Particulars

Ordinary

About Your Organisation 1.1 Name of your organisation UEDA OILS & FATS MFG. CO., LTD. 1.2 What is/are the primary activity(ies) or product(s) of your organisation? Palm Oil Grower ✓ Processor and/or Trader Consumer Goods Manufacturer Retailer Bank and/or Investor Social and/or Development NGO Environmental and/or Conservation NGO Affiliate 1.3 Membership number 2-0783-17-000-00 1.4 Membership category Palm Oil Processors and/or Traders 1.5 Membership sector

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Processors & Traders

Japan

Operational Profile Please state your company's main activity within the palm oil supply chain.

| | Refiner of CPO and PKO |
|----------|--|
| | Palm Kernel Crusher |
| | Trader with Physical Possession |
| | Trader without Physical Possession |
| Y | Integrated Refiner-Trader-Processor |
| | Food and Non-Food Ingredients Producer |
| | Power, Energy and Biofuel Processor |
| | Animal Feed Producer |
| | Oleochemicals Producer |
| | Distribution & Logistics |
| | Other |
| | |
| | |
| Other | |
| | |
| - | |

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSPO to accurately calculate uptake on a member, sector and total level. ACOP reports without reported volume data will be considered incomplete and will not be accepted.

2.1 Please include details of all operations using palm oil, owned and/or managed by the member and/or all entities that belong to the group.

| 2.1.1 In which countries does your company sell goods with palm oil and palm oil products? | |
|--|--|

2.2 Total volume of all palm oil and palm oil products sourced in the year:

| Tonnes |
|--------|
| N/A |
| N/A |
| N/A |
| N/A |
| |

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2.3 Volume of RSPO-certified palm oil and oil palm products sourced in the year (tonnes):

| Description | Crude Palm Oil (CPO) and CSPO Derivatives | Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives | Palm Kernel Expeller (CSPKE) |
|---|--|---|------------------------------------|
| RSPO Credits from Mill / Crusher | N/A | N/A | N/A |
| RSPO Credits from Independent Smallholder | N/A | N/A | N/A |
| Mass Balance (MB) | N/A | N/A | N/A |
| Segregated (SG) | N/A | N/A | N/A |
| Identity Preserved (IP) | N/A | N/A | N/A |
| Total | N/A | N/A | N/A |

 ${\bf 2.4~According~to~the~volume~information~you~have~provided~in~Question~PT.2.2~and~Question~PT.2.3,~your~company's~certified~palm~oil~and~palm~oil~products~uptake~is:}$

N/A

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3. TimeBound Plan

| $3.1\ Which\ year\ did\ your\ company\ achieve/obtain\ (or\ expects\ to\ achieve/obtain)\ the\ RSPO\ supply\ chain\ certification\ or\ RSPO\ trader/distributor\ licence?$ | | |
|--|--|--|
| 2018 | | |
| | | |
| 3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products? | | |
| 2018 | | |
| | | |
| 3.2.1 If the previous target year for PT.3.2 has not been met, please explain why. | | |
| | | |
| $3.3\ Which\ year\ did\ your\ company\ achieve\ (or\ expects\ to\ achieve)\ 100\%\ RSPO\ certification\ of\ all\ palm\ product\ processing\ facilities.$ | | |
| 2030 | | |
| | | |
| 3.3.1 If the previous target year for PT.3.3 has not been met, please explain why. | | |
| - | | |
| $3.4\ Which\ year\ did\ your\ company\ begin\ (or\ expects\ to\ begin)\ sourcing\ only\ 100\%\ RSPO-certified\ palm\ oil\ and\ oil\ palm\ products.$ | | |
| 2030 | | |
| | | |
| 3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member sells goods with palm oil or palm oil products, please explain why | | |
| <u>-</u> | | |
| | | |
| $3.6\ How\ does\ your\ company\ proactively\ promote\ RSPO\ and\ RSPO\ certified\ sustainable\ palm\ oil\ and\ oil\ palm\ products\ to\ your\ customers\ ?$ | | |
| We explain to our customers the RSPO policy and importance. | | |

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4. Actions For Next Reporting Period

 ${\bf 4.1\ Please\ outline\ activities\ that\ your\ company\ will\ take\ in\ the\ coming\ year\ to\ promote\ the\ production\ or\ consumption\ of\ certified\ sustainable\ palm\ oil\ (CSPO)}$

We instruct our customers to promote the use of certified palm oil.

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5. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

| acop@rspo.org |
|---|
| Labour & Labour Rights |
| 5.1 Does your company have a publicly-available policy covering Labour & Labour Rights? |
| Yes |
| |
| 5.1.1 Does the policy cover: |
| ✓ No discrimination |
| ₩age and working conditions |
| Freedom of association |
| ✓ No child labour |
| ✓ No harassment |
| ✓ No forced or trafficked labour |
| |
| 5.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles? |
| No |
| |
| Ethical Conduct & Human Rights |
| 5.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? |
| Yes |
| |
| 5.2.1 Does the policy cover: |
| Recruitment |
| Contractors |
| Sub-Contractors & Third-Party Contractors |
| |
| |
| 5.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOP reporting cycles? |
| No |
| |
| Land Use |
| 5.2 Deep years common have a multiply available Delicy committee I and III-10 |
| 5.3 Does your company have a publicly-available Policy covering Land Use? |
| No |

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| Occupational Health & Safety |
|---|
| 5.4 Does your company have a publicly-available Policy covering Occupational Health & Safety? |
| Yes |
| |
| 5.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles? |
| No |
| Climate Change & Greenhouse Gas (GHG) |
| 5.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)? |
| Yes |
| |
| 5.5.1 Does the policy cover: |
| Identification and assessment of CHG |
| Public reporting of CHG footprint Monitored implementation plan to reduce or minimise CHG emissions |
| Ivolitored impericancion plan to reduce of minimus care emissions |
| 5.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in |
| previous ACOP reporting cycles? |
| No |
| Complaints & Grievances |
| 5.6 Does your company have a Complaints & Grievances Mechanism? |
| |
| Yes |
| 5.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/ |
| Yes |
| |
| Smallholders |
| 5.7 Does your company support oil palm independent smallholder groups? |
| No |
| 5.7.2 De vou house our fatour plans to comport all police Indonesidant Consilhaldour 2 |
| 5.7.3 Do you have any future plans to support oil palm Independent Smallholders? |
| No |
| 5.7.4 Please explain why you are not planning to support oil palm independent smallholders |

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6. Challenges

| palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges? | | | |
|--|---|--|--|
| ~ | Awareness of RSPO in the market | | |
| | Difficulties in the certification process | | |
| П | Certification of smallholders | | |
| | Competition with non-RSPO members | | |
| \checkmark | High costs in achieving or adhering to certification | | |
| | Human rights issues | | |
| | Insufficient demand for RSPO-certified palm oil | | |
| | Low usage of palm oil | | |
| | Reputation of palm oil in the market | | |
| | Reputation of RSPO in the market | | |
| \mathbf{Y} | Supply issues | | |
| | Traceability issues | | |
| | No challenges faced | | |
| | Others | | |
| Otl | ners | | |
| | | | |
| - | | | |
| 6.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? | | | |
| \mathbf{Y} | Engagement with business partners or consumers on the use of CSPO | | |
| | Engagement with government agencies | | |
| | Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations | | |
| | Promotion of physical CSPO | | |
| | Providing funding or support for CSPO development efforts | | |
| | Research & Development support | | |
| | Stakeholder engagement | | |
| | No actions taken | | |
| | Others | | |
| Otl | hers | | |
| _ | | | |
| | | | |

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