Particulars

About Your Organisation 1.1 Name of your organisation VOLAC WILMAR FEED INGREDIENTS HOLDINGS LIMITED 1.2 What is/are the primary activity(ies) or product(s) of your organisation? Palm Oil Grower ✓ Processor and/or Trader Consumer Goods Manufacturer Retailer Bank and/or Investor Social and/or Development NGO Environmental and/or Conservation NGO Affiliate 1.3 Membership number 2-0959-19-000-00 1.4 Membership category Palm Oil Processors and/or Traders 1.5 Membership sector Ordinary

Particulars Page 1/1

Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Refiner of CPO and PKO	
Palm Kernel Crusher	
✓ Trader with Physical Possession	
Trader without Physical Possession	
Integrated Refiner-Trader-Processor	
Food and Non-Food Ingredients Producer	
Power, Energy and Biofuel Processor	
Animal Feed Producer	
Oleochemicals Producer	
Distribution & Logistics	
Other	
Other	
 Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory de ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSPC calculate uptake on a member, sector and total level. ACOP reports without reported volume data vincomplete and will not be accepted. 2.1 Please include details of all operations using palm oil, owned and/or managed by the member that belong to the group. Volac Wilmar Feed Ingredients Ltd Volac Wilmar Feed Ingredients Sdn Bhd Pt. Volac Wilmar Feed Ingredients 	O to accurately will be considered er and/or all entities
2.1.1 In which countries does your company sell goods with palm oil and palm oil products?	
Applies globally	
2.2 Total volume of all palm oil and palm oil products sourced in the year:	
Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	62200.0
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	0.0
Crude palm kernel expeller (tonnes)	0.0
Total	62200.0

Processor and/or Trader Page 1/7

2.3 Volume of RSPO-certified palm oil and oil palm products sourced in the year (tonnes):

Description	Crude Palm Oil (CPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel
RSPO Credits from Mill / Crusher	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0
Mass Balance (MB)	0.0	0.0	0.0
Segregated (SG)	750.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0
Total	750.0	0.0	0.0

 $2.4\ According\ to\ the\ volume\ information\ you\ have\ provided\ in\ Question\ PT.2.2\ and\ Question\ PT.2.3,\ your\ company's\ certified\ palm\ oil\ and\ palm\ oil\ products\ uptake\ is:$

1.21%

 $2.5 \ What is the \ estimated \ percentage \ of \ Certified \ Sustainable \ Palm \ Oil \ in \ the \ palm \ oil \ and \ palm \ oil \ products \ sold \ by \ your \ company \ in \ the \ following \ regions:$

Countries/Regions	Percentage
Europe	100.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	0.0

Processor and/or Trader Page 2/7

3. TimeBound Plan

3.1 Which year did your company achieve/obtain (or expects to achieve/obtain) the RSPO supply chain certification or RSPO trader/distributor licence?
2019
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2019
3.2.1 If the previous target year for PT.3.2 has not been met, please explain why.
3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.
2030
3.3.1 If the previous target year for PT.3.3 has not been met, please explain why.
This is subjected to supply and demand in the feed sector
3.4 Which year did your company begin (or expects to begin) sourcing only 100% RSPO-certified palm oil and oil palm products.
2030
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member sells goods with palm oil or palm oil products, please explain why
This is subjected to supply and demand in the feed sector
3.6 How does your company proactively promote RSPO and RSPO-certified sustainable palm oil and oil palm products to your customers?

VWFI promotes this through various marketing activities and initiatives such as website, brochures, verbal customer conversations, seminars and exhibitions. VWFI also promotes this through its VWFI Sustainability Policy which is publicly available on Megalac.com VWFI is a joint venture of Wilmar and Volac, hence also enjoys the RSPO and sustainability promotion efforts of its parents.

Page 3/7 Processor and/or Trader

VOLAC WILMAR FEED INGREDIENTS HOLDINGS LIMITED

RSPO Annual Communication of Progress 2019

4. Actions For Next Reporting Period

 $4.1\ Please\ outline\ activities\ that\ your\ company\ will\ take\ in\ the\ coming\ year\ to\ promote\ the\ production\ or\ consumption\ of\ certified\ sustainable\ palm\ oil\ (CSPO)$

VWFI will promote the use of RSPO certified materials through marketing initiatives such as website, customer brochures, verbal customer conversations, seminars and exhibitions. VWFI will take active steps on our social media platforms to promote the use of certified sustainable palm oil.

Processor and/or Trader Page 4/7

5. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

ucopa spanis
Labour & Labour Rights
5.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Voc
Yes
5.1.1 Does the policy cover:
No discrimination
Wage and working conditions
Freedom of association
✓ No child labour
✓ No harassment
No forced or trafficked labour
5.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?
Yes
Ethical Conduct & Human Rights
5.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
5.2.1 Does the policy cover:
▼ Recruitment
Contractors
Sub-Contractors & Third-Party Contractors
ab contactors a time tary contactors
5.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOI reporting cycles? Yes
165
Land Use
5.3 Does your company have a publicly-available Policy covering Land Use?
Yes
5.3.1 Does the policy cover:
Free Prior and Informed Consent (FPIC)
✓ Compensation
5.3.2 Has your company previously uploaded or linked its Land Use policy in previous ACOP reporting cycles?
Yes

Processor and/or Trader Page 5/7

RSPO Annual Communication of Progress 2019

Occupational Health & Safety
5.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
No
Climate Change & Greenhouse Gas (GHG)
5.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
5.6 Does your company have a Complaints & Grievances Mechanism?
Yes
5.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes
Smallholders
5.7 Does your company support oil palm independent smallholder groups?
Yes
5.7.1 Does this support cover:
Fair and transparent dealings with Smallholders
✓ Improved Smallholder livelihoods
5.7.2 How is your company supporting them?

By inclusion into the VWFI supply chain through purchases from parent company Wilmar.

Processor and/or Trader Page 6/7

6. Challenges

6.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
✓ Insufficient demand for RSPO-certified palm oil
Lowusage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
Supply issues
Traceability issues
No challenges faced
✓ Others
Others
In addition to the challenges selected, general market resistance to paying premium for RSPO certified material. VWFI continue to actively promote and influence the use of sustainably produced material as mentioned in the previous sections.
6.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
✓ Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
✓ Stakeholder engagement
No actions taken
✓ Others
Others
VWFI continue to actively promote and influence the use of sustainably produced material as mentioned in the previous sections.
6.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

Processor and/or Trader Page 7/7