

## Particulars

### About Your Organisation

#### 1.1 Name of your organisation

WM Morrison Supermarkets PLC

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#### 1.2 What is/are the primary activity(ies) or product(s) of your organisation?

- Palm Oil Grower
- Processor and/or Trader
- Consumer Goods Manufacturer
- Retailer
- Bank and/or Investor
- Social and/or Development NGO
- Environmental and/or Conservation NGO
- Affiliate

#### 1.3 Membership number

3-0013-06-000-00

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#### 1.4 Membership category

Retailers

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#### 1.5 Membership sector

Ordinary

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## Retailers

### 1. Operational Profile

#### 1.1 Please state your company's main activity within the palm oil supply chain

- Retail - with own brand products  
 Retail - without own brand products  
 Food service providers  
 Retail wholesalers  
 Other

Other

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### 2. Palm Oil and Certified Sustainable Palm Oil Consumption

*Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSPO to accurately calculate uptake on a member, sector and total level. ACOP reports without reported volume data will be considered incomplete and will not be accepted.*

#### 2.1 Please list down all operations and subsidiaries using palm oil that are owned and/or managed by the member, including those under Group Membership

Farmer's Boy is the only subsidiary company - part of Wm Morrison Supermarkets plc group, which uses palm oil in the manufacture of consumer goods. Otherwise our products are retailed and manufactured in >490 Morrisons stores throughout the UK.

#### 2.1.1 In which markets does your company retail goods with palm oil and oil palm products?

United Kingdom

#### 2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in your company's own-brand products in the year:

Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	8706.0
Total volume of crude/refined palm kernel oil (tonnes)	979.0
Total volume of palm kernel expeller (tonnes)	2.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	3476.0
Total	13163.0

**2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.**

Description	Percentage
Palm oil-based derivatives and fractions	90.0
Palm kernel oil-based derivatives and fractions	10.0

**2.3 Volume of RSPO-certified palm oil and oil palm products (palm-content only) used in your company's own brand products in the year (tonnes):**

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	13.0	491.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	4089.0	438.0	2.0	415.0
Segregated (SG)	4601.0	44.0	0.0	3045.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	8703.0	973.0	2.0	3460.0

**2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.**

Description	Percentage
Certified Palm oil-based derivatives and fractions	90.0
Certified Palm kernel oil-based derivatives and fractions	10.0

**2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:**

99.81%

**2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?**

No

**2.4.2 Please explain why you do not intend to cover the gap using RSPO Credits**

The gaps in our supply chain for volumes of palm oil that are not certified are nominal given the volumes of palm oil our products used which is certified. To cover the remaining volume with credits would not warrant the time for administration. Our priority is to continue working with our supply chain to achieve 100% RSPO adoption and increase the use of segregated and mass balance sources where they are not already in place.

2.5 Please estimate the regional distribution of your company's RSPO certified palm oil and palm oil-products usage (as declared in Question RT.2.3) in the following countries/regions:

<b>Countries/Regions</b>	<b>Percentage</b>
Europe	98.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	1.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	1.0

### 3. TimeBound Plan

**3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products**

2010

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**3.1.1 If the previous target year for RT.3.1 has not been met, please explain why.**

We became RSPO members in 2010 and this was the year we launched requirements for suppliers to begin using RSPO certified palm oil in our products.

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**3.2 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.**

2013

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**3.2.1 If the previous target year for RT.3.2 has not been met, please explain why.**

Our target for 100% RSPO certification for palm oil and palm derivatives in our products was the end 2013.

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**3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.**

2016

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**3.3.1 If the previous target year for RT.3.3 has not been met, please explain why.**

From January 2016 RSPO credits have no longer been permitted to use for palm oil and palm derivatives used in our products, supply chains must be 100% physical (please note this target does not apply to kernel oil and kernel derivatives). This year a small volume <0.15% has not achieved physical certification because of limitations in our suppliers ability to source, however it is covered by RSPO credits.

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**3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why**

The plan above covers all our operations.

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#### 4. Trademark Use

##### 4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?

No

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##### 4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products

- Challenging reputation of palm oil
- Confusion among end-consumers
- Costs of changing labels
- Difficulty of applying for RSPO Trademark
- Lack of customer demand
- Limited label space
- Low consumer awareness
- Low usage of palm oil
- Risk of supply disruption
- Others

Others

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## 5. Actions for Next Reporting Period

### 5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

We will be engaging with suppliers who have not yet met the target dates and obligations of our existing requirements to review options for closing these out. We are also consulting on a revision to our palm oil policy, to bring the document in line with our policy on global deforestation and ensure continued improvement in the volumes of palm and kernel oils we are using which come from mass balance and preferably segregated supply chains. We will also continue to participate and engage with external stakeholders and suppliers in important industry forums such as the UK Roundtable on Sourcing Sustainable Palm Oil.

## 6. Shared Responsibility

*The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to <https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules> or email the ACOP team at [acop@rspo.org](mailto:acop@rspo.org)*

### Labour & Labour Rights

#### 6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?

Yes

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##### 6.1.1 Does the policy cover:

- No discrimination
- Wage and working conditions
- Freedom of association
- No child labour
- No harassment
- No forced or trafficked labour

#### 6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?

Yes

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### Ethical Conduct & Human Rights

#### 6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?

Yes

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##### 6.2.1 Does the policy cover:

- Recruitment
- Contractors
- Sub-Contractors & Third-Party Contractors

#### 6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOP reporting cycles?

Yes

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### Land Use

#### 6.3 Does your company have a publicly-available Policy covering Land Use?

No

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**Occupational Health & Safety****6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?**

Yes

**6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?**

Yes

**Climate Change & Greenhouse Gas (GHG)****6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?**

Yes

**6.5.1 Does the policy cover:**

- Identification and assessment of GHG
- Public reporting of GHG footprint
- Monitored implementation plan to reduce or minimise GHG emissions

**6.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in previous ACOP reporting cycles?**

Yes

**Complaints & Grievances****6.6 Does your company have a Complaints & Grievances Mechanism?**

Yes

**6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to <https://askrspo.force.com/Complaint/s/>**

No

**Smallholders****6.7 Does your company support oil palm independent smallholder groups?**

No

**6.7.3 Do you have any future plans to support oil palm Independent Smallholders?**

No

**6.7.4 Please explain why you are not planning to support oil palm independent smallholders**

Supporting smallholders is not something we would preclude, it just doesn't form part of our current approach.

## 7. Challenges

### 7.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- Awareness of RSPO in the market
- Difficulties in the certification process
- Certification of smallholders
- Competition with non-RSPO members
- High costs in achieving or adhering to certification
- Human rights issues
- Insufficient demand for RSPO-certified palm oil
- Low usage of palm oil
- Reputation of palm oil in the market
- Reputation of RSPO in the market
- Supply issues
- Traceability issues
- No challenges faced
- Others

Others

Cost, the administrative and technical challenges of certification and low volume usage are challenges adoption of CSPO has faced in our supply chains since we first implemented CSPO requirements. These have been largely addressed by phasing implementation and working with wider industry stakeholders to support a market level transition. The poor reputation of palm oil production, RSPO certified or otherwise, remains a barrier to the promotion of its use. This needs credible support from outside of corporations who use the raw material for manufacturing their products.

### 7.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- Engagement with business partners or consumers on the use of CSPO
- Engagement with government agencies
- Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- Promotion of physical CSPO
- Providing funding or support for CSPO development efforts
- Research & Development support
- Stakeholder engagement
- No actions taken
- Others

Others

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### 7.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

Each year we publish our annual corporate responsibility review which can be found at the following link - <https://www.morrison-corporate.com/investor-centre/annual-report/> This provides detail of our efforts over the past year to deliver on our responsible business commitments and more specifically on our efforts to source key commodities sustainably, including palm. We also have summary information on our policies related to responsible business practices available at the following link - <https://www.morrison-corporate.com/cr/policy/>