Particulars

About Your Organisation

1.1 Name of your organisation
Unger Fabrikker AS
1.2 What is/are the primary activity(ies) or product(s) of your organisation?
Palm Oil Grower
✓ Processor and/or Trader
Consumer Goods Manufacturer
Retailer
Bank and/or Investor
Social and/or Development NGO
Environmental and/or Conservation NGO
Affiliate
1.3 Membership number
2-0350-12-000-00
1.4 Membership category
Palm Oil Processors and/or Traders
1.5 Membership sector
Ordinary

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Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Refiner of CPO and PKO	
Palm Kernel Crusher	
Trader with Physical Possession	
Trader without Physical Possession	
Integrated Refiner-Trader-Processor	
Food and Non-Food Ingredients Producer	
Power, Energy and Biofuel Processor	
Animal Feed Producer	
✓ Oleochemicals Producer	
Distribution & Logistics	
Other	
Other	
ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the calculate untake on a member, sector and total level. ACOP reports without reported volume	e RSPO to accurately data will be considered
 ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the calculate uptake on a member, sector and total level. ACOP reports without reported volume incomplete and will not be accepted. 2.1 Please include details of all operations using palm oil, owned and/or managed by the n that belong to the group. 	data will be considered
calculate uptake on a member, sector and total level. ACOP reports without reported volume incomplete and will not be accepted. 2.1 Please include details of all operations using palm oil, owned and/or managed by the n	data will be considered nember and/or all entities
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calculate uptake on a member, sector and total level. ACOP reports without reported volume incomplete and will not be accepted. 2.1 Please include details of all operations using palm oil, owned and/or managed by the n that belong to the group. 2.1.1 In which countries does your company sell goods with palm oil and palm oil products. Applies globally	data will be considered nember and/or all entities s?
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2.3 Volume of RSPO-certified palm oil and oil palm products sourced in the year (tonnes):

Description	Crude Palm Oil (CPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0
Mass Balance (MB)	0.0	1736.0	0.0
Segregated (SG)	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0
Total	0.0	1736.0	0.0

 $2.4\ According\ to\ the\ volume\ information\ you\ have\ provided\ in\ Question\ PT.2.2\ and\ Question\ PT.2.3,\ your\ company's\ certified\ palm\ oil\ and\ palm\ oil\ products\ uptake\ is:$

22.75%

 $2.5 \ What is the \ estimated \ percentage \ of \ Certified \ Sustainable \ Palm \ Oil \ in \ the \ palm \ oil \ and \ palm \ oil \ products \ sold \ by \ your \ company \ in \ the \ following \ regions:$

Countries/Regions	Percentage
Europe	98.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	1.0

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3. TimeBound Plan

$3.1\ Which\ year\ did\ your\ company\ achieve/obtain\ (or\ expects\ to\ achieve/obtain)\ the\ RSPO\ supply\ chain\ certification\ or\ RSPO\ trade\ r/distributor\ licence?$
2015
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products? 2015
3.2.1 If the previous target year for PT.3.2 has not been met, please explain why.
3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.
2022
3.3.1 If the previous target year for PT.3.3 has not been met, please explain why. Unger have earlier communicated that we expected 100 % RSPO-certified palm oil within 2018. We experience that end-customers still is reluctant to pay Premium for RSPO. Unger follow the principle that every tier in the value Chain has to absorb the Premium cost.
3.4 Which year did your company begin (or expects to begin) sourcing only 100% RSPO-certified palm oil and oil palm products. 2022
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member sells goods with palm oil or palm oil products, please explain why
3.6 How does your company proactively promote RSPO and RSPO-certified sustainable palm oil and oil palm products to your customers? Unger are offering both MB certified and not certified products. Unger actively inform customers about RSPO principles and inform them about sustainability upsides. In addition Unger follow the principles of the usage of RSPO trademark.
anorm them about sustainability upstices. In auditori origin follow the principles of the usage of RSI O tradelliark.

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4. Actions For Next Reporting Period

 ${\bf 4.1\ Please\ outline\ activities\ that\ your\ company\ will\ take\ in\ the\ coming\ year\ to\ promote\ the\ production\ or\ consumption\ of\ certified\ sustainable\ palm\ oil\ (CSPO)}$

Unger will continue to communicate sustainability upside and train our end-customers on the RSPO principles.

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5. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

ucopus spacos
Labour & Labour Rights
5.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
5.1.1 Does the policy cover:
▼ No discrimination
✓ Wage and working conditions
Freedom of association
No child labour
No harassment
No forced or trafficked labour
Yes Ethical Conduct & Human Rights
5.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
5.2.1 Does the policy cover:
Recruitment
✓ Contractors
✓ Sub-Contractors & Third-Party Contractors
5.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOI
3.2.2 Tras your company previously uproduct of mixed its Edited Conduct & Truman Rights policy in previous ACO1 renorting evelse?

reporting cycles?

Yes

Land Use

5.3 Does your company have a publicly-available Policy covering Land Use?

Yes

5.3.1 Does the policy cover:

Free Prior and Informed Consent (FPIC) Compensation

5.3.2 Has your company previously uploaded or linked its Land Use policy in previous ACOP reporting cycles?

Yes

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Occupational Health & Safety
5.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
5.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
Yes
Climate Change & Greenhouse Gas (GHG)
5.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
Yes
5.5.1 Doos the policy cover
5.5.1 Does the policy cover:
✓ Identification and assessment of CHG ✓ Public reporting of CHG footprint
Monitored implementation plan to reduce or minimise GHG emissions
5.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in previous ACOP reporting cycles?
Yes
Complaints & Grievances
5.6 Does your company have a Complaints & Grievances Mechanism?
Yes
5.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes
ics
Smallholders
5.7 Does your company support oil palm independent smallholder groups?
No
5.7.3 Do you have any future plans to support oil palm Independent Smallholders?
No
5.7.4 Please explain why you are not planning to support oil palm independent smallholders

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6. Challenges

6.1 paln	What significant obstacles or challenges has your company encountered in the promotion of certified sustainable 1 oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
	Awareness of RSPO in the market
	Difficulties in the certification process
	Certification of smallholders
	Competition with non-RSPO members
Y :	High costs in achieving or adhering to certification
	Human rights issues
	Insufficient demand for RSPO-certified palm oil
	Low usage of palm oil
	Reputation of palm oil in the market
	Reputation of RSPO in the market
	Supply issues
	Traceability issues
	No challenges faced
	Others
	ers
Othe	
Othe	
6.2 visio	In addition to the actions already reported in this ACOP report, what other ways has your company supported the on of the RSPO to transform markets to make sustainable palm oil the norm?
6.2 visio	on of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO
6.2 l visio	on of the RSPO to transform markets to make sustainable palm oil the norm?
6.2 visio	on of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies
6.2 visio	Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO
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6.2 visio	Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts
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