

## Particulars

### About Your Organisation

#### 1.1 Name of your organisation

Tesco PLC

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#### 1.2 What is/are the primary activity(ies) or product(s) of your organisation?

- Palm Oil Grower
- Processor and/or Trader
- Consumer Goods Manufacturer
- Retailer
- Bank and/or Investor
- Social and/or Development NGO
- Environmental and/or Conservation NGO
- Affiliate

#### 1.3 Membership number

3-0103-18-000-00

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#### 1.4 Membership category

Retailers

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#### 1.5 Membership sector

Ordinary

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## Retailers

### 1. Operational Profile

#### 1.1 Please state your company's main activity within the palm oil supply chain

- Retail - with own brand products  
 Retail - without own brand products  
 Food service providers  
 Retail wholesalers  
 Other

Other

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### 2. Palm Oil and Certified Sustainable Palm Oil Consumption

*Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSPO to accurately calculate uptake on a member, sector and total level. ACOP reports without reported volume data will be considered incomplete and will not be accepted.*

#### 2.1 Please list down all operations and subsidiaries using palm oil that are owned and/or managed by the member, including those under Group Membership

Tesco Plc includes retail operations in the United Kingdom, Republic of Ireland, Central Europe (Czech Republic, Hungary, Poland, Slovakia) and Asia (Thailand, Malaysia) and also wholesale operations in the UK.

#### 2.1.1 In which markets does your company retail goods with palm oil and oil palm products?

Czech Republic ,Hungary ,Ireland ,Malaysia ,Poland ,Slovakia ,Thailand ,United Kingdom

#### 2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in your company's own-brand products in the year:

Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	38229.0
Total volume of crude/refined palm kernel oil (tonnes)	5093.0
Total volume of palm kernel expeller (tonnes)	11.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	8841.0
Total	52174.0

**2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.**

Description	Percentage
Palm oil-based derivatives and fractions	80.0
Palm kernel oil-based derivatives and fractions	20.0

**2.3 Volume of RSPO-certified palm oil and oil palm products (palm-content only) used in your company's own brand products in the year (tonnes):**

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	2473.0	726.0	10.0	5643.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	15052.0	4157.0	1.0	2086.0
Segregated (SG)	20700.0	210.0	0.0	1112.0
Identity Preserved (IP)	3.0	0.0	0.0	0.0
Total	38228.0	5093.0	11.0	8841.0

**2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.**

Description	Percentage
Certified Palm oil-based derivatives and fractions	80.0
Certified Palm kernel oil-based derivatives and fractions	20.0

**2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:**

100.00%

**2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?**

Yes

2.5 Please estimate the regional distribution of your company's RSPO certified palm oil and palm oil-products usage (as declared in Question RT.2.3) in the following countries/regions:

<b>Countries/Regions</b>	<b>Percentage</b>
Europe	69.0
North America	0.0
Malaysia	3.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	28.0

### 3. TimeBound Plan

#### 3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products

2007

##### 3.1.1 If the previous target year for RT.3.1 has not been met, please explain why.

Target has been met.

#### 3.2 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.

2020

##### 3.2.1 If the previous target year for RT.3.2 has not been met, please explain why.

We have already met our 2020 target. For the 2019 calendar year, 100% of the palm oil and palm oil products used in Tesco Plc's Own Brand products were RSPO certified. Below is the breakdown of results achieved by market/business unit. Tesco UK Own-Brand products = 100% RSPO certified (65% Segregated; 34% Mass Balance; 1% Credits). Tesco REPUBLIC OF IRELAND Own-Brand products = 100% RSPO certified (55% Segregated; 45% Mass Balance). Tesco CENTRAL EUROPE Own-Brand products = 100% RSPO certified (35% Segregated; 10% Mass Balance; 55% Credits) Tesco ASIA Own-Brand products = 100% RSPO certified (3% Segregated; 52% Mass Balance; 45% Credits) BOOKER Own-Brand products = 100% RSPO certified (45% Segregated; 48% Mass Balance; 7% Credits) ONE STOP Own-Brand products = 100% RSPO certified (54% Segregated; 36% Mass Balance; 10% Credits)

#### 3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.

2021

##### 3.3.1 If the previous target year for RT.3.3 has not been met, please explain why.

For the 2019 calendar year, already 99% of Tesco UK Own-Brand Products and 100% of our Tesco Republic of Ireland Own-Brands products were from a physical supply chain option (see results above). We are now working to transition remaining certified volumes covered by RSPO Credits to a physical supply chain option. We expect this to be achieved when reporting on the 2021 calendar year.

#### 3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

Our commitment and results cover all countries in which we operate.

**4. Trademark Use****4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?**

Yes

**4.2 Please select the countries where your company uses or intends to use the Trademark**

Malaysia ,Thailand ,United Kingdom

**4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark**

2015

## 5. Actions for Next Reporting Period

### 5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

-We will continue to ensure 100% RSPO certification for all palm oil used in our Tesco Own-Brand products. We will implement plans to move remaining volumes covered by RSPO Credits to a physical supply chain option in a feasible timeline given local market conditions. -We are also leading members of the Palm Oil Transparency Coalition (POTC) which provides an annual ranking of the sustainability performance of palm oil companies to enable members of the coalition, like ourselves, to ensure that our suppliers are sourcing palm oil from companies that are making progress on their sustainability commitments. -Building on POTC's work, we will continue to work through our partnership with WWF-UK to move the palm oil industry towards faster transformation with a focus on the UK importers, including greater uptake of CSPO. -In 2019, we were the first retailer to publish our palm oil supply chain mapping showing the importers in our supply chain. In 2020 we will continue to provide this transparency. -As part of the Consumer Goods Forum we are working to ensure that certification is complemented by continually developing supply chain management best-practices and effective forest governance approaches.

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## 6. Shared Responsibility

*The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to <https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules> or email the ACOP team at [acop@rspo.org](mailto:acop@rspo.org)*

### Labour & Labour Rights

#### 6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?

Yes

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##### 6.1.1 Does the policy cover:

- No discrimination
- Wage and working conditions
- Freedom of association
- No child labour
- No harassment
- No forced or trafficked labour

#### 6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?

Yes

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### Ethical Conduct & Human Rights

#### 6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?

Yes

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##### 6.2.1 Does the policy cover:

- Recruitment
- Contractors
- Sub-Contractors & Third-Party Contractors

#### 6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOP reporting cycles?

Yes

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### Land Use

#### 6.3 Does your company have a publicly-available Policy covering Land Use?

Yes

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##### 6.3.1 Does the policy cover:

- Free Prior and Informed Consent (FPIC)
- Compensation

#### 6.3.2 Has your company previously uploaded or linked its Land Use policy in previous ACOP reporting cycles?

Yes

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**Occupational Health & Safety****6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?**

Yes

**6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?**

No

**Climate Change & Greenhouse Gas (GHG)****6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?**

Yes

**6.5.1 Does the policy cover:**

- Identification and assessment of GHG
- Public reporting of GHG footprint
- Monitored implementation plan to reduce or minimise GHG emissions

**6.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in previous ACOP reporting cycles?**

Yes

**Complaints & Grievances****6.6 Does your company have a Complaints & Grievances Mechanism?**

Yes

**6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to <https://askrspo.force.com/Complaint/s/>**

Yes

**Smallholders****6.7 Does your company support oil palm independent smallholder groups?**

Yes

**6.7.1 Does this support cover:**

- Fair and transparent dealings with Smallholders
- Improved Smallholder livelihoods

**6.7.2 How is your company supporting them?**

As a retailer our key opportunity to influence change for sustainable palm oil is through engaging with processors and traders. To do this, we are leading members of the Palm Oil Transparency Coalition (POTC). As the POTC, we engage the processors and traders and assess their sustainability performance including progress on how they are supporting smallholders. We then rank each company's performance and then individually take any actions to recognise progress or engage to challenge for faster progress on critical topics including actions to support smallholders.

## 7. Challenges

### 7.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- Awareness of RSPO in the market
- Difficulties in the certification process
- Certification of smallholders
- Competition with non-RSPO members
- High costs in achieving or adhering to certification
- Human rights issues
- Insufficient demand for RSPO-certified palm oil
- Low usage of palm oil
- Reputation of palm oil in the market
- Reputation of RSPO in the market
- Supply issues
- Traceability issues
- No challenges faced
- Others

Others

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### 7.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- Engagement with business partners or consumers on the use of CSPO
- Engagement with government agencies
- Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- Promotion of physical CSPO
- Providing funding or support for CSPO development efforts
- Research & Development support
- Stakeholder engagement
- No actions taken
- Others

Others

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### 7.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

<https://www.tescopl.com/sustainability/publications/policies/downloads/palm-oil-policy/>