

## Particulars

### About Your Organisation

#### 1.1 Name of your organisation

Oxfam International

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#### 1.2 What is/are the primary activity(ies) or product(s) of your organisation?

- Palm Oil Grower
- Processor and/or Trader
- Consumer Goods Manufacturer
- Retailer
- Bank and/or Investor
- Social and/or Development NGO
- Environmental and/or Conservation NGO
- Affiliate

#### 1.3 Membership number

7-0001-04-000-00

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#### 1.4 Membership category

Social or Development Organisations (Non Governmental Organisations)

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#### 1.5 Membership sector

Ordinary

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## NGOs

### 1. Operational Profile

#### 1.1 What are the main activities of your organisation?

Oxfam is an international confederation of 19 organizations that network together in more than 90 countries, as part of a global movement for change, to build a future free from the injustice of poverty. We work with others, including private sector, local civil society organisations and communities to ensure that poor people can improve their lives and livelihoods and have a say in decisions that affect them.

#### 1.2 What activities has your organisation undertaken to publicise programmes to support the RSPO, RSPO certification, the uptake of RSPO-certified sustainable palm oil and oil palm products, or to support good standing RSPO members during the reporting period?

Oxfam has taken an active role in the RSPO Board of Governors as substantive (up to Nov 2019) and alternate (as of Nov). Oxfam provided the co-lead of the Human Rights working group and related sub-groups (subgroup on gender equality, and social auditing). Furthermore, developing new best practice outside of the RSPO context, Oxfam has designed additional inclusive guidance for company-community partnerships, in 4 elements: Freedom of choice, Accountability, Improvement of benefits notably productivity, Respect for rights (FAIR). After its exit from Sumatera (following instructions by GoI on geographical priorities), Oxfam has undertaken a scoping study in Sulawesi to identify a new pilot location; the scoping study has been followed by a preparatory phase leading to implementation of the 4 year demonstration project. Partners of the FAIR partnership comprise mills, traders, manufacturers, retailers, CSOs and local government agencies. In addition, Oxfam has actively supported on palm oil relevant work in Latin America (Guatemala and Honduras). Moreover, Oxfam has been involved in the Netherlands agreement with the Dutch pension funds, Dutch insurance companies and government on addressing human rights in value chains, where the palm oil sector was taken up as a prominent example. As follow-up of that agreement Oxfam continues to work on HRD and impact investment (smallholders), both in relation to palm oil, with a number of Dutch Banks.

#### 1.3 What percentage of your organisation's overall activities focus on palm oil?

4%

#### 1.4 Did members of your organisation participate in RSPO working groups and/or taskforces during the reporting period?

Yes

#### 1.5 Does your organisation have any collaborations with public or private sector palm oil industry players to support them in their efforts to increase the production or consumption of certified sustainable palm oil (CSPO)?

Yes

#### 1.6 How is your organisation's work on palm oil funded?

Oxfam has been using funds provided by the Netherlands Government and company PepsiCo. In addition, it has used its own (Oxfam Novib) funds.

**2. TimeBound Plan**

**2.1 Which year did your organisation start or expects to start participating in RSPO working groups and/or taskforces?**

2007

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**2.2 Which year did your organisation start or expects to start undertaking and publicising programmes to support the RSPO, RSPO certification, uptake of RSPO-certified sustainable palm oil and oil palm products and/or good standing RSPO member?**

2007

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### 3. Actions for Next Reporting Period

#### 3.1 Please outline activities that your organisation will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

Oxfam will continue its work in particular in the Human Rights and Social Compliance Working Group. Depending on the increased capacity at other Oxfam affiliates it considers to become active also at other working groups. Oxfam will continue to focus on land rights, smallholder inclusion and gender equality. Moreover, Oxfam will expand its programming around FAIR company community partnerships to possibly Liberia and Latin American countries. With regards to the FAIR company community partnerships the following broad timelines apply: - Scoping in Sulawesi 2019; - Inception and implementation of Demonstration projects in Sulawesi 2020-2023; Advisory services on sustainable palm oil to Oxfam country offices. - Upscaling phase 2023-2030 (SDGs target date). Advisory on case study on palm oil with Dutch Pension Funds.

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#### 4. Shared Responsibility

*The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to <https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules> or email the ACOP team at [acop@rspo.org](mailto:acop@rspo.org)*

##### Labour & Labour Rights

#### 4.1 Does your company have a publicly-available policy covering Labour & Labour Rights?

Yes

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##### 4.1.1 Does the policy cover:

- No discrimination
- Wage and working conditions
- Freedom of association
- No child labour
- No harassment
- No forced or trafficked labour

#### 4.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?

Yes

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##### Ethical Conduct & Human Rights

#### 4.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?

Yes

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##### 4.2.1 Does the policy cover:

- Recruitment
- Contractors
- Sub-Contractors & Third-Party Contractors

#### 4.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOP reporting cycles?

Yes

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**Occupational Health & Safety****4.3 Does your company have a publicly-available Policy covering Occupational Health & Safety?**

Yes

**4.3.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?**

Yes

**Climate Change & Greenhouse Gas (GHG)****4.4 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?**

No

**Complaints & Grievances****4.5 Does your company have a Complaints & Grievances Mechanism?**

Yes

**4.5.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to <https://askrspo.force.com/Complaint/s/>**

Yes

**Smallholders****4.6 Does your company support oil palm independent smallholder groups?**

Yes

**4.7.1 Does this support cover:**

- Fair and transparent dealings with Smallholders
- Improved Smallholder livelihoods

**4.6.2 How is your company supporting them?**

Oxfam has been developing new best practices outside of the RSPO context with focus on smallholder inclusion. Oxfam has designed guidance for company-community partnerships, in 4 elements: Freedom of choice, Accountability/transparency of relations between mills and independent smallholders, Improvement of benefits of independent smallholder, Respect for their (human) rights and those of their communities (FAIR). After its exit from Sumatera (following instructions by GoI on geographical priorities), Oxfam has undertaken a second scoping study in SE Sulawesi to identify a new pilot location and is now preparing for implementation (2021-2023) together with a variety of supply chain actors, CSOs and Indonesian government. In addition, Oxfam has continued supporting palm oil relevant work in Latin America (Guatemala, Honduras) and Liberia. Moreover, Oxfam has been involved in the Netherlands agreement with the pension funds and insurance companies and government on addressing human rights in value chains including the inclusion of smallholders where the palm oil sector was taken up as a prominent example. As follow-up of that agreement Oxfam continues to work on HRD and impact investment (smallholders), both in relation to palm oil, with a number of Dutch Banks.

## 5. Challenges

### 5.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- Awareness of RSPO in the market
- Difficulties in the certification process
- Certification of smallholders
- Competition with non-RSPO members
- High costs in achieving or adhering to certification
- Human rights issues
- Insufficient demand for RSPO-certified palm oil
- Low usage of palm oil
- Reputation of palm oil in the market
- Reputation of RSPO in the market
- Supply issues
- Traceability issues
- No challenges faced
- Others

Others

Assurance; RSPO losing credibility because of weak implementation and verification especially in the area of human rights (including the protection of human rights defenders) and gender equality.

### 5.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- Engagement with business partners or consumers on the use of CSPO
- Engagement with government agencies
- Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- Promotion of physical CSPO
- Providing funding or support for CSPO development efforts
- Research & Development support
- Stakeholder engagement
- No actions taken
- Others

Others

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### 5.3 If your organisation has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

annual report Oxfam Novib 2018/19:

[https://www.oxfamnovib.nl/Files/rapporten/2019/Jaarverslag/OxfamNovib%20Annual%20Report%202018\\_2019\\_online.pdf](https://www.oxfamnovib.nl/Files/rapporten/2019/Jaarverslag/OxfamNovib%20Annual%20Report%202018_2019_online.pdf)

annual report Oxfam International: [https://oi-files-d8-prod.s3.eu-west-2.amazonaws.com/s3fs-public/2019-12/191219\\_Oxfam\\_Annual\\_Report\\_2018-19.pdf](https://oi-files-d8-prod.s3.eu-west-2.amazonaws.com/s3fs-public/2019-12/191219_Oxfam_Annual_Report_2018-19.pdf)