About Your Organisation

Particulars

Ordinary

1.1 Name of your organisation

Namchow Holdings Co., Ltd.
1.2 What is/are the primary activity(ies) or product(s) of your organisation?
Palm Oil Grower
✓ Processor and/or Trader
Consumer Goods Manufacturer
Retailer
Bank and/or Investor
Social and/or Development NGO
Environmental and/or Conservation NGO
Affiliate
1.3 Members hip number
4-1090-18-000-00
1.4 Membership category
Consumer Goods Manufacturers
1.5 Membership sector

Page 1/1 **Particulars**

Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Refiner of CPO and PKO	
Palm Kernel Crusher	
▼ Trader with Physical Possession	
Trader without Physical Possession	
Integrated Refiner-Trader-Processor	
Food and Non-Food Ingredients Producer	
Power, Energy and Biofuel Processor	
Animal Feed Producer	
Oleochemicals Producer	
Distribution & Logistics	
Other	
Od	
Other	
-	
Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandator ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the K calculate uptake on a member, sector and total level. ACOP reports without reported volume di incomplete and will not be accepted. 2.1 Please include details of all operations using palm oil, owned and/or managed by the me that belong to the group. Namchow Holdings Co., Ltd. consists of five group members, among which, one group member in Ta operating in the field of baking oils and frozen dough, the other, in Thailand specializes in instant noodl oil is certainly being used in the said five group members.	ASPO to accurately ata will be considered mber and/or all entities aiwan and three in China are les and rice crackers. Palm
China ,New Zealand ,United Kingdom ,United States	
2.2 Total volume of all palm oil and palm oil products sourced in the year:	
Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	80218.69
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	42.0
Crude palm kernel expeller (tonnes)	0
Total	80260.69

Processor and/or Trader Page 1/7

2.3 Volume of RSPO-certified palm oil and oil palm products sourced in the year (tonnes):

Description	Crude Palm Oil (CPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0	0	0
RSPO Credits from Independent Smallholder	0	0	0
Mass Balance (MB)	1013.19	0.0	0
Segregated (SG)	0.0	0.0	0
Identity Preserved (IP)	0	0	0
Total	1013.19	0.0	0

$2.4\ According\ to\ the\ volume\ information\ you\ have\ provided\ in\ Question\ PT.2.2\ and\ Question\ PT.2.3,\ your\ company's\ certified\ palm\ oil\ and\ palm\ oil\ products\ uptake\ is:$

1.26%

$2.5 \ What is the \ estimated \ percentage \ of \ Certified \ Sustainable \ Palm \ Oil \ in \ the \ palm \ oil \ and \ palm \ oil \ products \ sold \ by \ your \ company \ in \ the \ following \ regions:$

Europe North America Malaysia Indonesia	2.0
Malaysia	
Indonesia	0.0
muonesia	0.0
China	1.0
India	0.0
Latin America	0.0
Africa	3.0
Rest of World	93.0

Processor and/or Trader Page 2/7

3. TimeBound Plan

3.1 Which year did your company achieve/obtain (or expects to achieve/obtain) the RSPO supply chain certification or RSPO trader/distributor licence?
2018
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2030
3.2.1 If the previous target year for PT.3.2 has not been met, please explain why.
<u>-</u>
3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.
2030
3.3.1 If the previous target year for PT.3.3 has not been met, please explain why.
-
3.4 Which year did your company begin (or expects to begin) sourcing only 100% RSPO-certified palm oil and oil palm products.
2030
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member sells goods with palm oil or palm oil products, please explain why
3.6 How does your company proactively promote RSPO and RSPO-certified sustainable palm oil and oil palm products to your customers?
As the importance of RSPO Palm Oil to environment protection has gradually awaken the customers, we have obligation from time to time to educate and introduce our customers how we all can save the Earth by using RSPO Palm Oil

Processor and/or Trader Page 3/7

4. Actions For Next Reporting Period

 ${\bf 4.1\ Please\ outline\ activities\ that\ your\ company\ will\ take\ in\ the\ coming\ year\ to\ promote\ the\ production\ or\ consumption\ of\ certified\ sustainable\ palm\ oil\ (CSPO)}$

Closely contacting with customers by Emails, Letters, Websites, Literature and Visiting the benefits of using RSPO Palm Oil.

Processor and/or Trader Page 4/7

5. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to

https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org
Labour & Labour Rights
5.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes

Labour & Labour Rights
5.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
5.1.1 Does the policy cover:
No discrimination
▼ Wage and working conditions
Freedom of association
No child labour
▼ No harassment
No forced or trafficked labour
5.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?
No
Ethical Conduct & Human Rights
5.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
165
5.2.1 Does the policy cover:
Recruitment
✓ Contractors
Sub-Contractors & Third-Party Contractors
5.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOB reporting cycles?
No

No	
Land Use	
5.3 Does your company have a publicly-available Policy covering Land Use?	
No	

Processor and/or Trader Page 5/7

Occupational Health & Safety
5.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
5.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
No
Climate Change & Greenhouse Gas (GHG)
5.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
5.6 Does your company have a Complaints & Grievances Mechanism?
Yes
5.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
No
Smallholders
5.7 Does your company support oil palm independent smallholder groups?
No
5.7.3 Do you have any future plans to support oil palm Independent Smallholders?
No

5.7.4 Please explain why you are not planning to support oil palm independent smallholders

As most customers are not well aware the importance of RSPO palm oil is good for the Earth, we need time to educate and introduce it to the non-RSPO palm oil customers. And, for existing RSPO Palm Oil customers, we shall keep present supply model of RSPO Palm Oil unchanged.

Processor and/or Trader Page 6/7

6. Challenges

6.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
✓ Insufficient demand for RSPO-certified palm oil
Lowusage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
✓ Supply issues
Traceability issues
No challenges faced
✓ Others
Others
As indicated earlier that we have to closely educate and introduce the importance of RSPO Palm Oil to the Earth. 6.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
Stakeholder engagement
No actions taken
✓ Others
Others
Through the introduction of using RSPO Palm Oil, our government requires a public listed company to submit an annual report of Corporate Social Responsibility. This will be help to promote RSPO Palm Oil.
6.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

Processor and/or Trader Page 7/7

Consumer Goods Manufacturers

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
✓ Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
Ingredient Manufacturers	
Biofuels	
Other	
Other	
2. Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mand ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSI calculate uptake on a member, sector and total level. ACOP reports without reported volume data incomplete and will not be accepted.	PO to accurately
2.1 Please list down all operations and subsidiaries using palm oil that are owned and/or mana including those under Group Membership	ged by the member,
Namchow Oil and Fat Co., Ltd. Guangzhou Namchow Food Co., Ltd. Tianjin Namchow Food Co., Ltd. Co., Ltd. Namchow Thailand Ltd.	Shanghai Namchow Food
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?	
Australia ,China ,Taiwan ,United Kingdom ,United States	
2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in your comproducts and in products produced by your company for third-party brands in the year:	pany's own-brand
Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	80218.69
Total volume of crude/refined palm kernel oil (tonnes)	42.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	0.0
Total	80260.69

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	80.0
Palm kernel oil-based derivatives and fractions	20.0

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	1013.19	0.0	0.0	0.0
Segregated (SG)	0.0	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	1013.19	0.0	0.0	0.0

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	80.0
Certified Palm kernel oil-based derivatives and fractions	20.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

1.26%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

Yes

$2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	1.0
North America	2.0
Malaysia	0.0
Indonesia	0.0
China	1.0
India	0.0
Latin America	0.0
Africa	3.0
Rest of World	93.0

3. TimeBound Plan	
3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?	
2018	
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm products in own-brand products 2030	n oil
3.2.1 If the previous target year for CG.3.2 has not been met, please explain why.	
3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil at palm oil products from any supply chain option in own-brand products. 2030	nd
3.3.1 If the previous target year for CG.3.3 has not been met, please explain why.	
3.4 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil an palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in obrand products.	nd)wn-
2030	
3.4.1 If the previous target year for CG.3.4 has not been met, please explain why.	
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operate please explain why	es,
3.6 Does your company use RSPO-certified sustainable palm oil and palm oil products in products manufactured behalf of other companies?	d on
No	
3.6.1 Does your company have a TimeBound Plan to only use RSPO-certified sustainable palm oil and palm oil products in the goods you manufacture on behalf of other companies?	

 $3.6.2\ When do you\ expect\ all\ products\ manufactured\ on\ behalf\ of\ other\ companies\ to\ only\ contain\ RSPO-certified\ sustainable\ palm\ oil\ and\ palm\ oil\ products\ ?$

Yes

2030.0

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?		
No		
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products		
Challenging reputation of palm oil		
Confusion among end-consumers		
Costs of changing labels		
Difficulty of applying for RSPO Trademark		
Lack of customer demand		
Limited label space		
Low consumer awareness		
Low usage of palm oil		
Risk of supply disruption		
Others		
Others		

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

closely contacting the customers by emails, letters, literature and visiting to introduce and educate how RSPO Palm Oil is important to the Earth.

6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org	
Labour & Labour Rights	
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?	
Yes	
6.1.1 Does the policy cover:	
✓ No discrimination	
▼ Wage and working conditions	
Freedom of association	
No child labour	
No harassment	
✓ No forced or trafficked labour	
6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?	
No	
Ethical Conduct & Human Rights 6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes	
6.2.1 Does the policy cover:	
✓ Recruitment ✓ Contractors	
✓ Contractors ✓ Sub-Contractors & Third-Party Contractors	
Sup-contractors & Finiter any contractors	
6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous AC reporting cycles?	COI
No	
Land Use	
6.3 Does your company have a publicly-available Policy covering Land Use?	
, programme and the control of the c	

No

Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
No
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
Yes
$6.6.1\ Is\ your\ Complaints\ \&\ Grievances\ mechanism\ in\ line\ with\ the\ RSPO's\ grievance\ mechanism?\ For\ details\ of\ the\ RSPO's\ grievance\ mechanism,\ please\ go\ to\ https://askrspo.force.com/Complaint/s/$
No
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
No
6.7.3 Do you have any future plans to support oil palm Independent Smallholders?
No
6.7.4 Please explain why you are not planning to support oil palm independent smallholders

0.7.4 Flease explain why you are not plaining to support on paint independent smannoiders

As indicated earlier that we have to take time to educate and introduce non-RSPO Palm Oil customers and for the existing RSPO Palm Oil customers, we shall keep present supply model unchanged.

7. Challenges

7.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
✓ Insufficient demand for RSPO-certified palm oil
Lowusage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
Supply issues
Traceability issues
No challenges faced
Others
Others
-
7.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
Stakeholder engagement
No actions taken
✓ Others
Others
Through the introduction of RSPO Palm Oil is good for the Earth, our government requires any public listed company to submit an annual report of Corporate Social Responsibility. This will encourage all food companies to take RSPO Palm Oil as a very important issue.
7.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here