Particulars

1.5 Membership sector

Ordinary

About Your Organisation 1.1 Name of your organisation Lingkar Komunitas Sawit (LINKS) 1.2 What is/are the primary activity(ies) or product(s) of your organisation? Palm Oil Grower Processor and/or Trader Consumer Goods Manufacturer Retailer Bank and/or Investor Social and/or Development NGO Environmental and/or Conservation NGO Affiliate 1.3 Membership number 7-0014-12-000-00 1.4 Membership category Social or Development Organisations (Non Governmental Organisations)

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1. Operational Profile

1.1 What are the main activities of your organisation?

LINKS main activities: 1. Carry out social research in the area of operations of oil palm plantations, 2. Carry out FPIC assistance program for RSPO members in compliance with the RSPO FPIC guidelines, 3. Conduct training and other educational activities for Growers and Smallholders to encourage them to comply with sustainability standards in oil palm plantations, and 4. Facilitate the resolution of land conflicts in the area of oil palm plantations (this activity is part of FPIC assistance).

1.2 What activities has your organisation undertaken to publicise programmes to support the RSPO, RSPO certification, the uptake of RSPO-certified sustainable palm oil and oil palm products, or to support good standing RSPO members during the reporting period?

The activities of LINKS to publicize RSPO P&C, RSPO certification, certified sustainable palm oil, and oil palm products, and/or good standing RSPO members during January - December 2019: 1. Social Research. 1.1 April to August 2019, LINKS partnered with PT Binasawir Abadi Pratama (PT BAP) - subsidiary of Golden Agri Resources (GAR), verify Land Use and Tenure in Business Areal of PT BAP, Seruyan District, Central Kalimantan Province. This verification is carried out to meet the Land Tenure Study (part of RSPO FPIC Guidelines) and International Sustainability & Carbon Certification (ISCC) requirements. 1.2 August to December 2020, LINKS partnered with PT Intiga Prabhakara Kahuripan (PT IPK) - subsidiary of Dhanistha Surya Nusantara to carry out Social Impact Assessment (SIA) in their business licenses areas and surrounding villages in Kotawaringin Timur District, Central Kalimantan Province. The implementation of SIA is to meet the RSPO P&C nor efforts to monitor and manage the social impacts of oil palm plantation operations. 1.3 September to November 2019, LINKS partnered with PT Unggul Lestari (PT UL) - subsidiary of Musim Mas, verify Land Use and Tenure in Business Areal of PT UL, Kotawaringin Timur District, Central Kalimantan Province. This verification is carried out to meet the Land Tenure Study (part of RSPO FPIC Guidelines) and International Sustainability & Carbon Certification (ISCC) requirements. 1.4 September to November 2019, LINKS partnered with PT Musim Mas (PT MM) - subsidiary of Musim Mas, verify Land Use and Tenure in Business Areal of PT UL, Pelalawan District, Riau Province. This verification is carried out to meet the Land Tenure Study (part of RSPO FPIC Principle) and International Sustainability & Carbon Certification (ISCC) requirements. 1.5 December 2019, LINKS partnered with PT Bangun Nusa Mandiri (PT BNM) - subsidiary of Golden Agri Resources (GAR), to carry out Social Risk Scoping in their plan to open a new plasma plantation area for the community in the surrounding villages in Ke

1.3 What percentage of your organisation's overall activities focus on palm oil?	
100%	
1.4 Did members of your organisation participate in RSPO working groups and/or taskforces during the reporting period?	
Yes	
1.5 Does your organisation have any collaborations with public or private sector palm oil industry players to support them in their efforts to increase the production or consumption of certified sustainable palm oil (CSPO)?	
Yes	

1.6 How is your organisation's work on palm oil funded?

All LINKS activities are funded by palm oil companies which become LINKS partners in 2019. If it is adjusted with this reporting period, since January to December 2019 LINKS activities were funded by: 1. Social Research Program were funded by PT Binasawit Abadi Pratama (GAR), PT Intiga Prabhakara Kahuripan (Dhanistha Surya Nusantara), PT Unggul Lestari and PT Musim Mas (Musim Mas) and PT Bangun Nusa Mandiri (GAR). 2. FPIC Assistance Program were funded by PT Agrolestari Mandiri, PT Bangun Nusa Mandiri, and PT Kartika Prima Cipta. All three companies are subsidiaries of Golden Agri Resources (GAR).

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2. TimeBound Plan

 ${\bf 2.1~Which~year~did~your~organisation~start~or~expects~to~start~participating~in~RSPO~working~groups~and/or~task forces?}$

2013

2.2 Which year did your organisation start or expects to start undertaking and publicising programmes to support the RSPO, RSPO certification, uptake of RSPO-certified sustainable palm oil and oil palm products and/or good standing RSPO member?

2011

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3. Actions for Next Reporting Period

- 3.1 Please outline activities that your organisation will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
- 1. Continue to conduct social research through social impact assessment and other thematic social research in palm oil plantation to encourage partnering companies to manage their social impacts sustainably and to comply with the RSPO P&C. 2. Continue to facilitate the assistance of FPIC compliance based on the FPIC RSPO guideline, including the efforts in assisting land conflict resolution. 3. Continue to conduct training for partnering companies and organizations assisting the farmers to improve the skills of plantation management, field staff, and farmer facilitators in regard to the method in implementing FPIC RSPO guideline, the steps of conflict resolution negotiation, as well as effective social communication and grievances handle.

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4. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

Labour & Labour Rights	
4.1 Does your company have	a publicly-available policy covering Labour & Labour Rights?
Yes	
4.1.1 Does the policy cover:	
✓ No discrimination	
✓ Wage and working conditions	
✓ Freedom of association	
✓ No child labour	
✓ No harassment	
No forced or trafficked labour	
4.1.2 Has your company previous reporting cycles?	ously uploaded or linked its Labour & Labour Rights policy in previous ACOP
reporting cycles? No Ethical Conduct & Human Ri	
reporting cycles? No Ethical Conduct & Human Ri 4.2 Does your company have	ghts
reporting cycles? No Ethical Conduct & Human Ri 4.2 Does your company have	ghts
reporting cycles? No Ethical Conduct & Human Ri 4.2 Does your company have Yes 4.2.1 Does the policy cover:	ghts
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reporting cycles? No Ethical Conduct & Human Ri 4.2 Does your company have a Yes 4.2.1 Does the policy cover: Recruitment Contractors Sub-Contractors & Third-Party Con	ghts a publicly-available Policy covering Ethical Conduct & Human Rights?

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Yes

Occupational Health & Safety
4.3 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
4.3.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
No
Climate Change & Greenhouse Gas (GHG)
4.4 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
4.5 Does your company have a Complaints & Grievances Mechanism?
Yes
4.5.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes
Smallholders
4.6 Does your company support oil palm independent smallholder groups?
No
4.6.3 Do you have any future plans to support oil palm Independent Smallholders?

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5. Challenges

5.1 pa	What significant obstacles or challenges has your company encountered in the promotion of certified sustainable lm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
\checkmark	Awareness of RSPO in the market
\mathbf{Y}	Difficulties in the certification process
	Certification of smallholders
	Competition with non-RSPO members
\mathbf{Y}	High costs in achieving or adhering to certification
	Human rights issues
	Insufficient demand for RSPO-certified palm oil
	Lowusage of palm oil
\checkmark	Reputation of palm oil in the market
	Reputation of RSPO in the market
	Supply issues
	Traceability issues
	No challenges faced
	Others
Ot	hers
vis	Stakeholder engagement No actions taken
Ц	Others
Ot	hers
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