# **Particulars**

### **About Your Organisation**

1.1 Name of your organisation
Specialty Bakers LLC
1.2 What is/are the primary activity(ies) or product(s) of your organisation?
Palm Oil Grower
Processor and/or Trader
Consumer Goods Manufacturer
Retailer
Bank and/or Investor
Social and/or Development NGO
Environmental and/or Conservation NGO
Affiliate
1.3 Membership number
4-0980-17-000-00
1.4 Membership category
Consumer Goods Manufacturers
1.5 Membership sector
Ordinary

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# **Consumer Goods Manufacturers**

1.	Operational	Profile
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1.1 Please state your company's main activity within the palm oil supply chain.	
Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
Ingredient Manufacturers	
Biofuels	
Other	
Other	
2. Palm Oil and Certified Sustainable Palm Oil Consumption  Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a ACOP. This includes volume data on palm oil and palm oil products consumed, to enable a calculate uptake on a member, sector and total level. ACOP reports without reported volume incomplete and will not be accepted.	the RSPO to accurately
2.1 Please list down all operations and subsidiaries using palm oil that are owned and/o including those under Group Membership	r managed by the member,
Specialty Bakers LLC, Marysville, PA	
2.1.1 In which markets does your company sell goods with palm oil and oil palm produc	to?
2.1.1 In which markets does your company sen goods with paint on and on paint produc	ts:
Canada ,United States	
2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in you products and in products produced by your company for third-party brands in the year:	r company's own-brand
Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	288.0
Total volume of crude/refined palm kernel oil (tonnes)	0.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	0.0
Total	288.0

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	100.0
Palm kernel oil-based derivatives and fractions	0.0

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	288.0	0.0	0.0	0.0
Segregated (SG)	0.0	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	288.0	0.0	0.0	0.0

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	100.0
Certified Palm kernel oil-based derivatives and fractions	0.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

100.00%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

No

#### 2.4.2 Please explain why you do not intend to cover the gap using RSPO Credits

We are 100% covered with Mass Balance...no credits needed at this time.

# $2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	0.0
North America	100.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	0.0

#### 3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2018
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2015
3.2.1 If the previous target year for CG.3.2 has not been met, please explain why.
3.3 Which year did your company begin (or expects to begin) using $100%$ RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2019
3.3.1 If the previous target year for CG.3.3 has not been met, please explain why.
-
3.4 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in ownbrand products.
2019
3.4.1 If the previous target year for CG.3.4 has not been met, please explain why.
_
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
-

#### 4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
No
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products
Challenging reputation of palm oil
Confusion among end-consumers
Costs of changing labels
Difficulty of applying for RSPO Trademark
✓ Lack of customer demand
✓ Limited label space
Low consumer awareness
Lowusage of palm oil
Risk of supply disruption
Others
Others

#### 5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

Our usage of palm is very narrow...limited to one item. If new applications arise, we would look to a palm based product that meets RSPO standards.

#### 6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
No
Ethical Conduct & Human Rights
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
No
Land Use
6.3 Does your company have a publicly-available Policy covering Land Use?
No
Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
No
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
No
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
No
6.7.3 Do you have any future plans to support oil palm Independent Smallholders?
No
6.7.4 Diagon ayulain yeku yan ara nat ulaming ta gunnayt ali nalanin danan dant amalikaldana
6.7.4 Please explain why you are not planning to support oil palm independent smallholders
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## 7. Challenges

Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
Insufficient demand for RSPO-certified palm oil
Lowusage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
Supply issues
Traceability issues
✓ No challenges faced
Others
Others
7.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the
vision of the RSPO to transform markets to make sustainable palm oil the norm?
Vision of the RSPO to transform markets to make sustainable palm off the norm?  ✓ Engagement with business partners or consumers on the use of CSPO
Engagement with business partners or consumers on the use of CSPO
Engagement with business partners or consumers on the use of CSPO  Engagement with government agencies
<ul> <li>✓ Engagement with business partners or consumers on the use of CSPO</li> <li>☐ Engagement with government agencies</li> <li>✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations</li> </ul>
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Engagement with business partners or consumers on the use of CSPO  Engagement with government agencies  Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations  Promotion of physical CSPO  Providing funding or support for CSPO development efforts  Research & Development support  Sakeholder engagement  No actions taken  Others  Others  Others  7.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and