Particulars

About Your Organisation

1.1 Name of your organisation
Weaver Popcorn Manufacturing, Inc
1.2 What is/are the primary activity(ies) or product(s) of your organisation?
Palm Oil Grower
Processor and/or Trader
Consumer Goods Manufacturer
Retailer
Bank and/or Investor
Social and/or Development NGO
Environmental and/or Conservation NGO
Affiliate
1.3 Membership number
4-1047-18-000-00
1.4 Membership category
Consumer Goods Manufacturers
1.5 Membership sector
Ordinary

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Consumer Goods Manufacturers

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
Ingredient Manufacturers	
Biofuels	
Other	
Other	
2. Palm Oil and Certified Sustainable Palm Oil Consumption	
Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption ACOP. This includes volume data on palm oil and palm oil products consumed, to calculate uptake on a member, sector and total level. ACOP reports without reported incomplete and will not be accepted.	n - is a mandatory declaration in your enable the RSPO to accurately d volume data will be considered
2.1 Please list down all operations and subsidiaries using palm oil that are owned including those under Group Membership	l and/or managed by the member,
We purchase certified RSPO palm oil and it is used in the manufacture of microwave po	ocorn.
2.1.1 In which markets does your company sell goods with palm oil and oil palm	nroducts?
	products.
Applies globally	
2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used products and in products produced by your company for third-party brands in the	in your company's own-brand year:
Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	0.0
Total volume of crude/refined palm kernel oil (tonnes)	0.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	11656.87
Total	11656.87

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	100.0
Palm kernel oil-based derivatives and fractions	0.0

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)		Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	0.0	0.0	0.0	11656.87
Segregated (SG)	0.0	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	0.0	0.0	0.0	11656.87

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	100.0
Certified Palm kernel oil-based derivatives and fractions	0.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

100.00%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

No

2.4.2 Please explain why you do not intend to cover the gap using RSPO Credits

We have reached 100% usage of sustainable palm oil.

$2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	3.0
North America	94.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	3.0

. Time	Bound Plan
3.1 Wh	ich year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2018	
	ich year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oits in own-brand products
2018	
3.2.1 If	the previous target year for CG.3.2 has not been met, please explain why.
3.3 Wh palm of 2018	ich year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and ill products from any supply chain option in own-brand products.
3.3.1 If	the previous target year for CG.3.3 has not been met, please explain why.
palm of	ich year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and il products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own products.
2018	
3.4.1 If	the previous target year for CG.3.4 has not been met, please explain why.
3.5 If the please	he TimeBound Plan commitments declared above do not cover all countries in which the member operates, explain why
3.6 Doo be half	es your company use RSPO-certified sustainable palm oil and palm oil products in products manufactured or of other companies?
Yes	
3.6.1 D produc	oes your company have a TimeBound Plan to only use RSPO-certified sustainable palm oil and palm oil ts in the goods you manufacture on behalf of other companies?
No	

All products we manufacture on behalf of other companies use RSPO-certified sustainable palm oil.

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?		
No		
4.3 Please explain why your company does not plan to use	e the RSPO Trademark in own-brand products	
Challenging reputation of palm oil		
Confusion among end-consumers		
Costs of changing labels		
Difficulty of applying for RSPO Trademark		
Lack of customer demand		
Limited label space		
Low consumer awareness		
Low usage of palm oil		
Risk of supply disruption		
Others		
Others		

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

Our certification is a regular talking point in customer meetings.

6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

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Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
6.1.1 Does the policy cover:
✓ No discrimination
✓ Wage and working conditions
Freedom of association
No child labour
No harassment
No forced or trafficked labour
6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?
No
Ethical Conduct & Human Rights
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
6.2.1 Does the policy cover:
Recruitment
Contractors
Sub-Contractors & Third-Party Contractors
6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACO
reporting cycles?
No
Land Use
6.3 Does your company have a publicly-available Policy covering Land Use?
No

Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
No
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
Yes
6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
No
6.7.3 Do you have any future plans to support oil palm Independent Smallholders?
No
6.7.4 Please explain why you are not planning to support oil palm independent smallholders
Due to COVID-19 we are not currently looking to approve any new suppliers.

7. Challenges

7.1 pal	What significant obstacles or challenges has your company encountered in the promotion of certified sustainable lm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
	Awareness of RSPO in the market
	Difficulties in the certification process
	Certification of smallholders
	Competition with non-RSPO members
	High costs in achieving or adhering to certification
	Human rights issues
	Insufficient demand for RSPO-certified palm oil
	Low usage of palm oil
	Reputation of palm oil in the market
	Reputation of RSPO in the market
	Supply issues
	Traceability issues
\checkmark	No challenges faced
	Others
Ot	hers
-	
7.2 vis	In addition to the actions already reported in this ACOP report, what other ways has your company supported the sion of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO
$\overline{\sqcap}$	Engagement with government agencies
П	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
	Promotion of physical CSPO
	Providing funding or support for CSPO development efforts
	Research & Development support
	Stakeholder engagement
\mathbf{Y}	No actions taken
	Others
Ot	hers
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act	3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and tivities, please provide the links here ere are no other publicly available documents to report such information.