Particulars

About Your Organisation

1.1 Name of your organisation
Teamfoods Colombia S.A.
1.2 What is/are the primary activity(ies) or product(s) of your organisation?
Palm Oil Grower
Processor and/or Trader
Consumer Goods Manufacturer
Retailer Retailer
Bank and/or Investor
Social and/or Development NGO
Environmental and/or Conservation NGO
Affiliate
1.3 Membership number
4-0054-09-000-00
1.4 Membership category
Consumer Goods Manufacturers
1.5 Membership sector
Ordinary

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Consumer Goods Manufacturers

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
✓ Ingredient Manufacturers	
Biofuels	
Other	
Other	
2. Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a manda ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSP calculate uptake on a member, sector and total level. ACOP reports without reported volume data incomplete and will not be accepted.	ntory declaration in your PO to accurately will be considered
incomplete and will not be accepted.	
2.1 Please list down all operations and subsidiaries using palm oil that are owned and/or managincluding those under Group Membership	ged by the member,
Team Foods Colombia SA Team Foods Chile Team Foods México	
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?	
Chile ,Colombia ,Mexico	
2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in your compared products and in products produced by your company for third-party brands in the year:	any's own-brand
Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	120042.0
Total volume of crude/refined palm kernel oil (tonnes)	12467.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	0.0
Total	132509.0

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	80.0
Palm kernel oil-based derivatives and fractions	20.0

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	6440.0	7377.0	0.0	0.0
Segregated (SG)	0.0	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	6440.0	7377.0	0.0	0.0

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	80.0
Certified Palm kernel oil-based derivatives and fractions	20.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

10.43%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

No

2.4.2 Please explain why you do not intend to cover the gap using RSPO Credits

As declared in previous years, we promote the use of RSPO certified palm oil and intend to achieve 100% RSPO supply by 2030, as long as this does not affect our business competitiveness in a significant manner. We are committed to the prevention in, and commitment of all our supply chain of deforestation-free palm oil, as we feel that this is one of the key factors affecting the palm oil supply chain.

$2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	0.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	100.0
Africa	0.0
Rest of World	0.0

. TimeBound Plan	
3.1 Which year did your	r company achieve (or expects to achieve) the RSPO supply chain certification?
2015	
3.2 Which year did your products in own-brand	r company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products
2015	
3.2.1 If the previous tan	rget year for CG.3.2 has not been met, please explain why.
palm oil products from	r company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and any supply chain option in own-brand products.
2030	
•	rget year for CG.3.3 has not been met, please explain why.
3.4 Which year did your palm oil products from brand products.	r company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-

 ${\bf 3.5}\ If\ the\ Time\ Bound\ Plan\ commitments\ declared\ above\ do\ not\ cover\ all\ countries\ in\ which\ the\ member\ operates, please\ explain\ why$

Cubre todos los paises

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
Yes
4.2 Please select the countries where your company uses or intends to use the Trademark Chile ,Colombia ,Mexico
4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark 2019

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

Through our supplier engagement plan that includes a comprehensive analysis of their commitment and progress towards sustainable production, we aim to promote sustainability as a key competitive advantage, promoting agricultural best practices and a more open disclosure for enhanced transparency. With our clients, we constantly promote the benefits of CSPO in all three dimensions: economic, environmental and social, working towards a more sustainable supply chain.

6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

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Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
6.1.1 Does the policy cover:
No discrimination
✓ Wage and working conditions ✓ Freedom of association
✓ Precedent of association ✓ No child labour
No harassment
✓ No forced or trafficked labour
6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?
No
Ethical Conduct & Human Rights
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
6.2.1 Does the policy cover:
Recruitment
✓ Contractors
✓ Sub-Contractors & Third-Party Contractors
6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACO reporting cycles?
No
Land Use
6.3 Does your company have a publicly-available Policy covering Land Use?
Yes
6.3.1 Does the policy cover:
Free Prior and Informed Consent (FPIC)
Compensation
6.3.2 Has your company previously uploaded or linked its Land Use policy in previous ACOP reporting cycles?
Mo.

Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
No
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
Yes
6.5.1 Does the policy cover:
✓ Identification and assessment of GHG
Public reporting of CHG footprint
Monitored implementation plan to reduce or minimise CHG emissions
6.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in previous ACOP reporting cycles? No
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
Yes
6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
No
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
Yes
6.7.1 Does this support cover:
Fair and transparent dealings with Smallholders Improved Smallholder livelihoods
6.7.2 How is your company supporting them?

We promote smallholder inclusion through our tier 1 suppliers, starting out with our December 2020 committment of reaching 100% traceability to plantation. With this information, we can segment our supply chain and support smallholder participation and inclusion better. We continue to participate in the certification of 40 smallholders in RSPO with other members of our supply chain, and will evaluate the possibility of desingning and implementing additional shared value projects with other members of the palm oil sector.

7. Challenges

7.1 V palm	What significant obstacles or challenges has your company encountered in the promotion of certified sustainable oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
▼ A	Awareness of RSPO in the market
Y [Difficulties in the certification process
Y (Certification of smallholders
Y (Competition with non-RSPO members
Y E	figh costs in achieving or adhering to certification
F	Human rights issues
▼ Iı	nsufficient demand for RSPO-certified palm oil
	Low usage of palm oil
▼ R	Reputation of palm oil in the market
R	Reputation of RSPO in the market
	Supply issues
T	Traceability issues
N	No challenges faced
	Others
Other	rs
7.2 I visio	n addition to the actions already reported in this ACOP report, what other ways has your company supported the on of the RSPO to transform markets to make sustainable palm oil the norm?
Y E	Engagement with business partners or consumers on the use of CSPO
	Engagement with government agencies
Y P	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Y P	Promotion of physical CSPO
P	Providing funding or support for CSPO development efforts
R	Research & Development support
	etakeholder engagement
N	No actions taken
	Others
Other	rs
_	
7.3 I	f your company has any other publicly-available reports or information regarding its palm oil-related policies and ities, please provide the links here
https:	://alianzateam.com/