Particulars

About Your Organisation

1.1 Name of your organisation
The Care Co. (Pty) Ltd
1.2 What is/are the primary activity(ies) or product(s) of your organisation?
Palm Oil Grower
✓ Processor and/or Trader
Consumer Goods Manufacturer
Retailer
Bank and/or Investor
Social and/or Development NGO
Environmental and/or Conservation NGO
Affiliate
1.3 Membership number
9-3378-19-000-00
1.4 Membership category
Supply Chain Associate
1.5 Membership sector
Associate

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Processors & Traders

1. Operational Profile

<u> </u>	
Refiner of CPO and PKO	
Palm Kernel Crusher	
✓ Trader with Physical Possession	
Trader without Physical Possession	
Integrated Refiner-Trader-Processor	
Food and Non-Food Ingredients Producer	
Power, Energy and Biofuel Processor	
Animal Feed Producer	
Oleochemicals Producer	
Distribution & Logistics	
Other	
Other	
Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory decle ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSPO to calculate uptake on a member, sector and total level. ACOP reports without reported volume data will incomplete and will not be accepted.	o accurately
2.1 Please include details of all operations using palm oil, owned and/or managed by the member a that belong to the group. Raw materials used in cosmetics	and/or all entities
that belong to the group.	and/or all entities
that belong to the group. Raw materials used in cosmetics 2.1.1 In which countries does your company sell goods with palm oil and palm oil products?	and/or all entities
that belong to the group. Raw materials used in cosmetics 2.1.1 In which countries does your company sell goods with palm oil and palm oil products? South Africa	and/or all entities Tonnes
that belong to the group. Raw materials used in cosmetics 2.1.1 In which countries does your company sell goods with palm oil and palm oil products? South Africa 2.2 Total volume of all palm oil and palm oil products sourced in the year:	
that belong to the group. Raw materials used in cosmetics 2.1.1 In which countries does your company sell goods with palm oil and palm oil products? South Africa 2.2 Total volume of all palm oil and palm oil products sourced in the year: Description	Tonnes
that belong to the group. Raw materials used in cosmetics 2.1.1 In which countries does your company sell goods with palm oil and palm oil products? South Africa 2.2 Total volume of all palm oil and palm oil products sourced in the year: Description Crude palm oil, including derivatives refined from CPO (tonnes)	Tonnes 0.0

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2.3 Volume of RSPO-certified palm oil and oil palm products sourced in the year (tonnes):

Description	Crude Palm Oil (CPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel
RSPO Credits from Mill / Crusher	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0
Mass Balance (MB)	0.0	0.0	0.0
Segregated (SG)	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0
Total	0.0	0.0	0.0

 ${\bf 2.4~According~to~the~volume~information~you~have~provided~in~Question~PT.2.2~and~Question~PT.2.3,~your~company's~certified~palm~oil~and~palm~oil~products~uptake~is:}$

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3. TimeBound Plan

3.1 Which year did your company achieve/obtain (or expects to achieve/obtain) the RSPO supply chain certification or
RSPO trader/distributor licence?
2019
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2019
3.2.1 If the previous target year for PT.3.2 has not been met, please explain why.
we have not bought any RSPO raw materials to sell to the market, as we still learning the commodity market in cosmetics
3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.
2019
3.3.1 If the previous target year for PT.3.3 has not been met, please explain why.
we have not bought any RSPO raw materials to sell to the market, as we still learning the commodity market in cosmetics
3.4 Which year did your company begin (or expects to begin) sourcing only $100%$ RSPO-certified palm oil and oil palm products.
2019
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member sells goods with palm oil or palm oil products, please explain why
-
3.6 How does your company proactively promote RSPO and RSPO-certified sustainable palm oil and oil palm products to your customers?
presentations customer meeting, visits and email communications and pamphlets

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4. Actions For Next Reporting Period

 ${\bf 4.1\ Please\ outline\ activities\ that\ your\ company\ will\ take\ in\ the\ coming\ year\ to\ promote\ the\ production\ or\ consumption\ of\ certified\ sustainable\ palm\ oil\ (CSPO)}$

Send monthly emails marketing on the importance on responsible palm sourcing. Maybe Invite an RSPO expect to present to our customers.

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5. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org
Labour & Labour Rights
5.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
5.1.1 Does the policy cover:
▼ No discrimination
Wage and working conditions
Freedom of association
✓ No child labour
✓ No harassment
✓ No forced or trafficked labour
No Ethical Conduct & Human Rights
5.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
5.2.1 Does the policy cover:
Recruitment
✓ Contractors
Sub-Contractors & Third-Party Contractors
5.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOI reporting cycles?
No
Land Lise

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5.3 Does your company have a publicly-available Policy covering Land Use?

No

Occupational Health & Safety
5.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
5.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles? No
Climate Change & Greenhouse Gas (GHG) 5.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances 5.6 Does your company have a Complaints & Grievances Mechanism? Yes
5.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Smallholders 5.7 Does your company support oil palm independent smallholder groups? No
5.7.3 Do you have any future plans to support oil palm Independent Smallholders? No
5.7.4 Please explain why you are not planning to support oil palm independent smallholders

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6. Challenges

6.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
✓ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
Supply issues
Traceability issues
No challenges faced
Others
Others
6.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations □ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts □ Research & Development support □ Stakeholder engagement
No actions taken
Others
Others
6.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here
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