:
Identification and assessment of GHG
Public reporting of GHG footprint Monitored implementation plan to reduce or minimise GHG emissions
Monitored implementation plan to reduce or minimise GHG emissions
6.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in previous ACOP reporting cycles?
Yes
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Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
Yes
6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the
RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
No
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
Yes
6.7.1 Does this support cover:
Fair and transparent dealings with Smallholders
✓ Improved Smallholder livelihoods
6.7.2 How is your company supporting them?
good farming practices. Fertilization techniques and pest control. rspo standard. human rights, environmental and health and safety policies.

Consumer Goods Manufacturer

7. Challenges

7.1 pal	What significant obstacles or challenges has your company encountered in the promotion of certified sustainable moil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Y	Awareness of RSPO in the market
~	Difficulties in the certification process
	Certification of smallholders
\checkmark	Competition with non-RSPO members
\checkmark	High costs in achieving or adhering to certification
	Human rights issues
\mathbf{Y}	Insufficient demand for RSPO-certified palm oil
	Low usage of palm oil
\checkmark	Reputation of palm oil in the market
\checkmark	Reputation of RSPO in the market
	Supply issues
	Traceability issues
	No challenges faced
	Others
Oth	ners
·	
vis	In addition to the actions already reported in this ACOP report, what other ways has your company supported the ion of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others
Oth	ners
_	
act	If your company has any other publicly-available reports or information regarding its palm oil-related policies and ivities, please provide the links here
http	os://www.grepalma.org/