Particulars

Ordinary

About Your Organisation 1.1 Name of your organisation MAXIM Holding GmbH & Co. KG 1.2 What is/are the primary activity(ies) or product(s) of your organisation? Palm Oil Grower Processor and/or Trader ✓ Consumer Goods Manufacturer Retailer Bank and/or Investor Social and/or Development NGO Environmental and/or Conservation NGO Affiliate 1.3 Membership number 4-0937-17-000-00 1.4 Membership category Consumer Goods Manufacturers 1.5 Membership sector

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Consumer Goods Manufacturers

including those under Group Membership

1. Operational Profile

1.	1 Please state your company's main activity within the palm oil supply chain.
	Food Good Manufacturer - own brand
	Food Good Manufacturer - third-party brand
~	Home & Personal Care Good Manufacturer - own brand
~	Home & Personal Care Good Manufacturer - third-party brand
	Ingredient Manufacturers
F	Biofuels
F	Other
O	ther
In A	Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your COP. This includes volume data on palm oil and palm oil products consumed, to enable the RSPO to accurately alculate uptake on a member, sector and total level. ACOP reports without reported volume data will be considered complete and will not be accepted.

Cosmétiques SAS

2.1.1 In which markets does your company sell goods with palm oil and oil palm products?

Australia ,Austria ,Belgium ,Bulgaria ,Czech Republic ,Denmark ,Finland ,France ,Germany ,Greece ,Ireland ,Italy ,Luxembourg ,Netherlands ,Poland ,Portugal ,Russia ,Slovenia ,Sweden ,Switzerland ,United Kingdom ,United States

2.1 Please list down all operations and subsidiaries using palm oil that are owned and/or managed by the member,

Maxim Markenprodukte GmbH & Co KG Pharma Aldenhoven GmbH & Co KG Cosmolux International SAS Elysée

2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in your company's own-brand products and in products produced by your company for third-party brands in the year:

Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	0.0
Total volume of crude/refined palm kernel oil (tonnes)	0.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	2807.0
Total	2807.0

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	44.0
Palm kernel oil-based derivatives and fractions	56.0

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	0.0	0.0	0.0	2699.0
Segregated (SG)	0.0	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	0.0	0.0	0.0	2699.0

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	44.0
Certified Palm kernel oil-based derivatives and fractions	56.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

96.15%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

No

2.4.2 Please explain why you do not intend to cover the gap using RSPO Credits

no Customer Demand

$2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

Percentage
98.0
1.0
0.0
0.0
0.0
0.0
0.0
0.0
1.0

3. TimeBou	and Plan
3.1 Which	year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2018	
	year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil own-brand products
2018	
3.2.1 If the	previous target year for CG.3.2 has not been met, please explain why.
	year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and oducts from any supply chain option in own-brand products.
2022	
3.3.1 If the	previous target year for CG.3.3 has not been met, please explain why.
RSPO certif	ried sustainable palm oil is not accessable in 100% yet.
brand prod	oducts from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own- ucts.
3.4.1 If the	previous target year for CG.3.4 has not been met, please explain why.
RSPO certif	ried sustainable palm oil is not accessable in 100% yet.
3.5 If the T please exp	imeBound Plan commitments declared above do not cover all countries in which the member operates, lain why
3.6 Does yo	our company use RSPO-certified sustainable palm oil and palm oil products in products manufactured on her companies?
Yes	
	your company have a TimeBound Plan to only use RSPO-certified sustainable palm oil and palm oil the goods you manufacture on behalf of other companies?
Yes	
3.6.2 When sustainable	do you expect all products manufactured on behalf of other companies to only contain RSPO-certified palm oil and palm oil products?

2022.0

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
No
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products
Challenging reputation of palm oil
Confusion among end-consumers
Costs of changing labels
Difficulty of applying for RSPO Trademark
Lack of customer demand
Limited label space
Low consumer awareness
Lowusage of palm oil
Risk of supply disruption
Others
Others

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

no further actions planned yet

6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

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Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
No
Edital Conduct & Harris Pisto
Ethical Conduct & Human Rights
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
No
Land Use
6.3 Does your company have a publicly-available Policy covering Land Use?
No
Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
No
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
Yes
165
6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
No
6.7.3 Do you have any future plans to support oil palm Independent Smallholders?
No
6.7.4 Please explain why you are not planning to support oil palm independent smallholders
We don't have influence on that. We depend on our supplier

7. Challenges

7.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
Insufficient demand for RSPO-certified palm oil
Lowusage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
Supply issues
Traceability issues
✓ No challenges faced
Others
Others
•
7.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
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