

Particulars

About Your Organisation

1.1 Name of your organisation

Sysco Corporation

1.2 What is/are the primary activity(ies) or product(s) of your organisation?

- Palm Oil Grower
- Processor and/or Trader
- Consumer Goods Manufacturer
- Retailer
- Bank and/or Investor
- Social and/or Development NGO
- Environmental and/or Conservation NGO
- Affiliate

1.3 Membership number

2-0720-16-000-00

1.4 Membership category

Palm Oil Processors and/or Traders

1.5 Membership sector

Ordinary

Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.

- Refiner of CPO and PKO
- Palm Kernel Crusher
- Trader with Physical Possession
- Trader without Physical Possession
- Integrated Refiner-Trader-Processor
- Food and Non-Food Ingredients Producer
- Power, Energy and Biofuel Processor
- Animal Feed Producer
- Oleochemicals Producer
- Distribution & Logistics
- Other

Other

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2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSPO to accurately calculate uptake on a member, sector and total level. ACOP reports without reported volume data will be considered incomplete and will not be accepted.

2.1 Please include details of all operations using palm oil, owned and/or managed by the member and/or all entities that belong to the group.

Sysco Corporation Guest Worldwide

2.1.1 In which countries does your company sell goods with palm oil and palm oil products?

Bahamas, The ,Belgium ,Canada ,Costa Rica ,France ,Ireland ,Luxembourg ,Mexico ,Panama ,Spain ,Sweden ,United Kingdom ,United States

2.2 Total volume of all palm oil and palm oil products sourced in the year:

| Description | Tonnes |
|---|---------|
| Crude palm oil, including derivatives refined from CPO (tonnes) | 18282.0 |
| Crude palm kernel oil, including derivatives refined from CPKO (tonnes) | 1640.0 |
| Crude palm kernel expeller (tonnes) | 0.0 |
| Total | 19922.0 |

2.3 Volume of RSPO-certified palm oil and oil palm products sourced in the year (tonnes):

| Description | Crude Palm Oil (CPO) and CSPO Derivatives | Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives | Palm Kernel Expeller (CSPKE) |
|---|--|--|-------------------------------------|
| RSPO Credits from Mill / Crusher | 0.0 | 0.0 | 0.0 |
| RSPO Credits from Independent Smallholder | 0.0 | 0.0 | 0.0 |
| Mass Balance (MB) | 16883.0 | 212.0 | 0.0 |
| Segregated (SG) | 0.0 | 0.0 | 0.0 |
| Identity Preserved (IP) | 0.0 | 0.0 | 0.0 |
| Total | 16883.0 | 212.0 | 0.0 |

2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil and palm oil products uptake is:

85.81%

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil and palm oil products sold by your company in the following regions:

| Countries/Regions | Percentage |
|--------------------------|-------------------|
| Europe | 0.0 |
| North America | 100.0 |
| Malaysia | 0.0 |
| Indonesia | 0.0 |
| China | 0.0 |
| India | 0.0 |
| Latin America | 0.0 |
| Africa | 0.0 |
| Rest of World | 0.0 |

3. TimeBound Plan

3.1 Which year did your company achieve/obtain (or expects to achieve/obtain) the RSPO supply chain certification or RSPO trader/distributor licence?

2017

3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?

2020

3.2.1 If the previous target year for PT.3.2 has not been met, please explain why.

While our initial commitment set the goal of achieving 100% RSPO-certified palm and palm kernel oil by December 2018, we have learned that transitioning all of our products is a complex process given the scope of our business and breadth of product portfolio. We are continuing to work with our suppliers to source Sysco Brand products from RSPO-certified facilities.

3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.

2020

3.3.1 If the previous target year for PT.3.3 has not been met, please explain why.

While our initial commitment set the goal of achieving 100% RSPO-certified palm and palm kernel oil by December 2018, we have learned that transitioning all of our products is a complex process given the scope of our business and breadth of product portfolio. We are continuing to work with our suppliers to source Sysco Brand products from RSPO-certified facilities.

3.4 Which year did your company begin (or expects to begin) sourcing only 100% RSPO-certified palm oil and oil palm products.

2020

3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member sells goods with palm oil or palm oil products, please explain why

While our initial commitment set the goal of achieving 100% RSPO-certified palm and palm kernel oil by December 2018, we have learned that transitioning all of our products is a complex process given the scope of our business and breadth of product portfolio. We are continuing to work with our suppliers to source Sysco Brand products from RSPO-certified facilities.

3.6 How does your company proactively promote RSPO and RSPO-certified sustainable palm oil and oil palm products to your customers?

Our palm oil sourcing commitment covers the United States and Canada where we sell our own Sysco Brand products.

4. Actions For Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

Sysco has a cross functional team responsible for implementation of our Sustainable Palm Oil policy, including working with our suppliers to source sustainable palm oil in our Sysco Brand products. We focused our initial efforts on the largest suppliers that represent a substantial majority of the case volume of relevant products. In Fiscal Year 2019, we expanded our outreach to additional suppliers, based on case volume. Although we were unable to reach our 100 percent compliance objective by our target of calendar year-end 2018, we have made significant progress. As a result of our supplier engagement, we can now report that 90 percent of our current case volume is compliant with our Palm Oil Policy. In an effort to reach our 100 percent supplier compliance objective, we have taken additional actions, including incorporating our palm oil requirements into all new Sysco Brand supplier agreements and product specifications. We are also exploring ways to highlight products on Sysco SHOP, our customer direct order entry program (i.e., use of logo, enhanced product descriptions).

5. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to <https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules> or email the ACOP team at acop@rspo.org

Labour & Labour Rights

5.1 Does your company have a publicly-available policy covering Labour & Labour Rights?

Yes

5.1.1 Does the policy cover:

- No discrimination
- Wage and working conditions
- Freedom of association
- No child labour
- No harassment
- No forced or trafficked labour

5.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?

Yes

Ethical Conduct & Human Rights

5.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?

Yes

5.2.1 Does the policy cover:

- Recruitment
- Contractors
- Sub-Contractors & Third-Party Contractors

5.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOP reporting cycles?

Yes

Land Use

5.3 Does your company have a publicly-available Policy covering Land Use?

Yes

5.3.1 Does the policy cover:

- Free Prior and Informed Consent (FPIC)
- Compensation

5.3.2 Has your company previously uploaded or linked its Land Use policy in previous ACOP reporting cycles?

Yes

Occupational Health & Safety**5.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?**

Yes

5.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?

Yes

Climate Change & Greenhouse Gas (GHG)**5.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?**

Yes

5.5.1 Does the policy cover:

- Identification and assessment of GHG
- Public reporting of GHG footprint
- Monitored implementation plan to reduce or minimise GHG emissions

5.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in previous ACOP reporting cycles?

Yes

Complaints & Grievances**5.6 Does your company have a Complaints & Grievances Mechanism?**

Yes

5.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to <https://askrspo.force.com/Complaint/s/>

Yes

Smallholders**5.7 Does your company support oil palm independent smallholder groups?**

No

5.7.3 Do you have any future plans to support oil palm Independent Smallholders?

No

5.7.4 Please explain why you are not planning to support oil palm independent smallholders

We need to work with our suppliers to better understand our supply chain.

6. Challenges

6.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- Awareness of RSPO in the market
- Difficulties in the certification process
- Certification of smallholders
- Competition with non-RSPO members
- High costs in achieving or adhering to certification
- Human rights issues
- Insufficient demand for RSPO-certified palm oil
- Low usage of palm oil
- Reputation of palm oil in the market
- Reputation of RSPO in the market
- Supply issues
- Traceability issues
- No challenges faced
- Others

Others

Sysco is the global leader in selling, marketing and distributing food products to restaurants, healthcare and educational facilities, lodging establishments and other customers who prepare meals away from home. Given our scale, we have faced challenges regarding data technology and tracking capabilities to understand which of our suppliers use certified palm and which suppliers need to transition. This challenge is even more complex when considering palm oil derivatives. We prioritized work with our largest suppliers that have the highest case volume in relation to palm and palm kernel oil. We then expanded our outreach to additional suppliers, based on case volume. We know the palm oil volumes reported are not complete for calendar year 2019. This is the first year Sysco requested this level of detail from suppliers. Given business disruptions due to the global pandemic, suppliers have limited resources and time to provide this information. We will work to improve data collection for Calendar Year 2020 reporting. Additionally, Sysco is in the process of a master data management project which should also enable better data collection.

6.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- Engagement with business partners or consumers on the use of CSPO
- Engagement with government agencies
- Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- Promotion of physical CSPO
- Providing funding or support for CSPO development efforts
- Research & Development support
- Stakeholder engagement
- No actions taken
- Others

Others

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6.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

Palm Oil Policy: <https://www.sysco.com/dam/jcr:11f23a53-2bf9-469a-8226-47862c9e9608/Sysco-Palm-Oil-Policy.pdf> 2019 CSR Report: <https://sysco.com/dam/Sysco/About/Corporate-Social-Responsibility/2019-CSR-Report.pdf> Supplier Code of Conduct: https://www.sysco.com/dam/jcr:b7b8c73f-00ef-4d6f-bd61-7bef62fbccc6/suppliers_code_of_conduct_brochure.pdf Sysco Code of Conduct: [https://www.sysco.com/dam/jcr:d6f62f21-0aa5-475a-b0f5-9b6f71df6ae0/Code%20of%20Conduct%20\(US\).pdf](https://www.sysco.com/dam/jcr:d6f62f21-0aa5-475a-b0f5-9b6f71df6ae0/Code%20of%20Conduct%20(US).pdf)