1.5 Membership sector

Ordinary

Particulars

About Your Organisation 1.1 Name of your organisation William Jackson Food Group 1.2 What is/are the primary activity(ies) or product(s) of your organisation? Palm Oil Grower Processor and/or Trader ✓ Consumer Goods Manufacturer ▼ Retailer Bank and/or Investor Social and/or Development NGO Environmental and/or Conservation NGO Affiliate 1.3 Membership number 4-0199-11-000-00 1.4 Membership category Consumer Goods Manufacturers

Particulars Page 1/1

Consumer Goods Manufacturers

1.	Operational	Profile
----	-------------	---------

1.1 Please state your company's main activity within the palm oil supply chain.	
Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
Ingredient Manufacturers	
Biofuels	
Other	
Other	
2. Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the calculate uptake on a member, sector and total level. ACOP reports without reported volume incomplete and will not be accepted.	he RSPO to accurately
2.1 Please list down all operations and subsidiaries using palm oil that are owned and/or including those under Group Membership	managed by the member,
Belazu Ingredient Company Jacksons Bakery	
2.1.1 In which markets does your company sell goods with palm oil and oil palm product	s?
Applies globally	
2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in your products and in products produced by your company for third-party brands in the year:	company's own-brand
Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	107.2
Total volume of crude/refined palm kernel oil (tonnes)	0.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	272.6
Total	379.8

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	80.0
Palm kernel oil-based derivatives and fractions	20.0

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	1.8	0.0	0.0	0.0
Segregated (SG)	105.4	0.0	0.0	272.6
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	107.2	0.0	0.0	272.6

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	80.0
Certified Palm kernel oil-based derivatives and fractions	20.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

100.00%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

No

2.4.2 Please explain why you do not intend to cover the gap using RSPO Credits

Already achieved.

 $2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	100.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	0.0

3. TimeBound Plan	
3.1 Which year did your con	npany achieve (or expects to achieve) the RSPO supply chain certification?
2014	
3.2 Which year did your con products in own-brand products	npany begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil ucts
2014	
3.2.1 If the previous target	year for CG.3.2 has not been met, please explain why.
3.3 Which year did your con palm oil products from any s	npany begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and supply chain option in own-brand products.
	year for CG.3.3 has not been met, please explain why.
3.4 Which year did your con palm oil products from phys brand products.	npany begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and ical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-
	year for CG.3.4 has not been met, please explain why.
3.5 If the TimeBound Plan oplease explain why	commitments declared above do not cover all countries in which the member operates,
3.6 Does your company use behalf of other companies?	RSPO-certified sustainable palm oil and palm oil products in products manufactured on
Yes	
3.6.1 Does your company ha products in the goods you n	ave a TimeBound Plan to only use RSPO-certified sustainable palm oil and palm oil nanufacture on behalf of other companies?
Yes	
3.6.2 When do you expect a sustainable palm oil and pali	all products manufactured on behalf of other companies to only contain RSPO-certified m oil products?

2015.0

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?		
No		
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products		
Challenging reputation of palm oil		
Confusion among end-consumers		
Costs of changing labels		
Difficulty of applying for RSPO Trademark		
✓ Lack of customer demand		
Limited label space		
Low consumer awareness		
Lowusage of palm oil		
Risk of supply disruption		
Others		
Others		

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

Advocacy with industry peers.

6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

acaparspilorg
Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
No
Ethical Conduct & Human Rights
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
No
Land Use
6.3 Does your company have a publicly-available Policy covering Land Use?
No
Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
No
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Crievaness
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
Yes
6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the
RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
No
6.7.3 Do you have any future plans to support oil palm Independent Smallholders?
No
6.7.4 Please explain why you are not planning to support oil palm independent smallholders
We are a low volume user without the reach for this type of engagement.
we are a low volume user without the reach for this type of engagement.

7. Challenges

	What significant obstacles or challenges has your company encountered in the promotion of certified sustainable lm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
П	Awareness of RSPO in the market
П	Difficulties in the certification process
П	Certification of smallholders
П	Competition with non-RSPO members
	High costs in achieving or adhering to certification
	Human rights issues
	Insufficient demand for RSPO-certified palm oil
\checkmark	Low usage of palm oil
	Reputation of palm oil in the market
	Reputation of RSPO in the market
	Supply issues
	Traceability issues
	No challenges faced
	Others
Ot	hers
-	
7.2 vis	In addition to the actions already reported in this ACOP report, what other ways has your company supported the ion of the RSPO to transform markets to make sustainable palm oil the norm?
lee	Engagement with business partners or consumers on the use of CSPO
	Engagement with government agencies
	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
	Promotion of physical CSPO
	Providing funding or support for CSPO development efforts
	Research & Development support
	Stakeholder engagement
	No actions taken
	Others
Ot	
	hers
_	hers

Retailers

1	O	4	1	D	C1	_
1.	Obe	ratio	nai	Pro	ш	Ľ

1	1.1 Please state your company's main activity within the palm oil supply chain
•	✓ Retail - with own brand products
•	Retail - without own brand products
	Food service providers
E	Retail wholesalers
	Other
(Other
1	Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil and palm oil products consumed, to enable the RSPO to accurately calculate uptake on a member, sector and total level. ACOP reports without reported volume data will be considered incomplete and will not be accepted.
2	2.1 Please list down all operations and subsidiaries using palm oil that are owned and/or managed by the member, including those under Group Membership

Abel and Cole Wellocks

2.1.1 In which markets does your company retail goods with palm oil and oil palm products?

United Kingdom

2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used in your company's own-brand products in the year:

Description	Tonnes
Total volume of crude/refined palm oil (tonnes)	26.9
Total volume of crude/refined palm kernel oil (tonnes)	1.6
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	0.2
Total	28.7

Retailers Page 1/8

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	80.0
Palm kernel oil-based derivatives and fractions	20.0

2.3 Volume of RSPO-certified palm oil and oil palm products (palm-content only) used in your company's own brand products in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	5.4	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	0.8	0.2	0.0	0.0
Segregated (SG)	2.0	0.0	0.0	0.0
Identity Preserved (IP)	2.2	0.0	0.0	0.2
Total	10.4	0.2	0.0	0.2

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	80.0
Certified Palm kernel oil-based derivatives and fractions	20.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

37.63%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

Yes

Retailers Page 2/8

 $2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ RT.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	100.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	0.0

Retailers Page 3/8

3. TimeBound Plan

3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2014
3.1.1 If the previous target year for RT.3.1 has not been met, please explain why.
5.1.1 If the previous target year for K1.5.1 has not been met, please explain why.
-
3.2 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2021
3.2.1 If the previous target year for RT.3.2 has not been met, please explain why.
New acquisition requiring review of supply base.
3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in ownbrand products.
2022
3.3.1 If the previous target year for RT.3.3 has not been met, please explain why. As above.
15 40076.
3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

Retailers Page 4/8

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
No
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products
Challenging reputation of palm oil
Confusion among end-consumers
Costs of changing labels
Difficulty of applying for RSPO Trademark
✓ Lack of customer demand
Limited label space
Low consumer awareness
Lowusage of palm oil
Risk of supply disruption
Others
Others

Retailers Page 5/8

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

Advocacy with industry peers.

Retailers Page 6/8

6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

ucopii spicoi g
Labour & Labour Rights
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
No
Ethical Conduct & Human Rights
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
No
Land Use
6.3 Does your company have a publicly-available Policy covering Land Use?
No
Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
No
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
Yes
((1 Lange Cample of Colombia and Lange of the Colombia of the
6.6.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
No
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
No
(72 Percentury and the state of
6.7.3 Do you have any future plans to support oil palm Independent Smallholders?
No
6.7.4 Please explain why you are not planning to support oil palm independent smallholders
We are a small user without the reach to engage in such initiatives

Retailers Page 7/8

7. Challenges

7.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
Insufficient demand for RSPO-certified palm oil
✓ Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
Supply issues
Traceability issues
No challenges faced
Others
Others
7.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
7.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO
vision of the RSPO to transform markets to make sustainable palm oil the norm?
vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO — Engagement with government agencies — Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO — Engagement with government agencies — Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations — Promotion of physical CSPO
vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO — Engagement with government agencies — Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations — Promotion of physical CSPO — Providing funding or support for CSPO development efforts
vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support
vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO — Engagement with government agencies — Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations — Promotion of physical CSPO — Providing funding or support for CSPO development efforts — Research & Development support — Stakeholder engagement
vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support
vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO — Engagement with government agencies — Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations — Promotion of physical CSPO — Providing funding or support for CSPO development efforts — Research & Development support — Stakeholder engagement
vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken
vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others

Retailers Page 8/8