Particulars

1.5 Membership sector

Ordinary

About Your Organisation 1.1 Name of your organisation MACPHIE LIMITED 1.2 What is/are the primary activity(ies) or product(s) of your organisation? Palm Oil Grower ✓ Processor and/or Trader Consumer Goods Manufacturer Retailer Bank and/or Investor Social and/or Development NGO Environmental and/or Conservation NGO Affiliate 1.3 Membership number 2-0395-12-000-00 1.4 Membership category Palm Oil Processors and/or Traders

Particulars Page 1/1

Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Refiner of CPO and PKO	
Palm Kernel Crusher	
Trader with Physical Possession	
Trader without Physical Possession Integrated Refiner-Trader-Processor	
Food and Non-Food Ingredients Producer	
Power, Energy and Biofuel Processor	
Animal Feed Producer	
Oleochemicals Producer	
Distribution & Logistics	
Other	
Other	
 Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Sourcing is ACOP. This includes volume data on palm oil and palm oil products consumed, to e calculate uptake on a member, sector and total level. ACOP reports without reported incomplete and will not be accepted. Please include details of all operations using palm oil, owned and/or managed that belong to the group. The blending and packing of specialist ingredients for the bakery, catering and retail food emulsions, ferments, IQF cookie dough, icings, fillings, frostings, finishing's, dessert to 	mable the RSPO to accurately d volume data will be considered by the member and/or all entities and drink industries including paste ppings and fruit coulis; powder mixes and
concentrates for cake, bread, ice cream and confectionery; UHT savoury and dessert sat packed into paper sacks or plastic tubs with plastic lids or TetraPak packaging. The blend chilled and frozen sauces, meal components, marinades, dessert toppings, soups and filling stuffings, sauces, flavoured butters, melts, and assorted pellets and extrusion log. Package frozen. Short chill shelf life 3weeks to frozen 6th to 18 months. 2.1.1 In which countries does your company sell goods with palm oil and palm oil	ing, cooking and packing of ambient, s. The forming and extrusion of IQF d into pails, lined, sachets chilled and
Applies globally	products.
2.2 Total volume of all palm oil and palm oil products sourced in the year:	
Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	1033.24
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	1252.89
Crude palm kernel expeller (tonnes)	0.0
Total	2286.13

Processor and/or Trader Page 1/7

2.3 Volume of RSPO-certified palm oil and oil palm products sourced in the year (tonnes):

Description	Crude Palm Oil (CPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel
RSPO Credits from Mill / Crusher	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0
Mass Balance (MB)	44.75	109.98	0.0
Segregated (SG)	985.94	1142.91	0.0
Identity Preserved (IP)	0.0	0.0	0.0
Total	1030.69	1252.89	0.0

 ${\bf 2.4~According~to~the~volume~information~you~have~provided~in~Question~PT.2.2~and~Question~PT.2.3,~your~company's~certified~palm~oil~and~palm~oil~products~uptake~is:}$

99.89%

 $2.5 \ What is the \ estimated \ percentage \ of \ Certified \ Sustainable \ Palm \ Oil \ in \ the \ palm \ oil \ and \ palm \ oil \ products \ sold \ by \ your \ company \ in \ the \ following \ regions:$

Countries/Regions	Percentage
Europe	100.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	0.0

Processor and/or Trader Page 2/7

3. TimeBound Plan 3.1 Which year did your company achieve/obtain (or expects to achieve/obtain) the RSPO supply chain certification or RSPO trader/distributor licence? 2013 3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products? 2013 3.2.1 If the previous target year for PT.3.2 has not been met, please explain why. 3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities. 2017 3.3.1 If the previous target year for PT.3.3 has not been met, please explain why. 3.4 Which year did your company begin (or expects to begin) sourcing only 100% RSPO-certified palm oil and oil palm products. 2017 3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member sells goods with palm oil or palm oil products, please explain why

3.6 How does your company proactively promote RSPO and RSPO-certified sustainable palm oil and oil palm products to your customers?

Press release via website. RSPO status on delivery notes.

Processor and/or Trader Page 3/7

4. Actions For Next Reporting Period

 $4.1\ Please\ outline\ activities\ that\ your\ company\ will\ take\ in\ the\ coming\ year\ to\ promote\ the\ production\ or\ consumption\ of\ certified\ sustainable\ palm\ oil\ (CSPO)$

Processor and/or Trader Page 4/7

5. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

acop@rspo.org
Labour & Labour Rights
5.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
5.1.1 Does the policy cover:
✓ No discrimination
▼ Wage and working conditions
Freedom of association
No child labour
✓ No harassment
✓ No forced or trafficked labour
5.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?
Yes
Ethical Conduct & Human Rights
5.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
5.2.1 Does the policy cover:
▼ Recruitment
Contractors
Sub-Contractors & Third-Party Contractors
5.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOI
reporting cycles?
Yes
Land Use
5.3 Does your company have a publicly-available Policy covering Land Use?
5.5 Does your company have a publicly-available rolley covering Land Use?
No

Processor and/or Trader Page 5/7

Occupational Health & Safety
5.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
No
Climate Change & Greenhouse Gas (GHG)
5.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
5.6 Does your company have a Complaints & Grievances Mechanism?
Yes
5.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes
Smallholders
5.7 Does your company support oil palm independent smallholder groups?
No
5.7.3 Do you have any future plans to support oil palm Independent Smallholders?
No
5.7.4 Please explain why you are not planning to support oil palm independent smallholders

Processor and/or Trader Page 6/7

6. Challenges

Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
Insufficient demand for RSPO-certified palm oil
Lowusage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
Supply issues
Traceability issues
No challenges faced
Others
Others
4.2 In addition to the actions also adv so nexted in this ACOD so next, what ather wave has your company comparted the
6.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO
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Processor and/or Trader Page 7/7