Particulars

About Your Organisation

1.1 Name of your organisation
Zur Mühlen Gruppe Aps & Co. KG Hamburg
1.2 What is/are the primary activity(ies) or product(s) of your organisation?
Palm Oil Grower
Processor and/or Trader
Consumer Goods Manufacturer
Retailer
Bank and/or Investor
Social and/or Development NGO
Environmental and/or Conservation NGO
Affiliate
1.3 Membership number
4-0278-12-000-00
1.4 Membership category
Consumer Goods Manufacturers
1.5 Membership sector
Ordinary

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Consumer Goods Manufacturers

1.	Operational	Profile
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1.1 Please state your company's main activity within the palm oil supply chain.	
✓ Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
Ingredient Manufacturers	
Biofuels	
Other	
Other	
 Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2 - Palm Oil and Certified Sustainable Palm Oil Consumption ACOP. This includes volume data on palm oil and palm oil products consumed, to encalculate uptake on a member, sector and total level. ACOP reports without reported incomplete and will not be accepted. 2.1 Please list down all operations and subsidiaries using palm oil that are owned including those under Group Membership Zur Mühlen Gruppe Aps & Co. KG (Head Office) Böklunder Fleischwaren-fabrik GmbH Fleischwaren-fabrik GmbH & Co. KG - Werk Satrup Könecke Fleischwaren-fabrik GmbH Wurstwaren GmbH Anhalter Fleischwaren GmbH Zerbster Original HN Production GmbH Co. KG Marten Fleischwarenfabrik GmbH & Co.KG Chemnitzer Wurstspezia-litäten Gml GmbH Die frische Thüringer GmbH 2.1.1 In which markets does vour compeny sell goods with palm oil and oil palm palm. 	wable the RSPO to accurately volume data will be considered and/or managed by the member, & Co. KG - Werk Böklund Böklunder I & Co. KG Schulte Fleisch- und I & Co. KG Döllinghareico GmbH & OH & Co. KG Börger Wurstwaren
2.1.1 In which markets does your company sell goods with palm oil and oil palm p	roducts?
Germany	
2.2.5 Total volume of all palm oil and palm oil products (palm-content only) used i products and in products produced by your company for third-party brands in the products produced by your company for third-party brands in the products are the products and in products produced by your company for third-party brands in the products are the product are the products are the products are the products are the produ	n your company's own-brand year: Tonnes
Total volume of crude/refined palm oil (tonnes)	396.892
Total volume of crude/refined palm kernel oil (tonnes)	0.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of palm oil/palm kernel oil derivatives and fractions (tonnes)	0.0
Total	396.892

2.2.6 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2.4) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	80.0
Palm kernel oil-based derivatives and fractions	20.0

2.3 Volume of RSPO-certified palm oil and palm oil products used in your company's own brand products and in products produced by your company for third-party brands in the year (tonnes):

Description	Crude/Refined Palm Oil (CSPO)		Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	58.711	0.0	0.0	0.0
Segregated (SG)	338.181	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	396.892	0.0	0.0	0.0

2.3.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.3) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Certified Palm oil-based derivatives and fractions	80.0
Certified Palm kernel oil-based derivatives and fractions	20.0

2.4 According to the volume information you have provided in Question 2.2 and Question 2.3, your company's certified palm oil and palm oil products uptake is:

100.00%

2.4.1 If your company has not reached 100% usage of sustainable palm oil through the four supply chain models (RSPO Credits, MB, SG or IP), do you have any plans to cover the gap using RSPO Credits?

No

2.4.2 Please explain why you do not intend to cover the gap using RSPO Credits

We did reach 100%, so there is no gap to cover.

 $2.5\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil-products\ us\ age\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	100.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	0.0

	Progress 20
. TimeBound Plan	
3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain ce	rtification?
2013	
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustaina products in own-brand products	ble palm oil and palm oil
2013	
3.2.1 If the previous target year for CG.3.2 has not been met, please explain why.	
Target was met.	
3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified so palm oil products from any supply chain option in own-brand products.	ustainable palm oil and
2013	
3.3.1 If the previous target year for CG.3.3 has not been met, please explain why.	
Target was met.	
3.4 Which year did your company begin (or expects to begin) using 100% RSPO-certified so palm oil products from physical supply chain options (Identity Preserved, Segregated and/or brand products.	ustainable palm oil and r Mass Balance) in own-
2013	
3.4.1 If the previous target year for CG.3.4 has not been met, please explain why.	
Target was met.	
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which please explain why	the member operates,
TimeBound Plan do cover all countries.	
3.6 Does your company use RSPO-certified sustainable palm oil and palm oil products in probehalf of other companies?	oducts manufactured on

Yes

 $3.6.2\ When do\ you\ expect\ all\ products\ manufactured\ on\ behalf\ of\ other\ companies\ to\ only\ contain\ RSPO-certified\ sustainable\ palm\ oil\ and\ palm\ oil\ products\ ?$

2013.0

An advertisment will only be considered if they are identity preserved.

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?		
No		
4.3 Please explain why your company does not plan to use	the RSPO Trademark in own-brand products	
Challenging reputation of palm oil		
Confusion among end-consumers		
Costs of changing labels		
Difficulty of applying for RSPO Trademark		
Lack of customer demand		
Limited label space		
Low consumer awareness		
Low usage of palm oil		
Risk of supply disruption		
✓ Others		
Others		

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

We already use RSPO Certified Palm only.

6. Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared

Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet fit and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org		
Labour & Labour Rights		
6.1 Does your company have a publicly-available policy covering Labour & Labour Rights?		
Yes		
6.1.1 Does the policy cover:		
✓ No discrimination		
✓ Wage and working conditions		
Freedom of association		
✓ No child labour		
✓ No harassment		
✓ No forced or trafficked labour		
6.1.2 Has your company previously uploaded or linked its Labour & Labour Rights policy in previous ACOP reporting cycles?		
Yes		
Ethical Conduct & Human Rights		
6.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?		
Yes		
165		
6.2.1 Does the policy cover:		
Recruitment		
Contractors		
Sub-Contractors & Third-Party Contractors		
Sup-contractors & Timer arty Contractors		
6.2.2 Has your company previously uploaded or linked its Ethical Conduct & Human Rights policy in previous ACOI reporting cycles?		
Yes		
Land Use		

6.3 Does your company have a publicly-available Policy covering Land Use?

No

Occupational Health & Safety
6.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
6.4.1 Has your company previously uploaded or linked its Occupational Health & Safety policy in previous ACOP reporting cycles?
Yes
Climate Change & Greenhouse Gas (GHG)
6.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
Yes
6.5.1 Does the policy cover:
✓ Identification and assessment of CHG
Public reporting of GHG footprint
Monitored implementation plan to reduce or minimise CHG emissions
6.5.2 Has your company previously uploaded or linked its Climate Change & Greenhouse Gas policy or report in previous ACOP reporting cycles? Yes
Complaints & Grievances
6.6 Does your company have a Complaints & Grievances Mechanism?
No
Smallholders
6.7 Does your company support oil palm independent smallholder groups?
No
6.7.3 Do you have any future plans to support oil palm Independent Smallholders?
No
6.7.4 Please explain why you are not planning to support oil palm independent smallholders

We do expect that independent smallholders are not able to supply refined palm oil directly to our factories in Germany.

7. Challenges

7.1 Wh palm o	nat significant obstacles or challenges has your company encountered in the promotion of certified sustainable il (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awa	areness of RSPO in the market
Diff	ficulties in the certification process
Cert	tification of smallholders
Con	mpetition with non-RSPO members
High	h costs in achieving or adhering to certification
Hun	man rights issues
Insu	ufficient demand for RSPO-certified palm oil
Lov	vusage of palm oil
Rep	outation of palm oil in the market
Rep	outation of RSPO in the market
Supp	ply issues
Tra	ceability issues
▼ No	challenges faced
Oth	ners
Others	
0 111011	
vision Eng Eng Pro Pro Pro Ress	addition to the actions already reported in this ACOP report, what other ways has your company supported the of the RSPO to transform markets to make sustainable palm oil the norm? gagement with business partners or consumers on the use of CSPO gagement with government agencies motion of CSPO outside of RSPO venues such as trade workshops or industry associations motion of physical CSPO viding funding or support for CSPO development efforts earch & Development support supp
Others	
activiti	your company has any other publicly-available reports or information regarding its palm oil-related policies and ies, please provide the links here www.zurmuehlengruppe.de/en/about-us/responsibility/ https://www.zurmuehlengruppe.de/en/agb/