**Particulars**

**About Your Organisation**

1.1 Name of your organisation

Zoological Parks & Garden Board (t/a Zoos Victoria)

<table>
<thead>
<tr>
<th>1.2 What is/are the primary activity(ies) or product(s) of your organisation?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes Environmental and/or Conservation NGO</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1.3 Membership number</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-0055-19-000-00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1.4 Membership category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental or Nature Conservation Organisations (Non Governmental Organisations)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1.5 Membership sector</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinary</td>
</tr>
</tbody>
</table>
**NGOs**

1. **Operational Profile**

   1.1 What are the main activities of your organisation?

   Zoo-based Conservation Organisation. We run a range of local and global conservation initiatives and run three zoos in Victoria, Australia.

   1.2 What activities has your organisation undertaken to publicise programmes to support the RSPO, RSPO certification, the uptake of RSPO-certified sustainable palm oil and oil palm products, or to support good standing RSPO members during the reporting period?

   We continue to run the Don't Palm Us Off campaign which calls for the labelling of palm oil on food products in Australia to help create a consumer driven market for RSPO certified sustainable palm oil. We put out an annual Easter guide that profiles chocolate brands and products that are using segregated CSPO.

   1.3 What percentage of your organisation's overall activities focus on palm oil?

   5%

   1.4 Did members of your organisation participate in RSPO working groups and/or taskforces during the reporting period?

   Yes

   1.5 Does your organisation have any collaborations with public or private sector palm oil industry players to support them in their efforts to increase the production or consumption of certified sustainable palm oil (CSPO)?

   Yes

   1.6 How is your organisation's work on palm oil funded?

   Zoos Victoria is a not for profit organisation. Our conservation work is funded through ticket sales to our zoos and memberships and we are part state government funded.
2. TimeBound Plan

2.1 Which year did your organisation start or expects to start participating in RSPO working groups and/or taskforces?

2009

2.2 Which year did your organisation start or expects to start undertaking and publicising programmes to support the RSPO, RSPO certification, uptake of RSPO-certified sustainable palm oil and oil palm products and/or good standing RSPO member?

2009
3. Actions for Next Reporting Period

3.1 Please outline activities that your organisation will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

We will continue to run our conservation campaign to increase public awareness of CSPO and their purchasing power. We will also continue to work with food manufacturers in Australia to help facilitate a shift toward 100% sg CSPO
4. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

Labour & Labour Rights

4.1 Does your company have a publicly-available policy covering Labour & Labour Rights?

Yes

4.1.1 Does the policy cover:

- [x] No discrimination
- [x] Wage and working conditions
- [x] Freedom of association
- [x] No child labour
- [x] No harassment
- [x] No forced or trafficked labour

4.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?

Yes

Ethical Conduct & Human Rights

4.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?

Yes

4.2.1 Does the policy cover:

- [x] Recruitment
- [x] Contractors
- [x] Sub-Contractors & Third-Party Contractors

4.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOP reporting cycles?

Yes
Occupational Health & Safety
4.3 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes

4.3.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
Yes

Climate Change & Greenhouse Gas (GHG)
4.4 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No

Complaints & Grievances
4.5 Does your company have a Complaints & Grievances Mechanism?
Yes

4.5.1 Is your Complaints & Grievances mechanism in line with the RSPO's grievance mechanism? For details of the RSPO's grievance mechanism, please go to https://askrspo.force.com/Complaint/s/
Yes

Smallholders
4.6 Does your company support oil palm independent smallholder groups?
No

4.6.3 Do you have any future plans to support oil palm Independent Smallholders?
Yes
5. Challenges

5.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- Awareness of RSPO in the market
- Difficulties in the certification process
- Certification of smallholders
- Competition with non-RSPO members
- High costs in achieving or adhering to certification
- Human rights issues
- Insufficient demand for RSPO-certified palm oil
- Low usage of palm oil
- Reputation of palm oil in the market
- Reputation of RSPO in the market
- Supply issues
- Traceability issues
- No challenges faced
- Others

5.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- Engagement with business partners or consumers on the use of CSPO
- Engagement with government agencies
- Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- Promotion of physical CSPO
- Providing funding or support for CSPO development efforts
- Research & Development support
- Stakeholder engagement
- No actions taken
- Others

5.3 If your organisation has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

-