Particulars

About Your Organisation 1.1 Name of your organisation Rema 1000 Denmark A/S

| Rema 1000 Denmark A/S |
|-------------------------------------------------------------------------------|
| |
| 1.2 What is/are the primary activity(ies) or product(s) of your organisation? |
| Palm Oil Grower |
| Processor and/or Trader |
| Consumer Goods Manufacturer |
| ▼ Retailer |
| Bank and/or Investor |
| Social and/or Development NGO |
| Environmental and/or Conservation NGO |
| Affiliate |
| 1.3 Membership number |
| 3-0040-11-000-00 |
| |
| 1.4 Membership category |
| Retailers |
| |
| 1.5 Membership sector |
| Ordinary |

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Retailers

| | ~ | . • | | _ | |
|------|-------|-------|-----|-----|------|
| 1. (|)per: | atior | nal | Pro | tile |

| 1.1 Please state your company's main activity within the palm oil supply chain | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| Retail - with own brand products | |
| Retail - without own brand products | |
| Food service providers | |
| Retail wholesalers | |
| Other | |
| Other - | |
| 2. Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mand ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RS calculate uptake on a member, sector and total level. ACOP reports without reported volume data incomplete and will not be accepted. 2.1 Please list down all operations and subsidiaries using palm oil that are owned and/or mana including those under Group Membership | PO to accurately a will be considered |
| 2.1.1 In which markets does your company retail goods with palm oil and oil palm products? Denmark | |
| 2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in your comproducts in the year: | pany's own-brand |
| Description | Tonnes |
| Total volume of crude/refined palm oil (tonnes) | 1656.0 |
| Total volume of crude/refined palm kernel oil (tonnes) | 0.0 |
| Total volume of palm kernel expeller (tonnes) | 0.0 |
| Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes) | 0.0 |
| Total | 1656.0 |

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2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

| Description | Percentage |
|-------------------------------------------------|------------|
| Palm oil-based derivatives and fractions | 80.0 |
| Palm kernel oil-based derivatives and fractions | 20.0 |

2.3 Volume of RSPO-certified palm oil and oil palm products (palm-content only) used in your company's own brand products in the year (tonnes):

| Description | Crude/Refined Palm Oil (CSPO) | Crude/Refined Palm Kernel Oil (CSPKO) | Palm Kernel Expeller (CSPKE) | Certified Derivatives and Fractions |
|-------------------------------------------|-------------------------------------|---------------------------------------------|---------------------------------------|----------------------------------------------|
| RSPO Credits from Mill / Crusher | 0.0 | 0.0 | 0.0 | 0.0 |
| RSPO Credits from Independent Smallholder | 0.0 | 0.0 | 0.0 | 0.0 |
| Mass Balance (MB) | 244.0 | 0.0 | 0.0 | 0.0 |
| Segregated (SG) | 1412.0 | 0.0 | 0.0 | 0.0 |
| Identity Preserved (IP) | 0.0 | 0.0 | 0.0 | 0.0 |
| Total | 1656.0 | 0.0 | 0.0 | 0.0 |

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

| Description | Percentage |
|-----------------------------------------------------------|------------|
| Certified Palm oil-based derivatives and fractions | 80.0 |
| Certified Palm kernel oil-based derivatives and fractions | 20.0 |

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

100.00%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

Yes

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 $2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ RT.2.3)\ in\ the\ following\ countries/regions:$

| Countries/Regions | Percentage |
|-------------------|------------|
| Europe | 100.0 |
| North America | 0.0 |
| Malaysia | 0.0 |
| Indonesia | 0.0 |
| China | 0.0 |
| India | 0.0 |
| Latin America | 0.0 |
| Africa | 0.0 |
| Rest of World | 0.0 |

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3. TimeBound Plan

| 3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2012 |
| 3.1.1 If the previous target year for RT.3.1 has not been met, please explain why. |
| 3.2 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products. 2012 |
| 3.2.1 If the previous target year for RT.3.2 has not been met, please explain why. |
| 3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in ownbrand products. |
| 3.3.1 If the previous target year for RT.3.3 has not been met, please explain why. |
| 3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why |

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| 4. | Trademark | Use |
|----|-----------|-----|
|----|-----------|-----|

| 4.1 Does your company use or plan to use the RSPO Trademark in own-brand products? | |
|--------------------------------------------------------------------------------------------------|--|
| Yes | |
| 4.2 Please select the countries where your company uses or intends to use the Trademark Denmark | |
| 4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark 2017 | |

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5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

REMA 1000 Denmark will finalize the work of applying the RSPO trademark on all our own-brand products -our REMA 1000 products and other own-brand products. Furthermore we will look into our possibilities to secure that the branded products that we sell in our stores are using 100% RSPO certified sustainable palmoil from physical supply chains.

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6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to

| https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org |
|----------------------------------------------------------------------------------------------------------------------------------|
| Labour & Labour Rights |
| 6.1 Does your company have a publicly-available policy covering Labour & Labour Rights? |
| Yes |
| 6.1.1 Does the policy cover: |
| ✓ No discrimination |
| ✓ Wage and working conditions |
| Freedom of association |
| ✓ No child labour |
| ✓ No harassment |
| ✓ No forced or trafficked labour |
| Yes |
| Ethical Conduct & Human Rights |
| 6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? |
| Yes |
| 6.2.1 Does the policy cover: |
| Recruitment |
| Contractors |
| Sub-Contractors & Third-Party Contractors |
| 6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACO reporting cycles? |

Yes

Land Use

6.3 Does your company have a publicly-available Policy covering Land Use?

No

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We do not know how and what the cost are.

| Occupational Health & Safety |
|---------------------------------------------------------------------------------------------------------------------------------|
| 6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety? |
| Yes |
| |
| 6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles? |
| Yes |
| |
| Climate Change & Greenhouse Gas (GHG) |
| 6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)? |
| No |
| |
| Complaints & Grievances |
| 6.6 Does your company have a Complaints & Grievances Mechanism? |
| |
| No |
| Smallholders |
| |
| 6.7 Does your company support oil palm independent smallholder groups? |
| No |
| |
| 6.7.3 Do you have any future plans to support oil palm Independent Smallholders? |
| No |
| |
| 6.7.4 Please explain why you are not planning to support oil palm independent smallholders |

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7. Challenges

| 7.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges? | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| V | Awareness of RSPO in the market | |
| ~ | Difficulties in the certification process | |
| ~ | Certification of smallholders | |
| П | Competition with non-RSPO members | |
| | High costs in achieving or adhering to certification | |
| | Human rights issues | |
| | Insufficient demand for RSPO-certified palm oil | |
| | Lowusage of palm oil | |
| Y | Reputation of palm oil in the market | |
| Y | Reputation of RSPO in the market | |
| Y | Supply issues | |
| Y | Traceability issues | |
| | No challenges faced | |
| | Others | |
| Others | | |
| Oth | | |
| - | | |
| 7.2 | In addition to the actions already reported in this ACOP report, what other ways has your company supported the on of the RSPO to transform markets to make sustainable palm oil the norm? | |
| 7.2 | on of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO | |
| 7.2 | on of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies | |
| 7.2 visi | on of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations | |
| 7.2 visi | Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO | |
| 7.2 visi | Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts | |
| 7.2 visi | Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support | |
| 7.2 visi | Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts | |
| 7.2 visi | Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement | |
| 7.2 visi | Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others | |

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