Particulars

About Your Organisation

| 1.1 Name of your organisation |
|---|
| Mulder Natural Foods |
| |
| 1.2 What is/are the primary activity(ies) or product(s) of your organisation? |
| Palm Oil Grower |
| Processor and/or Trader |
| Consumer Goods Manufacturer |
| Retailer |
| Bank and/or Investor |
| Social and/or Development NGO |
| Environmental and/or Conservation NGO |
| Affiliate |
| 1.3 Membership number |
| 4-0095-10-000-00 |
| |
| 1.4 Membership category |
| Consumer Goods Manufacturers |
| |
| 1.5 Membership sector |
| Ordinary |

Particulars Page 1/1

Consumer Goods Manufacturers

1. Operational Profile

| 1.1 Please state your company's main activity within the palm oil supply chain. | |
|---|--|
| Food Good Manufacturer - own brand | |
| Food Good Manufacturer - third-party brand | |
| Home & Personal Care Good Manufacturer - own brand | |
| Home & Personal Care Good Manufacturer - third-party brand | |
| ✓ Ingredient Manufacturers | |
| Biofuels | |
| Other | |
| | |
| Other | |
| Office | |
| Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is ACOP. This includes volume data on palm oil and palm oil products consumed, to enable calculate uptake on a member, sector and total level. ACOP reports without reported voluncomplete and will not be accepted. Please list down all operations and subsidiaries using palm oil that are owned and/including those under Group Membership Palm oil is used as an ingrediënt, or subingredient in fillings, to produce breakfast cereals. Final product or B2B bulk. In which markets does your company sell goods with palm oil and oil palm product. | or managed by the member, product is consumer packed |
| Applies globally | |
| 2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in yo products and in products produced by your company for third-party brands in the year | ur company's own-brand |
| products and in products produced by your company for time party braines in the year | • |
| Description | Tonnes |
| Total volume of crude/refined palm oil (tonnes) | 1858.0 |
| Total volume of crude/refined palm kernel oil (tonnes) | 0.0 |
| Total volume of palm kernel expeller (tonnes) | 0.0 |
| Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes) | 0.0 |
| Total | 1858.0 |
| | |

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

| Description | Percentage |
|---|------------|
| Palm oil-based derivatives and fractions | 100.0 |
| Palm kernel oil-based derivatives and fractions | 0.0 |

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

| Description | Crude/Refined Palm Oil (CSPO) | Crude/Refined Palm Kernel Oil (CSPKO) | Palm Kernel Expeller (CSPKE) | Certified Derivatives and Fractions |
|---|-------------------------------------|---|---------------------------------------|--|
| RSPO Credits from Mill / Crusher | 0.0 | 0.0 | 0.0 | 0.0 |
| RSPO Credits from Independent Smallholder | 0.0 | 0.0 | 0.0 | 0.0 |
| Mass Balance (MB) | 0.0 | 0.0 | 0.0 | 0.0 |
| Segregated (SG) | 1858.0 | 0.0 | 0.0 | 0.0 |
| Identity Preserved (IP) | 0.0 | 0.0 | 0.0 | 0.0 |
| Total | 1858.0 | 0.0 | 0.0 | 0.0 |

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

| Description | Percentage |
|---|------------|
| Certified Palm oil-based derivatives and fractions | 100.0 |
| Certified Palm kernel oil-based derivatives and fractions | 0.0 |

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

100.00%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

Yes

 $2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

| Countries/Regions | Percentage |
|-------------------|------------|
| Europe | 87.0 |
| North America | 0.0 |
| Malaysia | 0.0 |
| Indonesia | 1.0 |
| China | 4.0 |
| India | 0.0 |
| Latin America | 0.0 |
| Africa | 0.0 |
| Rest of World | 8.0 |

| 3. TimeBound Plan | |
|---|--------------------------|
| 3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification? | |
| 2011 | |
| 3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil at products in own-brand products | nd palm oil |
| 2011 | |
| 3.2.1 If the previous target year for CG.3.2 has not been met, please explain why. | |
| | |
| 3.3 Which year did your company begin (or expects to begin) using $100%$ RSPO-certified sustainable palm oil products from any supply chain option in own-brand products. | m oil and |
| 2011 | |
| 3.3.1 If the previous target year for CG.3.3 has not been met, please explain why. | |
| na | |
| 3.4 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balanc brand products. 2011 | m oil and ee) in own- |
| | |
| 3.4.1 If the previous target year for CG.3.4 has not been met, please explain why. | |
| na | |
| 3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member please explain why | operates, |
| na | |
| 3.6 Does your company use RSPO-certified sustainable palm oil and palm oil products in products manufabehalf of other companies? | ctured on |
| Yes | |
| 3.6.1 Does your company have a TimeBound Plan to only use RSPO-certified sustainable palm oil and pal products in the goods you manufacture on behalf of other companies? | m oil |
| Yes | |
| 3.6.2 When do you expect all products manufactured on behalf of other companies to only contain RSPO-sustainable palm oil and palm oil products? | ce rtifie d |

4. Trademark Use

| 4.1 Does your company use or plan to use the RSPO Trademark in own-brand products? |
|---|
| No |
| 4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products |
| Challenging reputation of palm oil |
| Confusion among end-consumers |
| Costs of changing labels |
| Difficulty of applying for RSPO Trademark |
| Lack of customer demand |
| Limited label space |
| Low consumer awareness |
| Lowusage of palm oil |
| Risk of supply disruption |
| Others |
| Others |

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

na, acc retailers demands

6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

| and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org |
|--|
| Labour & Labour Rights |
| 6.1 Does your company have a publicly-available policy covering Labour & Labour Rights? |
| Yes |
| 6.1.1 Does the policy cover: |
| No discrimination |
| ✓ Wage and working conditions |
| Freedom of association |
| ✓ No child labour |
| ✓ No harassment |
| ✓ No forced or trafficked labour |
| Ethical Conduct & Human Rights 6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? |
| Yes |
| 6.2.1 Does the policy cover: |
| Recruitment |
| Contractors |
| Sub-Contractors & Third-Party Contractors |
| 6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACO reporting cycles? |
| No |
| |
| Land Use |

6.3 Does your company have a publicly-available Policy covering Land Use?

No

| Occupational Health & Safety |
|---|
| 6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety? |
| No |
| |
| Climate Change & Greenhouse Gas (GHG) |
| 6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)? |
| No |
| |
| Complaints & Grievances |
| 6.6 Does your company have a Complaints & Grievances Mechanism? |
| Yes |
| 6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/ |
| Smallholders |
| 6.7 Does your company support oil palm independent smallholder groups? |
| No |
| |
| 6.7.3 Do you have any future plans to support oil palm Independent Smallholders? |
| No |
| 6.7.4 Please explain why you are not planning to support oil palm independent smallholders no customer demand |

7. Challenges

| 7.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges? |
|---|
| Awareness of RSPO in the market |
| Difficulties in the certification process |
| Certification of smallholders |
| Competition with non-RSPO members |
| High costs in achieving or adhering to certification |
| Human rights issues |
| Insufficient demand for RSPO-certified palm oil |
| Low usage of palm oil |
| Reputation of palm oil in the market |
| Reputation of RSPO in the market |
| Supply issues |
| Traceability issues |
| ✓ No challenges faced |
| Others |
| Others |
| |
| |
| 7.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? |
| 7.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO |
| vision of the RSPO to transform markets to make sustainable palm oil the norm? |
| vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO |
| vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies |
| vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations |
| vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO |
| vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts |
| vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support |
| vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement |
| vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken |
| vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others |
| vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others |
| vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others |
| vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others Others 7.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and |