# **Particulars**

## **About Your Organisation**

1.1 Name of your organisation
Weckerle Cosmetics Eislingen GmbH
1.2 What is/are the primary activity(ies) or product(s) of your organisation?
Palm Oil Grower
Processor and/or Trader
Consumer Goods Manufacturer
Retailer Retailer
Bank and/or Investor
Social and/or Development NGO
Environmental and/or Conservation NGO
Affiliate
1.3 Membership number
9-1331-15-000-00
1.4 Membership category
Supply Chain Associate
1.5 Membership sector
Associate

Particulars Page 1/1

## **Consumer Goods Manufacturers**

### 1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
✓ Home & Personal Care Good Manufacturer - own brand	
✓ Home & Personal Care Good Manufacturer - third-party brand	
Ingredient Manufacturers	
Biofuels	
Other	
Other	
2. Palm Oil and Certified Sustainable Palm Oil Consumption	
Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a manda ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSP calculate uptake on a member, sector and total level. ACOP reports without reported volume data incomplete and will not be accepted.	O to accurately
2.1 Please list down all operations and subsidiaries using palm oil that are owned and/or managincluding those under Group Membership	ged by the member,
Weckerle Cosmetics Eislingen GmbH; Schillerstraße 23-25; 73054 Eislingen Weckerle GmbH; Holzhofst Weckerle GmbH; Otto-Hahn-Straße 17; 82380 Peißenberg	raße 26; 82362 Weilheim
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?	
Applies globally	
2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in your compa products and in products produced by your company for third-party brands in the year:	any's own-brand
Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	0.0
Total volume of crude/refined palm kernel oil (tonnes)	0.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	10.0
Total	10.0

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	91.0
Palm kernel oil-based derivatives and fractions	9.0

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	0.0	0.0	0.0	9.0
Segregated (SG)	0.0	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	0.0	0.0	0.0	9.0

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	3.0
Certified Palm kernel oil-based derivatives and fractions	97.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

90.00%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

Yes

 $2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$ 

Countries/Regions	Percentage
Europe	99.0
North America	1.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	0.0

3. TimeBound Plan	
3.1 Which year did your company ac	chieve (or expects to achieve) the RSPO supply chain certification?
2018	
3.2 Which year did your company be products in own-brand products	egin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil
2018	
3.2.1 If the previous target year for	CG.3.2 has not been met, please explain why.
3.3 Which year did your company be palm oil products from any supply c	egin (or expects to begin) using 100% RSPO-certified sustainable palm oil and hain option in own-brand products.
	CG.3.3 has not been met, please explain why.
3.4 Which year did your company be palm oil products from physical supbrand products. 2021	egin (or expects to begin) using 100% RSPO-certified sustainable palm oil and ply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-
3.4.1 If the previous target year for	· CG.3.4 has not been met, please explain why.
3.5 If the TimeBound Plan committee please explain why	ments declared above do not cover all countries in which the member operates,
3.6 Does your company use RSPO- behalf of other companies?	certified sustainable palm oil and palm oil products in products manufactured on
No	
3.6.1 Does your company have a Ti products in the goods you manufact	meBound Plan to only use RSPO-certified sustainable palm oil and palm oil ture on behalf of other companies?
Yes	
3.6.2 When do you expect all produ sustainable palm oil and palm oil pr	acts manufactured on behalf of other companies to only contain RSPO-certified oducts?

2021.0

#### 4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
No
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products
✓ Challenging reputation of palm oil
Confusion among end-consumers
Costs of changing labels
Difficulty of applying for RSPO Trademark
Lack of customer demand
Limited label space
Low consumer awareness
Low usage of palm oil
Risk of supply disruption
Others
Others

#### 5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

Only use MB-certified palm oil products

#### 6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

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Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
6.1.1 Does the policy cover:
▼ No discrimination
Wage and working conditions
Freedom of association
No child labour
No harassment
✓ No forced or trafficked labour
6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?
No
Ethical Conduct & Human Rights 6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes
6.2.1 Does the policy cover:
Recruitment
✓ Contractors
Sub-Contractors & Third-Party Contractors
6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACO reporting cycles?
No
Land Use
6.3 Does your company have a publicly-available Policy covering Land Use?

No

Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
No
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
Yes
6.5.1 Does the policy cover:
✓ Identification and assessment of GHG
✓ Public reporting of GHG footprint
Monitored implementation plan to reduce or minimise CHG emissions
6.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in previous ACOP reporting cycles?
No
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
Yes
6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
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RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/ Yes
RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/ Yes  Smallholders 6.7 Does your company support oil palm independent smallholder groups?
RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/ Yes  Smallholders

Yes

### 7. Challenges

7.1 pal	What significant obstacles or challenges has your company encountered in the promotion of certified sustainable lm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
<b>Y</b>	Awareness of RSPO in the market
	Difficulties in the certification process
	Certification of smallholders
$\blacksquare$	Competition with non-RSPO members
	High costs in achieving or adhering to certification
	Human rights issues
	Insufficient demand for RSPO-certified palm oil
$\mathbf{Y}$	Low usage of palm oil
	Reputation of palm oil in the market
	Reputation of RSPO in the market
	Supply issues
	Traceability issues
	No challenges faced
	Others
Ot	hers
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vis	In addition to the actions already reported in this ACOP report, what other ways has your company supported the sion of the RSPO to transform markets to make sustainable palm oil the norm?  Engagement with business partners or consumers on the use of CSPO  Engagement with government agencies  Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations  Promotion of physical CSPO  Providing funding or support for CSPO development efforts  Research & Development support  Stakeholder engagement  No actions taken  Others
Of	hers
J.	
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7.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here	