Particulars

1.5 Membership sector

Ordinary

About Your Organisation 1.1 Name of your organisation UNIFET SP. ZO.O. 1.2 What is/are the primary activity(ies) or product(s) of your organisation? Palm Oil Grower Processor and/or Trader ✓ Consumer Goods Manufacturer Retailer Bank and/or Investor Social and/or Development NGO Environmental and/or Conservation NGO Affiliate 1.3 Membership number 4-1116-19-000-00 1.4 Membership category Consumer Goods Manufacturers

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Consumer Goods Manufacturers

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
✓ Ingredient Manufacturers	
Biofuels	
Other	
Other	
_	
2. Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandato ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSPO calculate uptake on a member, sector and total level. ACOP reports without reported volume data with incomplete and will not be accepted.	ry declaration in your to accurately ill be considered
2.1 Please list down all operations and subsidiaries using palm oil that are owned and/or manage including those under Group Membership	d by the member,
purchase of raw material (kg) nr partii 15.11.2018 IOI PO 24150 84218 27.03.2019 IOI PO 21100 940505 17580 943655 11.07.2019 Bunge PO 25020 976928 08.10.2019 Olenex PO 25020 92013 06.11.2019 Olene: 14.11.2019 IOI PO 8680 1023160	05.04.2019 Bunge PO x PO 24940 99799
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?	
Czech Republic ,Poland	
2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in your company products and in products produced by your company for third-party brands in the year:	y's own-brand
Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	21563.0
Total volume of crude/refined palm kernel oil (tonnes)	160.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	0.0
Total	21723.0

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	96.0
Palm kernel oil-based derivatives and fractions	4.0

 $2.3\ Volume\ of\ RSPO\text{-certified palm\ oil\ and\ palm\ oil\ products\ used\ in\ your\ company's\ own\ brand\ products\ and\ in\ products\ produced\ by\ your\ company\ for\ third-party\ brands\ in\ the\ year\ (tonnes):$

Description	Crude/Refined Palm Oil (CSPO)	Palm Kernel	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	0.0	0.0	0.0	0.0
Segregated (SG)	147.0	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	147.0	0.0	0.0	0.0

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	95.0
Certified Palm kernel oil-based derivatives and fractions	5.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

0.68%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

Yes

 $2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	100.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	0.0

	n
3.1 Which year did	your company achieve (or expects to achieve) the RSPO supply chain certification?
2015	
3.2 Which year did products in own-br	your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil and products
2015	
3.2.1 If the previou	us target year for CG.3.2 has not been met, please explain why.
	your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and from any supply chain option in own-brand products.
palm oil products f 2030	
palm oil products f 2030	rom any supply chain option in own-brand products.
palm oil products f 2030 3.3.1 If the previous 3.4 Which year did	rom any supply chain option in own-brand products.

 ${\bf 3.5}\ If\ the\ Time\ Bound\ Plan\ commitments\ declared\ above\ do\ not\ cover\ all\ countries\ in\ which\ the\ member\ operates, please\ explain\ why$

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
Yes
4.2 Please select the countries where your company uses or intends to use the Trademark Czech Republic .Poland
4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark
2027

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

informing customers RSPO product advertising

6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

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Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
6.1.1 Does the policy cover: ✓ No discrimination
✓ Wage and working conditions
Freedom of association No child labour
✓ No harassment
✓ No forced or trafficked labour
6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles? No
Ethical Conduct & Human Rights
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
No
Land Use
6.3 Does your company have a publicly-available Policy covering Land Use?

No

Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
No
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
Yes
6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
No
6.7.3 Do you have any future plans to support oil palm Independent Smallholders? No
6.7.4 Please explain why you are not planning to support oil palm independent smallholders
At the current moment we use the services of large companies with a RSPO certificate

7. Challenges

7.1 pa	What significant obstacles or challenges has your company encountered in the promotion of certified sustainable lm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
\mathbf{Y}	Awareness of RSPO in the market
	Difficulties in the certification process
	Certification of smallholders
	Competition with non-RSPO members
	High costs in achieving or adhering to certification
	Human rights issues
\mathbf{Y}	Insufficient demand for RSPO-certified palm oil
	Low usage of palm oil
lacksquare	Reputation of palm oil in the market
	Reputation of RSPO in the market
	Supply issues
	Traceability issues
	No challenges faced
	Others
Of	ners
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7.2 vis	In addition to the actions already reported in this ACOP report, what other ways has your company supported the ion of the RSPO to transform markets to make sustainable palm oil the norm?
\checkmark	Engagement with business partners or consumers on the use of CSPO
	Engagement with government agencies
	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
	Promotion of physical CSPO
	Providing funding or support for CSPO development efforts
	Research & Development support
	Stakeholder engagement
	No actions taken
	Others
Ot	ners
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7 3	
act	If your company has any other publicly-available reports or information regarding its palm oil-related policies and civities, please provide the links here
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